



“**Agriculture Insurance Company of India Ltd.**, New Delhi is a specialty and one of the largest Crop Insurance company in the world and implementing various the Central and State Government sponsored Crop Insurance Schemes and selling customized crop insurance products in India.

The Company is inviting applications for **Lateral recruitment in Scale V cadre (Chief Manager)** for the specialized function of “**Investment**”.

<b>NUMBER OF VACANCY</b>	1 (One)
<b>JOB LOCATION</b>	Headquarters in New Delhi
<b>AGE (as on 01.01.2022)</b>	Maximum 50 years
<b>MINIMUM QUALIFICATION</b>	<p><u>Essential:</u></p> <ul style="list-style-type: none"><li>• Graduate in any discipline.</li><li>• Post Graduate Degree/Diploma in Financial Management from a reputed Institution.</li></ul> <p><u>Desirable:</u></p> <ul style="list-style-type: none"><li>• Sound working knowledge of Investment Management Software usually available in the market.</li></ul>
<b>EXPERIENCE AS ON 01.01.2022</b>	<ul style="list-style-type: none"><li>• Minimum 10 Years of experience in BFSI Industry’s Corporate Treasury Function involving daily Buying/Selling/ Liquidity Management Function across various segments/Market Instruments/Securities through Primary/Secondary market operations.</li><li>• Expertise in Financial Market data collection and analysis.</li><li>• Investment yield projection/analysis.</li></ul>
<b>TERM OF APPOINTMENT</b>	<ul style="list-style-type: none"><li>• The term of appointment will be initially for a period of 10 years subject to annual performance appraisal.</li><li>• The said term can be extended further depending upon the requirement of the company and performance of the candidate subject to the approval of the Competent Authority.</li></ul>
<b>REMUNERATION</b>	<ul style="list-style-type: none"><li>• At present the Pay Scale for Scale V officer is Rs. 79605- 2300(3)- 86505-2590(6)-102045 and the total emolument for starting grade comes to Rs. 1.6 lakhs approx. per month.</li><li>• In addition, the non-core benefits for the Scale V cadre officers are around Rs.12 Lakhs per annum, at present and payable as per norms of the Company.</li><li>• Based on the experience and suitability of the candidate, fixation at a higher slab in the Pay Scale can also be considered subject to approval by the Competent Authority.</li></ul>

**METHOD OF SELECTION: Selection will be based on shortlisting followed by Personal Interview**

- Adequate number of candidates as decided by the Company shall be shortlisted based on their academic qualification, work experience, suitability of the candidates or any other criteria as may be deemed fit by the company at its sole discretion. The Shortlisting will be based on the details filled up in the application form and supporting certificates and essential documents attached in support of the eligibility.
- The shortlisted candidates will be called for Personal Interview.
- Mere fulfilling minimum qualification and experience will not vest any right in the candidate for being shortlisted for Personal Interview.
- The qualifying marks in the Personal Interview will be decided by the Company.
- Date, time and venue of Personal Interview will be informed to the candidates through regd. e-mail id.
- The Personal Interview may be conducted in person or through Video Conferencing or through both as decided by the Company.
- The selection of the candidate will be on the basis of performance in the Personal Interview and other desired qualifications, experience, suitability of the candidate etc.
- The Company reserves its right to call candidates in ratio vis-à-vis shortlisted candidates as deemed fit depending upon the requirement of the Company and number of applications received etc.
- The final selection is subject to verification of original documents / certificates/other credentials etc. in support of the candidature.

**GENERAL INFORMATION:**

- Candidates shall send the application via email (in the prescribed format only) to [recruitment@aicofindia.com](mailto:recruitment@aicofindia.com) ON OR BEFORE 9<sup>th</sup> FEBRUARY 2022 with EMAIL SUBJECT "APPLICATION FOR LATERAL RECRUITMENT IN SCALE V CADRE (CHIEF MANAGER – INVESTMENT EXPERT)" along with scanned copies of all relevant certificates / documents. No other mode of application will be accepted.
- Incomplete applications or applications not in prescribed format or received late are liable to be summarily rejected.
- Shortlisting of candidates will be purely provisional without verification of age /qualification/experience etc. Each applicant should, therefore, ensure that he/she fulfils the eligibility criteria and that the particulars furnished in applications are complete/correct in all respects.
- In case the candidate is found as not satisfying the eligibility criteria and/or has not produced the original certificates whenever called for, his/ her candidature will be summarily rejected.

- **The candidates may kindly note that any cost incurred by them for attending the Personal interview will not be reimbursed by Company.**
- Canvassing or brining any undue influence in any form will disqualify the candidate
- Candidature of any candidate furnishing incorrect or false particulars or suppressed material information is liable to cancelled at any stage of selection and if detected post selection, his/her selection will be terminated immediately.
- Company reserves the right to amend or alter any of the conditions mentioned above, reject any application/Candidature at any stage or cancel the Personal Interview and/or selection process at any stage without assigning any reason.
- **The decision of the company in all matters regarding eligibility, shortlisting, conduct of Personal Interview and selection would be final and binding on all candidates and no correspondence shall be entertained in this regard.**

**INSTRUCTIONS FOR FILLING APPLICATION FORM:**

- Candidates are required to fill the application in “Application Form (Lateral Rectt. - Scale V).docx” only, which can be downloaded from “Career” section of our website “[www.aicofindia.com](http://www.aicofindia.com)”.
- The Passport Size photograph and scanned Signature of the candidate should be uploaded in the application form itself.
- After completing and saving the application form, candidates are required to rename the file as “XXXX-Application Form (Lateral Rectt. - Scale V).docx”, whereas “XXXX” is name of the candidate.
- The Application form must be sent via email to [recruitment@aicofindia.com](mailto:recruitment@aicofindia.com) in MS Word format (.docx) only, along with scanned copy of relevant certificates / documents in pdf format.

**PLEASE NOTE:** Corrigendum/extension etc., if any, shall be published only on our website “[www.aicofindia.com](http://www.aicofindia.com)” in “Career” section. Please visit our website regularly.

**Date: 17.01.2022**

**Place: NEW DELHI**

**GM (HR)**

**(Company is not responsible for any printing errors)**