भारत इलेक्ट्रॉनिक्स
BHARAT ELECTRONICS

(A Govt. of India Enterprise under the Ministry of Defence)

Advt. No. 383/TE/HR/SW/2019-20
Date: 03.01.2020

Software Division of Bharat Electronics Ltd., a Navaratna Company and India's premier professional electronics company requires the following personnel <u>for a period of ONE year</u> for execution of various prestigious projects.

Post	Qualification	No. of Posts	Minimum Post Qualification Experience	Upper age limit as on 01.12.2019	Reservation	Consolidated Remuneration
Trainee Engineer -I	B.E./B.Tech (Computer Science)	25	1 Year	25 years	UR – 10 EWS-02 OBC-07 SC-04 ST-02	Rs. 25,000/- p. m.

Place of posting: Bangalore

1. **AGE RELAXATION:**

Sl. No.	Category	Age Relaxation
1	Other Backward Classes (Non-Creamy Layer)	3 years
2	Scheduled Caste/ Scheduled Tribe	5 years
3	Persons with Disability (PWD) having minimum 40% disability	10 years

(PWD relaxation is in addition to the relaxation provided for OBC/SC/ST.)

The cut-off date for deciding the maximum permissible age shall be 01.12.2019.

2. **EDUCATIONAL QUALIFICATION:**
   - Full time BE/B Tech in Computer Science with First Class for General, EWS & OBC candidates. Pass Class for SC/ST/PWD Candidates.
   - Candidates must possess all years/semesters mark sheets and Degree certificate. (In case of CGPA grading, Conversion certificate to substantiate the claim shall be attached with the application form. Applications without the conversion certificate will be rejected.)

3. **MODE OF SELECTION:** Selection will be through a Written Test followed by an Interview for those candidates who qualify in the written test. The written test details will be e-mailed to the candidates/applicants to the mail id provided by the candidate.

4. **EXPERIENCE**:

   ➢ Working experience of interface layout and graphics design
   ➢ Experience in GUI design and development using tools.
   ➢ Hands on expertize in GIS, video production and animation.

Candidates must possess minimum 1 (one) year experience (Post Qualification Experience). The cut-off date for deciding the experience shall be 01.12.2019. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquired the essential educational qualification shall be considered. Experience certificates/Documents issued by the employer clearly indicating period of employment should be enclosed. Candidates are also required to enclose a separate write up describing the relevant post qualification experience gained/held by them. ***Teaching experience or/and training courses acquired will not be considered as relevant experience. Candidates possessing Industrial experience as specified only need to apply.***

5. JOB REQUIREMENT:

➤ Software Development Java Lead :
Essential requirements:
a) Experience in JAVA, J2EE, Multithreading, collections, Serial communication and networking Minimum 1 Year
b) Experience in Communication middleware (RMQ, Hornet Q etc)
c) Database: worked on Postgre SQL, Basic quaries, MySQL, Oracle.
d) Minimum of 1 year of experience in leading teams
e) Good experience in review process – architecture, design and code
f) Good hands on with design, coding and resolving the technical issues.

➤ Software Development Qt++ Lead:
Essential requirements:
a) Minimum 1 year of experience in software application development in C++
b) Working experience with UML artefacts and Qt Framework.
c) Experience in Communication middleware (RMQ, Hornet Q etc)
d) Database: worked on Postgre SQL, Basic quaries, MySQL, Oracle.
e) Minimum of 1 year of experience in leading teams
f) Good experience in review process – architecture, design and code
g) Good hands on with design, coding and resolving the technical issues.

➤ Software Development Qt++ and Java developers:
Essential requirements:
a) Java: Experience in JAVA, J2EE, Multithreading, collections, Serial communication and networking (Minimum 1 Year).
b) C++: Work experience in software development using C++, Qt framework (Minimum 1 Years).
c) Exposure to Communication middleware (RMQ, Hornet Q etc)
d) Exposure to Postgre SQL, Basic quaries, MySQL, Oracle.

➤ Software Development team Unit level Test Engineers:
Essential requirements:
a) Minimum 1 Years of experience in C++ and Java application testing. (server and thick client)
b) Experience in test case design and related execution, maintaining test life cycle.
c) Hands on experience in using testing frameworks and tools.

8. HOW TO APPLY:
a) Candidates who meet the above requirement may apply in the format available on the BEL website: www.bel-india.in
b) The post applied for (Trainee Engineer-I/CS) should be super scribed on the envelope.

c) Applications should be accompanied mandatorily by the following documents (photocopies only)

> - SSLC marks card as proof of date of birth
> - Semester wise marks cards of BE / B Tech. (Candidates who have completed bachelor's degree after Diploma have to enclose all the semester copies of diploma certificates also)
> - BE / B Tech Degree Certificate
> - Proof of Experience
> - A separate write up mentioning the details of the post qualification experience mandatorily to be provided.
> - Caste / Disability certificate in case of OBC/EWS/SC/ST / PWD (if applicable, strictly in the prescribed formats, which are available on the BEL website: www.bel-india.com)
> - Candidates availing EWS reservation shall produce Income & Asset Certification in the prescribed format.
> - No Objection Certificate (if applicable) Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.

Applications complete in all respects, may be sent to **"Manager (HR/ES & SW), Bharat Electronics Limited, Jalahalli Post, Bengaluru – 560013"** on or before **22.01.2020** through ordinary or speed post. No other means of forwarding the applications will be acceptable.

SB Collect:

General/ OBC candidates applying for the post Trainee Engineers are required to remit an amount of Rs. 200/- towards application fee through SB Collect (through online mode or through SBI Branch)

Candidates need to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official. General / OBC candidates have to mention the "**SBI Collect reference No.**" generated after payment, in the Application Form. Payment receipt should be attached along with other enclosures. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and sending the application. **Fee once paid will not be refunded.**

9. **GENERAL INSTRUCTIONS:**
    a) Only Indian nationals need to apply.
    b) Request for change of category once declared in the application will not be entertained.
    c) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the written test/interview. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
    d) Applications received after the last date for submission will not be considered.
    e) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
    f) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
    g) The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidate's application will be considered rejected.

h) Candidates are required to possess at least one valid e-mail id and mobile number, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidates.

i) The number of posts indicated above may vary based on the actual requirement at the time of selection.

j) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.

k) There shall be no reimbursement of travelling allowance neither outstation nor local.

Pay & Allowances:

a) An amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowances, etc.

b) Trainee Engineers will be eligible for 01 Casual cum sick leave per month, apart from the declared paid holidays, based on the place of posting.

Clarifications if any, can be sought on 080-22195330.