



No. P&A/6(141)/22

23 Feb 2022

**NOTIFICATION FOR ENGAGEMENT OF GRADUATE/TECHNICIAN (DIPLOMA)
APPRENTICES UNDER APPRENTICESHIP (AMENDMENT) ACT 1973****Online Registration of Application: from 23.02.2022 to 09.03.2022**

Cochin Shipyard Limited (CSL), a listed premier Mini Ratna Company of Govt. of India, invites **Online application** from eligible Graduate/Diploma holders in Engineering and Diploma holders in Commercial Practice, for undergoing **one year** Apprenticeship training under the Apprenticeship (Amendment) Act 1973.

I. A. Category – I Graduate Apprentices:-

Sl. No.	Discipline	Number of seats	Stipend per month
1	Electrical Engg.	12	₹12,000/-
2	Mechanical Engg.	19	
3	Electronics Engg.	6	
4	Civil Engg.	14	
5	Computer Science/Computer Application/ Computer Engineering/ Information Technology	5	
6	Safety Engg.	4	
7	Marine Engg.	4	
8	Naval Architecture & Shipbuilding	3	

B. Category – II Technician (Diploma) Apprentices:-

Sl. No.	Discipline	Number of seats	Stipend per month
1	Electrical Engg.	15	₹10,200/-
2	Mechanical Engg.	19	
3	Electronics Engg.	8	
4	Instrumentation Engg.	4	
5	Civil Engg.	10	
6	Computer Engg.	5	
7	Commercial Practice	8	

II. **MINIMUM EDUCATIONAL QUALIFICATIONS:**

A. **Category – I Graduate Apprentices:-**

- A Degree in Engineering or Technology granted by a Statutory University in relevant discipline.
- A Degree in Engineering or Technology granted by an Institution empowered to grant such degree by an Act of Parliament in relevant discipline.
- Graduate examination of Professional bodies recognised by the State Government or Central Government as equivalent to above.
- Some Universities/Institutes/Examination Boards do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute/Examination Board defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same shall be accepted. However, where the University/ Institute/ Examination does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.

B. **Category – II Technician (Diploma) Apprentices:-**

- A Diploma in Engineering or technology granted by a State Council or Board of Technical Education established by a State Government in relevant discipline.
- A Diploma in Engineering or Technology granted by a University in relevant discipline.
- A Diploma in Engineering and Technology granted by an Institution recognised by the State Government or Central Government as equivalent to above.

C. Those candidates having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the competent authority and without such certificate, their candidature will not be considered.

III. **AGE:** Born on or before 23.02.2004.

IV. **RESERVATION OF VACANCIES:** Government of India Directives on reservation applicable for Scheduled Caste (SC)/Scheduled Tribe (ST)/Other Backward Class (OBC) / Economically Weaker Sections (EWS)/ Persons with Benchmark Disabilities (PwBD) will be strictly followed.

V. **MINIMUM PHYSICAL STANDARDS:** As prescribed in Clause 4 of the Apprenticeship Rule 1992, and amendments thereof if any.

VI. **DURATION OF TRAINING:** The duration of Apprenticeship training will be for a period of one year as per Apprenticeship (Amendment) Act 1973.

VII. **PREVIOUS TRAINING:** Candidates who have already undergone or are currently undergoing apprenticeship under Apprenticeship (Amendment) Act 1973 in any Government or Public Sector or Private industrial organisation are not eligible to apply.

VIII. **SELECTION PROCEDURE:**

- A. Only candidates who are domicile of Kerala shall be considered. Short-listing of candidates for selection will be done based on the percentage of marks obtained in the basic prescribed qualification as applicable to the respective disciplines. In case, same percentage of marks is secured by more than one candidate in prescribed qualification, relative merit shall be decided based on seniority in age.

B. Candidates short-listed for the certificate verification prior to selection should bring the original certificates towards proof of age, qualification, caste, disability (if any) etc and self attested copies of all these certificates, for verification and their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.

C. Those candidates who successfully complete certificate verification shall be provisionally considered for selection against the notified seats in the order of merit/reservation, subject to Medical fitness.

IX. **TRAVEL EXPENSES:** No travel expenses are admissible during apprenticeship training period.

X. **BOARDING/LODGING:** Boarding or lodging will not be provided by CSL during the apprenticeship training period.

XI. **APPLICATION FEE:**
Nil

XII. **REGISTRATION AND SUBMISSION OF APPLICATION:**

A. Candidates are first required to register in the web portal of NATS (National Apprenticeship Training Scheme) using the link given below for enrollment/registration as apprentices. <https://portal.mhrdnats.gov.in> Procedure for student enrollment as Apprentice in NATS Portal may be seen at **Annexure-I** given along with this advertisement.

B. After completing enrollment/registration as Apprentices, the candidates have to apply online through NATS portal against seats notified by CSL (ID No./Registration Number of **COCHIN SHIPYARD LIMITED** in NATS Portal is **SKLERC000007**). Procedure to apply for Apprenticeship training in CSL may be seen at **Annexure-II** given along with this advertisement.

C. In case of any issues/queries related to NATS portal, you may please contact Board of Apprenticeship Training (BOAT), Southern Region, Chennai, as the NATS portal is instituted by BOAT. The contact details of BOAT, Southern Region are available in the website <http://portal.mhrdnats.gov.in/contact-us> .

XIII. **General**

(i) **Candidates are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**

(ii) Shipyard reserves the right to call for any additional documentary evidence from applicants in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail apprenticeship@cochinshipyard.in. However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

(iii) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.

- (iv) Call letters shall not be sent to short-listed candidates by post. They shall be informed by e-mail/through CSL website www.cochinshipyard.in to download call letter. Schedule of the selection shall be intimated to the short-listed candidates through E-mail/CSL website (Careers page).
- (v) Mere submission of application through NATS portal and issue of call letter shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- (vi) Appointment of selected candidates will be subject to verification of character and antecedents and verification of caste certificates if applicable.
- (vii) Upon completion of the Apprenticeship period, CSL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the grounds of completion of Apprenticeship.
- (viii) Rank lists shall be maintained for the seats and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the rank list within the date of joining as stipulated in the offer of training issued to the candidate, OR, where a candidate joins for Apprenticeship training and in the event of separation of a person on account of death or resignation during the period of three months from the date of joining in CSL. The validity period of the rank list shall be upto three months from date of publication of results or date of joining as stipulated in the offer of training issued to the candidates, whichever is earlier, unless a fresh notification for the same seat is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy and the actual number of seats filled up against this notification shall under no circumstances exceed the number of vacancies indicated in this notification.
- (ix) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- (x) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- (xi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/Authorities shall have sole and exclusive jurisdiction.
- (xii) Any amendment, modification or addition to this advertisement will be given our CSL website only.
- (xiii) For any further clarification, please contact us via e-mail apprenticeship@cochinshipyard.in.

XIV. IMPORTANT DATES:

Commencement of Online Application	:	23.02.2022
Last Date of Online Application	:	09.03.2022

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”**

**Sd/-
GENERAL MANAGER (HR)**

PROCEDURE TO APPLY FOR APPRENTICESHIP TRAINING

Points to Note:

- A candidate should possess any of the following qualifications to enroll himself as an apprentice:
 - Graduation
 - Diploma

Checklist for Enrollment in NATS (National Apprenticeship Training Scheme) Portal

- Candidates should have the following details ready to complete the enrollment process:
 - a) Registration number from college
 - b) Name of College/University
 - c) Percentage of marks or CGPA
 - d) Branch of study
 - e) Month and year of passing

Steps for Enrollment:

1. Log onto website portal.mhrdnats.gov.in and Click on “Enroll” tab

- The page appears with **Eligibility Check, Questionnaire & Guidelines, Enrollment Form** and **Preview & Confirm** sections as shown below.

The screenshot shows the NATS portal interface. At the top, there is a header with the Government of India logo, the text "National Apprenticeship Training Scheme (NATS)", and the Ministry of Human Resource Development. A navigation menu includes "Home", "About", "Students", "Industries", and "Institutions", along with "Login" and "Enroll" buttons. Below the header is a progress bar with four steps: 1. Eligibility Check (highlighted in blue), 2. Questionnaire & Guidelines, 3. Enrollment Form, and 4. Preview & Confirm. A circular progress indicator on the right shows 0%. The main content area contains a welcome message and a dropdown menu for "I am" with "Student" selected.

- In the **Eligibility Check** section, select “**Student**” from the drop-down list. Then other student related questions appear. Answer the questions related to eligibility check for the NATS programme.

This screenshot shows the "Eligibility Check" section of the NATS portal. The progress bar at the top indicates that the first step, "Eligibility Check", is complete. The main content area displays a welcome message and a dropdown menu for "I am" with "a Student" selected. Below this, there are two more dropdown menus: "I" and "my" (without backlog) in the year "2016". At the bottom, there is a dropdown menu for "through" with "Regular" selected, indicating the mode of education.

- If you are eligible for the programme, the **Congrats! You are eligible to enroll now** message appears and the Let's get Started area is displayed.

- If you are not eligible for the programme, the **Sorry! You are not eligible to enroll this apprenticeship Program** message appears.

4. **Ensure that you have the mandatory documents** and click **I've above data**. The Let's Get Started area is displayed.

5. In the **Mobile Number** text box, type your mobile number, and then click **Send OTP**. The One Time Password is sent to the mobile number.

6. In the **One Time Password** text box, type the password received on your mobile number, and then click **Continue**. The mobile number is verified and student related fields appear.

*Ps: The One Time Password cannot be used after 2 minutes. To resend the OTP, click **Regenerate OTP**.*

7. Type your name and primary email ID in the **Name of the Student** and **Primary Email ID** fields, respectively, and type a password in the **Setup a Password** and **Confirm Password** fields

- *In case you are unable to complete the process of enrolment, you can log in by using the Email ID and password to complete the process of enrolment later.*
- *To view the password as you type, click **Show Password**, and to hide the password, click **Hide Password**.*

8. Click **Save and continue**. The **Questionnaire & Guidelines** section appears.

9. Read the guidelines, required enrolment documents and the terms and conditions, and then select the **By clicking this box I agree to the above Terms and Conditions** check box.

10. Click Agree and continue. The **Enrollment Form** section appears with Personal Information, Education Details and Training Preferences tabs.

11. On the Personal Information tab, type or select the required details.

The screenshot shows a registration form with a progress bar at the top indicating 50% completion. The progress bar has four steps: 1. Eligibility Check, 2. Questionnaire & Guidelines, 3. Enrollment Form, and 4. Preview & Confirm. Below the progress bar, there are three tabs: Personal Information (100%), Educational Details (5%), and Training Preferences (5%). The Personal Information tab is active, showing two identical sections for 'Graduate' information. Each section includes radio buttons for 'Type of Graduation' (Graduation after (10 + 2) and Graduation after Diploma), dropdown menus for 'State in which the University belongs', 'Name of the University', and 'University Regs.No/Roll No/Enrol No', and a text input field for 'University Regs.No/Roll No/Enrol No'. The second section also includes dropdown menus for 'State to which College belongs', 'City/District in which College belongs', and 'Name of the College', as well as dropdown menus for 'Branch of Engineering', 'Year of Passing' (set to 2016), and 'Month of Passing'. At the bottom, there are fields for 'Percentage of Marks/CGPA' and 'Class Obtained'.

12. Click **Save and continue**. The Education Details tab appears.

The screenshot shows the same registration form as above, but with the 'Educational Details' tab selected. The progress bar now shows 50% completion, and the 'Educational Details' tab is highlighted with a blue arrow and '5%' completion. The 'Personal Information' tab is now greyed out. The 'Educational Details' section is active, showing the same 'Graduate' information sections as before, but with the 'Year of Passing' dropdown menu set to 2016. The 'Personal Information' tab is now greyed out, and the 'Educational Details' tab is highlighted with a blue arrow and '5%' completion.

13. On the **Education Details** tab, type or select the required details. **Upload qualifying degree/diploma/provisional certificate.**

14. Click **Save and continue**. The Training Preferences tab appears. On the **Training Preferences** tab, type or select the required details.

Preference of Training

Choice of Establishments

- Manufacturing
- Construction
- Automobile
- Communication
- Project Execution
- Transportation
- Research & Development
-

Field & Area of Interest

- Processing(Oil Refinery)
- IT (Hardware)
- IT (Software)
- Services(Hospital & Health Care)
- Services(Education)
- Services(Hotel Industry)
- Services(Engineering)

15. Read the Declaration, and then select the **By clicking this box I agree to the above Terms and Conditions** check box.

Declaration

I Name of the student son of Mother Name mobile number (validated through OTP) hereby declare that the above statements are true and correct to the best of my Knowledge. I also declare that I am an Indian Citizen, and will sincerely abide by the rules and regulations of the Apprentices Act monitored by BOATs / BOPT.

*By clicking this box I agree to the above Terms and Conditions

Save & Preview

16. Click **Save and Preview**. The **Preview & Confirm** section appears.

17. Check all the entered details and click **Submit**. The enrolment is completed and the Enrollment Successful page appears with your **Email ID, User ID** and **Password** details.

1 Eligibility Check 2 Questionnaire & Guidelines 3 Enrollment Form 4 Preview & Confirm 100%

Student Enrollment has been created successfully

Dear Student,

Please find details of your enrollment and login below. Do note that you can log into the portal using email ID and Password

Email ID : aesdfghjkl@gmail.com
User ID : EASD646160300001
Password : [masked]

An email has been sent to your ID with login credentials along with your enrollment details. Please check spam folder if you are unable to find it in your inbox.

18. To print the enrolment details, click **Print**. The enrolment details are downloaded on the local drive in the PDF format.

19. Click **Close & Continue**. The Login page appears as given below. *Candidates can log on the NATS application with the enrolment details shown in the print out.*

PROCEDURE TO APPLY FOR APPRENTICESHIP TRAINING IN COCHIN SHIPYARD LTD

1. Log on to NATS Portal using your User ID/E-mail ID and password obtained after enrollment.
2. In the home page **Click On “Establishment Requests” Tab And Select Option “Find Establishment”** from Drop Down Menu.

The screenshot displays the NATS portal interface. At the top, there is a navigation bar with the following items: Home, Communication, Employment, Apprenticeship, Establishment Requests, and Help. The user is logged in as HI RAHUL. Below the navigation bar, the main content area is divided into several sections:

- My Profile:** Welcome, RAHUL. ID: SKLG006160501896. Email: rahulnats82@gmail.com. Contract No: No Contract Created. Date of Enrollment: 03-08-2017. [Update Profile](#)
- Quick Access:** Links for COMMUNICATION (Grievances) and APPRENTICESHIP (Performance, Feedback).
- Grievances:** No pending requests.
- Notifications:** We have updated our site with an all new-look. We have also added several new features to make your stay in our portal even more exciting! - NATS Admin Team
- Apprenticeship Advertisements:** No Advertisements.

3. Once you click on “Find Establishment”, below page appears with two “Search Criteria”. i.e. Options to Search by 1) Preferences and 2) Establishment Name

The screenshot shows the search criteria page. At the top, there is a progress indicator with two steps: 1) Search Establishment and 2) Establishment List. Below this, there is a search criterion form with the following fields:

- Search By:** Radio buttons for Preferences (selected) and Establishment Name.
- *Education:** --Select an option--
- *Branch of Study:** --Select an option--
- Sector:** --Select an option--
- Region:** Southern Region
- State:** --Select an option--
- District:** --Select an option--
- Choice of Establishment/Nature of Technical Activity:** None selected
- Elective Subject:** Please Enter

At the bottom of the form, there are three buttons: Search, Reset, and Back.

- Among the Search criterion options select Establishment Name, type “Cochin Shipyard Limited” and click on option “Search”.

Find Establishment

1 Search Establishment 2 Establishment List

Search Criterion

Search By

Preferences Establishment Name

COCHIN SHIPYARD LIMITED

Search Reset Back

- Once you click on “Search” below page appears.

Find Establishment

1 Search Establishment 2 Establishment List

Showing 1 to 1 of 1 entries

Copy Excel CSV PDF Print Search:

Establishment Name	Education Type	Branch of Study	Sector	Region	State	District	Action
COCHIN SHIPYARD LIMITED	Graduate	CIVIL ENGINEERING,COMMERCIAL PRACTICE,COMPUTER ENGINEERING,COMPUTER SCIENCE AND ENGINEERING,ELECTRICAL AND ELECTRONICS ENGINEERING,ELECTRICAL ENGINEERING,ELECTRONICS & COMMUNICATION ENGINEERING,INFORMATION TECHNOLOGY,INSTRUMENTATION ENGINEERING,INSTRUMENTATION TECHNOLOGY,MARINE ENGINEERING,MECHANICAL ENGINEERING,NAVAL ARCHITECTURE & SHIP BUILDING ENGG,OTHERS,SAFETY ENGINEERING	Central	SOUTHERN REGION	KERALA	ERNAKULAM	Apply

Join with us for an exciting career. Please click on Apply. Apply

COCHIN SHIPYARD LIMITED / SKLERC000007

Assessment details for the financial year: 2020

Disclaimer: Your application does not entail/guarantee automatic selection. Selection is prerogative of establishment.

Showing 1 to 15 of 15 entries

Search:

Department Name	Graduate Count	Technician Count
CIVIL ENGINEERING	0	7
COMMERCIAL PRACTICE	0	0
COMPUTER ENGINEERING	8	4
COMPUTER SCIENCE AND ENGINEERING	0	0
ELECTRICAL AND ELECTRONICS ENGINEERING	0	0
ELECTRICAL ENGINEERING	0	8
ELECTRONICS & COMMUNICATION ENGINEERING	9	8

6. Once you click on “Apply” button, a message appears as given below **“Successfully applied for the training position. Based on availability, you will be contacted by the Establishment”**.

Successfully applied for the training position. Based on availability, you will be contacted by the establishment

COCHIN SHIPYARD LIMITED / SKLERC000007
Assessment details for the financial year: 2020

Department Id	Department Name	Graduate Count	Technician Count	Vocational Count
103	CIVIL ENGINEERING	0	7	0
608	COMMERCIAL PRACTICE	0	0	0
115	COMPUTER ENGINEERING	8	4	0
224	COMPUTER SCIENCE AND ENGINEERING	0	0	0
186	ELECTRICAL AND ELECTRONICS ENGINEERING	0	0	0
113	ELECTRICAL ENGINEERING	0	8	0
206	ELECTRONICS & COMMUNICATION ENGINEERING	9	8	0

7. For detailed information, visit link shown below:
http://mhrdnats.gov.in/sites/default/files/NATS_User_Manual_Student_Enrol.pdf
8. For any queries, reach us at 0484-2501823 or mail to apprenticeship@cochinshipyard.com.
