



**STEEL AUTHORITY OF INDIA LIMITED**  
**IISCO STEEL PLANT**  
**BURNPUR-713325**

Advt.No.:ISP/RECTT/CONT\_DOC/2022/1

23.02.2022

**ENGAGEMENT OF DOCTORS ON CONTRACTUAL BASIS AT BURNPUR HOSPITAL**

IISCO Steel Plant (ISP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, having a 336 bedded multi-specialty hospital, intends to engage doctors in identified disciplines in the post of GDMOs & Specialists on contractual basis. Interested and eligible doctors may appear for walk-in-interview at Burnpur Hospital as per details given below:

1.	<b>Posts:</b>	: a)GDMO : $\longrightarrow$ 15 b)Specialist : $\longrightarrow$ 13 in the following disciplines–	<table border="1"> <thead> <tr> <th>Discipline</th> <th>No. of Posts</th> </tr> </thead> <tbody> <tr><td>General Medicine</td><td>1</td></tr> <tr><td>O &amp; G</td><td>1</td></tr> <tr><td>Paediatrics</td><td>1</td></tr> <tr><td>Anaesthesia</td><td>1</td></tr> <tr><td>Public Health</td><td>1</td></tr> <tr><td>Occupational Health</td><td>2</td></tr> <tr><td>Pathology</td><td>1</td></tr> <tr><td>Radiology</td><td>1</td></tr> <tr><td>Chest &amp; TB</td><td>1</td></tr> <tr><td>Plastic Surgeon</td><td>1</td></tr> <tr><td>Medical Administrator</td><td>1</td></tr> <tr><td>Microbiology</td><td>1</td></tr> </tbody> </table>	Discipline	No. of Posts	General Medicine	1	O & G	1	Paediatrics	1	Anaesthesia	1	Public Health	1	Occupational Health	2	Pathology	1	Radiology	1	Chest & TB	1	Plastic Surgeon	1	Medical Administrator	1	Microbiology	1
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2.	<b>Essential Qualification (as on date of advertisement):</b>																												
	a)	MBBS	For GDMO																										
	b)	MBBS with PG Diploma / Degree/ DM/ MCh. in the concerned Speciality	For Specialist																										
3.	<b>Who can apply</b>	<p>Doctors registered with Medical Council Of India (MCI) and having valid practitioner's license can apply for engagement.</p> <p>Doctors having relevant work experience shall be given preference.</p> <p>Ex-employees of SAIL and other PSUs/Govt. who have been separated through voluntary retirement shall not be considered for engagement under this scheme. Ex-employee applicants shall have to provide self-certificate in this regard.</p>																											
4.	<b>Upper Age Limit</b>	69 years as on date of advertisement																											

5.	<b>Tenure of engagement:</b>	The initial tenure of contractual engagement of Doctors would be for a period of 01 year from the date of joining, which can be further extended for a period upto one year. The maximum period for engagement under the same contract would not be more than three (03) years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit of 70 years.
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6.	<b>Remuneration :</b>	
	<b>Qualification</b>	<b>Monthly consolidated Remuneration</b>
(i)	GDMO - MBBS	Rs.90,000/- per month
	Specialist - MBBS with PG Diploma in the speciality	Rs.1,20,000/- per month
	Specialist - MBBS with PG Degree in the Speciality	Rs.1,60,000/- per month
	DM / MCh.	Rs.2,50,000/- per month

(ii)	The above monthly remuneration rates shall be applicable for engagement for a minimum duty of 8 hours/ day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates may be pro-rated accordingly. The monthly rate shall not exceed the maximum prescribed limit of the respective category.
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7.	<b>Job Description :</b>	
	GDMO	To work in various departments of M&HS as may be required.
	Specialists	To work in respective department of speciality or as may be required from time to time.

8.	<b>Other benefits:</b>	
(i)	The doctors engaged under the scheme can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter to the employees of ISP. No HRA will be admissible under this scheme.	
(ii)	<b>Mobile Phone:</b> The doctors engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) as per actual, with the monthly ceiling given as under :	
	<b>Qualification</b>	<b>Monthly ceiling towards Mobile Phone expenses</b>
	MBBS	Rs.350/- per month
	MBBS with PG Diploma in a speciality	Rs.500/- per month
	MBBS with PG Degree in a speciality	
	DM/MCh	Rs.650/- per month
(iii)	<b>Medical Facility:</b> In case of ex-employee of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.	
(iv)	<b>Leave:</b> Eligible to get 10 days' leave in a year subject to prior approval.	

9.	<b>Other Terms &amp; Conditions of the Contract for service:</b>	
(i)	The engagement of Doctors under the scheme is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever.	
(ii)	The doctors engaged under this scheme shall be eligible for Maternity leave as per Maternity benefit Act, 1961 subject to fulfilment of conditions stipulated in the leave Maternity benefit Act, 1961.	
(iii)	The doctors so engaged under this scheme shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.	
(iv)	<b>Use of Company's Assets:</b> a. The Doctor shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement under this scheme. b. On expiry or termination of contract, the Doctor shall immediately return all assets of the company which were given by the Company.	

10.	<b>Termination of Contract:</b>	
	The contractual engagement under the Scheme can be terminated by giving one month's notice by either parties. However, the contract can be terminated by the Company forthwith under the following conditions/circumstances: a. If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged. b. In case of poor performance. c. In case of moral turpitude, conviction by a court of law, insolvency, loss of license to practice, grave misconduct or financial irregularity.	

11.	<b>Selection Process:</b>
(i)	Selection of the candidates for contractual engagement as GDMO / Specialists will be done through walk-in interview to be held on 1 <sup>st</sup> and 2 <sup>nd</sup> March, 2022 at Office of CMO(M&HS), Burnpur Hospital, Burnpur from 10:30 AM to 5:00 PM.
(ii)	Candidates selected for engagement shall be required to join the assignment immediately upon issuance of the engagement offer.
(iii)	Candidates responding to the advertisement for “ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT ISP” will have to submit an undertaking (Annexure-A) in this regard.

## 12. **GENERAL CONDITIONS:**

- A. Candidate must be an Indian national possessing requisite qualification from an institute recognized by the Medical Council of India
- B. Eligible & interested candidates may appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents(original + 1 set of self-attested photocopies of the same):
  - a. Filled in application format (Annexure-B) with 4 additional passport sized recent colour photographs.
  - b. Proof of date of birth (Class X pass certificate from recognized board/council OR Birth Certificate issued by Registrar of Births & Deaths).
  - c. Pass certificate & mark-sheets in support of educational/professional qualification.
  - d. Experience Certificate showing relevant post qualification experience. (In case of retired employees, service certificate issued by the parent organization should be submitted).
  - e. Valid Registration Certificate issued by any State/Medical Council of India.
  - f. Photo Identity Proof (EPIC,PAN, Aadhar Card, Driving License)
  - g. Caste Certificate (if applicable)
  - h. Undertaking w.r.t. voluntary retirement /separation.
- C. All certificates & documents in support of eligibility will be verified during walk-in-interview and any candidate who fails to produce the same will not be allowed to appear in the interview. Candidates are therefore, advised to ensure their eligibility before reporting for the walk-in-interview.
- D. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in IISCO Steel Plant / SAIL in any manner whatsoever.
- E. ISP reserves the sole authority to consider the cases as per its rules and the decision of ISP in this regard shall be final & binding.
- F. Presidential Directives / Govt. guidelines, as applicable, on reservation shall be applicable.
- G. ISP reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of interview **OR** engage less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by ISP for this purpose shall be final and binding.
- H. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- I. Court of jurisdiction for any dispute will be at Asansol.

## **SCHEDULE FOR INTERVIEW:**

City	Date	Time of Walk-in-Interview	Venue & Contact
Burnpur, Asansol	<b>01<sup>st</sup> and 2<sup>nd</sup> March, 2022</b>	<b>10:30 AM to 05:00 PM</b>	Office of CMO(M&HS), Burnpur Hospital Burnpur- 713325, Dt: Paschim Bardhaman.  <u>Contact</u> : 0341-2240260 0341- 2231227

**Letter of Undertaking**

Annexure-A

**To  
The CMO (M&HS)  
Burnpur Hospital  
SAIL- IISCO Steel Plant**

Dear Sir,

In response to the advertisement No:.....

Dated ..... I, Dr..... daughter / son of.

.....resident of.....do

hereby submit my application for engagement as GDMO / Specialists on contractual basis in IISCO Steel Plant, Burnpur Hospital.

1. I do hereby undertake that:-

- a. I am willing to take up the engagement at SAIL-Burnpur hospital for which the selection is being made on the basis of walk-in interview.
- b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Medical Officer/Specialist.
- c. I understand that my engagement as Medical Officer (GDMO)/ Specialist on contractual basis does not entitle me to claim for permanent employment in SAIL-ISP in any post, whatsoever.

2. In respect of all matters for which no specific provision has been made herein, the decision of the SAIL-ISP authority in respect of the concerned matter will be final and binding.

3. Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to Burnpur hospital shall be punishable or shall result in termination of my contract.

4. ISP reserves the sole authority to accept OR reject my candidature for contractual engagement in SAIL-ISP-Burnpur Hospital and the decision of ISP in this regard is final and binding.

I have read and understood the above terms & conditions governing the contractual engagement at SAIL-ISP Burnpur Hospital and agree to abide by them.

Yours faithfully,

(Signature)

(Name:.....)

Mobile No.....

Date :  
Place :

## STEEL AUTHORITY OF INDIA LIMITED

**IISCO STEEL PLANT****APPLICATION FORMAT FOR ENGAGEMENT OF DOCTORS ON CONTRACTUAL BASIS  
(WALK-IN-INTERVIEW)**

1. Post applied for : GDMO /Specialists(Discipline:\_\_\_\_\_)
2. Name in full (CAPITAL LETTERS) :
3. Father's Name :
4. Date of Birth : 5.Age: \_\_\_\_\_
6. Present Address : \_\_\_\_\_
- State : Pin Code : \_\_\_\_\_
7. Permanent Address : \_\_\_\_\_
- State : Pin Code : \_\_\_\_\_
8. Mobile No : 9. Landline No (with STD code) :
10. E-mail id :
11. Marital Status : 12. Gender :
13. Religion : 14. Nationality : 15.Caste :

Paste your recent  
passport size  
colour  
photograph

## 16. Educational Qualification (MBBS onwards):

Qualification	Name of the University	Year of passing	Major subjects / Specialization	Percentage	Class/ Division

## 17. Work Experience(if any):

Organization	Joining Date	Date of Separation	Designation(at the time of separation)	Nature of engagement

## 18. Superannuation details: (in case of retired employees only)

Organization	Nature of separation	Date of Superannuation	Designation (at the time of retirement)	Department / Area/ Section

19. (a) Valid Registration Certificate of MCI / State Medical Council (Please tick): Yes

(b) Registration No: \_\_\_\_\_ State: \_\_\_\_\_ valid upto :.....

**Declaration :**

I agree to the terms and conditions given in the advertisement (vide No. . dt.) and state that all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and/or documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents at the time of interview my candidature may be cancelled at any stage of the selection process or thereafter. I further declare that I have not separated from SAIL/ other PSUs / Government through Voluntary Retirement. I understand that in the event of any of my statements / information/ documents being found to be false at any stage, my engagement on contract basis is liable to be terminated without notice.

Date:

(Signature of applicant)

**NB : Applicants are required to bring all relevant documents (original+1 set of self-attested copies) at the time of walk-in-interview.**