



CHENNAI METRO RAIL LIMITED

A Joint Venture of Govt. of India & Govt. of Tamil Nadu)
Admin Building, CMRL Depot, Poonamallee High Road,
Koyambedu, Chennai - 600 107. Phone -044 2379 2000

EMPLOYMENT NOTIFICATION No: CMRL/HR/CON/06/2022 dated 20-04-2022

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of following positions :-

Post Code	Name of the Post	Type of Appointment	No. of Post	Consolidated Pay (Per Month)	Min. Exp. (Yrs)	Age (Max. Age) (Yrs.)
01	General Manager (Signalling & Telecom)	Contract	01	Rs. 2,25,000/-	20	(Min - 45) Max - 55
02	General Manager (Operations)		01			
03	General Manager (Electrical)		01			
04	General Manager (Human Resources)		01			
05	General Manager (Planning & Business Development)		01			
06	Additional General Manager (Underground Construction)		02	Rs.1,20,000/-	17	47
07	Additional General Manager (IT & AFC)		01			
08	Joint General Manager (Underground Construction)		01	Rs.1,00,000/-	15	43
09	Joint General Manager (Architecture)		02			
10	Deputy General Manager (Marketing)		01	Rs.90,000/-	13	40
11	Deputy Manager (Transport Planning)		01	Rs.70,000/-	04	35
12	Chief Vigilance Officer	Deputation	01	Refer post code No. 12	20	55

Note:-

- (i) Age, qualification & experience stipulated for above posts should be as on **20-Apr-2022**
Age will be relaxed for deserving and experienced candidates.
- (ii) Higher remuneration / Higher post shall be considered based on the past experience, performance in the interview, higher qualification, exceptional credentials and expertise in the relevant field.
- (iii) Apart from the consolidated pay, benefits like Medical & Personal Accident Insurance, Life Insurance, Mobile Phone reimbursement, Sim Card for official use and other allowances as admissible as per the extant rules of CMRL HR policy shall be paid.
- (iv) **For Deputationist:** The candidate should apply through proper channel as per the CMRL application format along with relevant proof/documents in support of qualification, experience & Pay Scales and Vigilance / D&AR Clearance.

1. Required Qualification and Experience:-

Post Code No. 01 - General Manager (Signalling & Telecom) (01 Post):-

Must be a B.E /B.Tech in ECE or Electronics or Communication Engineering or equivalent degree from a recognized University / Institute, approved by AICTE / UGC.

Candidate should possess minimum 20 years of post-qualification experience in design, installation, testing, commissioning of Signal processing systems / Automatic Signalling system / Electronic Interlocking system / Train Protection systems / communication systems like backbone OFC, copper or other cable, LAN/VAN, Digital/IP exchange, PA system, Surveillance system, PIDS system etc.

Experience in Metro Railway Projects operation of AFTC based automatic signalling/ CBTC signalling system and centralised operations and mission critical communication Systems would be an added advantage.

Post Code No. 02 - General Manager (Operations) - (01 Post):-

Must be a graduate in any discipline with Masters / post graduate degree / diploma in Business Administration from a recognized University / Institute, approved by AICTE / UGC.

Minimum 20 years of post-qualification experience in Operations and Maintenance in an organisation of repute.

Experience in operation of Metro / Railway would be preferable.

Candidate should be conversant with functioning in a computerized environment.

Post Code No. 03 - General Manager (Electrical) (01 Post) :-

Must be a B.E / B.Tech Electrical / Electrical & Electronics / Electronics & Communication / Mechanical Engineering from a recognized University / Institute, approved by AICTE / UGC.

The candidate should possess minimum 20 years of post qualification experience of working in construction projects / Metros/ other PSUs / Private sector/ multistorey buildings dealing in Electrical & Mechanical system, Lift & Escalator works with adequate experience in planning, designing, supplying, testing, installation & commissioning of Electrical & Mechanical Engineering works for Projects in Urban & Suburban environment in large projects.

Candidate should be conversant with national and international standards, IE Rules, Electrical & Fire Safety, computerized designing & drawings, latest E&M technologies and obtaining statutory clearances.

Post Code No. 04 - General Manager (Human Resources) - (01 Post):-

Must be a graduate in any discipline with Post graduation in HR or equivalent degree from any recognized University or Institute.

Candidates should possess 20 years of post qualification experience in handling HR & Administration works like formulation and implementation of HR policies, General Administration, Manpower Planning, Recruitment, Employee Relations, IR matters, Wage & Salary administration, Employee Welfare, Training and Development activities, Performance Appraisal systems,

Grievance Redressal. The incumbent should be well versed in Labour Laws and possess experience in handling labour related cases.

Post Code No. 05 - General Manager (Planning & Business Development) - (01 Post):-

Must be a graduate from a recognized University / Institute with a MBA degree. The candidate should have minimum 20 years of post-qualification experience in Transport sector and business development. An experience in Metro Rail projects / undertaking in similar kind of large scale infrastructure development projects and managing a large portfolio of developed property will be a desirable attribute.

Post Code No. 06 - Additional General Manager (Underground Construction) - (02 Posts):-

Must be a B.E / B.Tech (Civil) graduate from a recognized University / Institute, approved by AICTE / UGC. Possession of M.E / M.Tech degree (Civil / Structural Engineering) is preferable. The candidate should have minimum 17 years of post qualification experience in execution of large Infrastructure projects like Underground Tunnel having experience as mentioned below:-

- i. Out of 17 years experience, minimum 5 years of experience in Underground metro construction either in Tunnel (TBM) or UG station works are essential.
- ii. Should be familiar with Contract Management / FIDIC contracts and International civil construction contracts.
- iii. Should have good exposure in QA / QC systems and safety monitoring systems.
- iv. Should have good coordination skill to liase with other stakeholders.
- v. Ensure timely achievement of project targets, strategic inputs and decisions for speedy resolution of issues.
- vi. Monitor General Consultant / contractor performance .
- vii. Should maintain and ensure good coordination with Government agencies for facilitation of approvals.
- viii. Appraise inter-departmental coordination issues to management.

Post Code No. 07 - Additional General Manager (IT & AFC) (01 Post):-

Must be a B.E /B.Tech in Electronics / Electronics Communication / Computer Science / IT or equivalent degree from a recognized University / Institute, approved by AICTE / UGC.

The candidate should possess minimum 17 years of post-qualification experience in design, installation, commissioning and maintenance of large IT systems. He should have exposure in Configuration & maintenance of IT Network (Like LAN, SD-WAN, VPN, IPVPN, Internet network) and Maintenance of servers etc.

Experience in Contactless Smart Card based AFC systems would be an added advantage.

Post Code No. 08 - Joint General Manager (Underground Construction) - (01 Post):-

Must be a B.E / B.Tech (Civil) graduate from a recognized University / Institute, approved by AICTE / UGC. Possession of M.E / M.Tech degree (Civil / Structural Engineering) is preferable. The candidate should have minimum 15 years of post qualification experience in execution of large Infrastructure projects like Underground Tunnel having experience as mentioned below:-

- i. Out of 15 years experience, minimum 5 years of experience in Underground metro construction either in Tunnel (TBM) or UG station works are essential.

- ii. Should be familiar with Contract Management / FIDIC contracts and International civil construction contracts.
- iii. Should have good exposure in QA / QC systems and safety monitoring systems.
- iv. Should have good coordination skill to liaise with other stakeholders.
- v. Ensure timely achievement of project targets, strategic inputs and decisions for speedy resolution of issues.
- vi. Monitor General Consultant / contractor performance .
- vii. Should maintain and ensure good coordination with Government agencies for facilitation of approvals.
- viii. Appraise inter-departmental coordination issues to management.

Post Code No. 09 - Joint General Manager (Architecture) - (02 Posts):-

Must be a B.Arch graduate from a recognized University / Institute, approved by AICTE / UGC. The candidate should have minimum 15 years of post qualification experience in architecture design and planning.

Should possess thorough knowledge of Green building ratings.

Should be proficient with NFPA 130 and NBC Standards for design of transit system egress analysis emergency evacuation.

Should also be able to arrange/coordinate sample, scheme and patterns; mock-up for various architecture finishes elements as per latest industry trends.

Should have knowledge of design software like AutoCAD, Revit, 3D Max, Photoshop, sketch up, etc. to develop plans and schemes, 3D views required by the management.

Experience in underground metro system, metro transit systems, service & interface coordination with various systems including tracks, alignment, signalling, MEP, VAC, AFC, platform screen door, lift & escalator and OHE, multi-modal transportation integration, feasibility studies, tendering & evaluation, design optimisation in Architecture, co-ordination with other Government/Private bodies for land acquisition, FIDIC conditions, material approval, interior finishes, review & approval of BEP, design and drawings, stations graphics and art work, signage and way finding barrier free design, restoration and reinstatement of stations in line with land take and coherent to the requirements of civic infra structures authorities of city is desirable.

Post Code No. 10 - Deputy General Manager (Marketing) - (01 Post):-

Must be a Graduate in any discipline with Masters / post graduate degree / diploma in Business Administration with specialization as marketing from a recognized University / Institute, approved by AICTE / UGC.

The candidate should have minimum 13 years of post qualification experience in executive grade in marketing like formulation and implementation of marketing strategy, marketing planning, identification of alternate revenue opportunities, property development, client handling, institutional marketing, PPP projects, structuring market research studies, marketing campaigns, promotional events, Public Relations etc.

Exposure in Public Transport system would be preferable.

Post Code No. 11 - DM (Transport Planning) - (01 Post):-

Must be a M.E / M.Tech (Transportation Planning / Transportation Engineering / Traffic Engineering / Urban Engineering) from a recognized Institute / University, approved by AICTE / UGC. The candidate should have minimum post-qualification experience of 4 years in execution of large Transportation infrastructure projects and also involved in city level Transportation studies such as CCTS, CMP, Feasibility, DPR, etc.,

Duties and Responsibilities:-

- i. Transport Planning for Metro Rail Operations.
- ii. Overall Integrated Planning with respect to city mass rapid transit system/Public Transport system.
- iii. Dealing with Multi Modal Integration Transport system issues & solutions.
- iv. Preparation of Station accessibility plan (People/Vehicle).
- v. Periodical review of metro ridership data and metro passenger travel pattern.
- vi. Periodical review of Metro operations plan with respect to Passenger demand.
- vii. To prepare Strategy on Feeder Bus operations.
- viii. To Monitor Fare box revenue.
- ix. To Coordinate with State/Central Government agencies regarding Transport Planning Projects and issues.
- x. CUMTA coordination Works.
- xi. To review and monitoring of various Transport Planning related consultancy assignments such as Feasibility study, DPR, Techno economic feasibility, etc.,

Post Code No. 12 - Chief Vigilance Officer - (01 Post) - On Deputation basis:-

Required Qualification and Experience:-

Must be an officer from a Group 'A' Services who have been drawing pay in the SAG Cadre continuously for 3 years or Officers of the CPSE 's, who have completed 20 years on Group 'A' equivalent posts in a CPSE and are holding posts drawing pay equivalent to SAG in their organisation. Experience in handling vigilance matters and DAR will be essential. The officers will be considered for the appointment based on their past experience in Administrative vigilance, Investigation and public procurement matters.

Scale of Pay:

The deputationist shall have option either to draw pay being drawn in the parent organization with deputation allowance and project allowance at 10% of Basic Pay each.

(or)

To draw equivalent cadre IDA pay scale in CMRL with IDA, HRA and Cafeteria Allowance.

Tenure of deputation:

Initial Period of deputation will be for a period of 3 years, which shall be extendable up to 5 years.

2) Selection process:

The selection methodology comprises two-stage process, interview followed by medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude and physical fitness.

Medical Examination:

Expenses for the first time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails in the prescribed medical test will not be given any alternative employment and decision of CMRL is final on this issue.

3) Character & Antecedents:

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) Concessions & Relaxations:

- a. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).
- b. A Differently Abled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.
- c. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years.

5) Payment of application fee (including postage charges) (Non-refundable):

- a. Unreserved & candidates falling under other category are required to pay a Non-refundable fee of Rs.300/- and SC/ST are required to pay a non-refundable fee of Rs.50/- (for processing & postage charge) either in the form of Demand Draft drawn in favour of M/s Chennai Metro Rail Limited, payable at Chennai or may transfer the fees through electronic mode to the below mentioned account and submit the NEFT receipt/acknowledgement details in a printed copy along with the application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED

SBI Account: 00000030990166827

IFSC: SBIN0009675

BRANCH: KOYAMBEDU, CHENNAI

- b. Candidates should clearly mention their name, post code and mobile number at the back of the Demand Draft. **No application fee for Differently Abled persons. Only disability certificate to be attached along with the application.**
- c. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.
- d. Application form forwarded without prescribed format of CMRL and Demand Draft will be summarily rejected.

6) General Conditions:

- a. Only Indian Nationals need apply.
- b. Age, Qualification & experience stipulated above should be as on **20-April-2022**. The candidates are advised to ensure before applying that they fulfill the eligibility criteria and

other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above short comings is / are detected even after appointment, the services will be terminated without any notice.

- c. The contract period is initially for a period of 2 years and the same will be extended for further period subject to requirement and performance of the candidates as per the existing terms and conditions on mutual consent.
- d. In order to regulate the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards/criteria.
- e. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of application of the candidates will be at the sole discretion of Management.
- f. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.
- g. Depending upon the response, the management reserves the right to increase or decrease the eligibility standards / criteria for the said post.
- h. No TA/DA will be paid by CMRL to the candidates for attending the interview.
- i. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.
- j. Persons already working in Government / PSU organization should apply through proper channel and produce NOC at the time of interview.
- k. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/mark sheet/experience certificate of the latest position should indicate a detail/nature / function / job presently being handled) will be out rightly rejected.
- l. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.

7. How to Apply:

- a. Applications must be in response to our advertisement quoting “Employment Notification No.” and “Post applied for” in the application form.
- b. Applications should be submitted strictly as per the prescribed format of CMRL.
- c. Name of the “Post applied for” should be superscribed on the envelope containing the application.
- d. Candidates who fulfill the above requirement should submit duly filled application form as per attached format in hardcopy along with prescribed application fee (DD/NEFT) supported by Bio-Data and one set of self-attested copies of educational qualification certificate, experience certificate, birth certificate, community certificate and latest passport size photo through proper channel to the following address on or before **14-May-2022**.

- e. Prescribed application form along with the requisite documents must be forwarded only by hard copy to CMRL through Post/Courier addressed to

**JOINT GENERAL MANAGER (HR)
CHENNAI METRO RAIL LIMITED
CMRL DEPOT, ADMIN BUILDING,
POONAMALLEE HIGH ROAD,
KOYAMBEDU, CHENNAI - 600 107.**

- f. CMRL will not be responsible for any delay/loss in postal transit of any application or DD/NEFT payment details or any other documentary proof.
- g. Candidates shall compulsorily provide a valid email ID in the application Form. All correspondence from CMRL shall be sent only through the email ID provided by the candidate.
- h. Telephonic queries (044-2379 2000) will be attended on all working days between 10:00 a.m to 6.00 p.m.
- i. Email queries may be addressed to "hr@cmrl.in"

Joint General Manager (HR).



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APPLICATION FORM (Please fill in **BLOCK** Letters only)

*Affix Self-
Attested
Photograph*

Advertisement No. & Date:

Application for the Post of: Post Code:

Personal Details:

Name in CAPITAL LETTERS		
Surname	First name	Middle name

Father's Name	Husband's Name

Nationality	State of Domicile	Gender		Marital Status			
		M	F	Married	Unmarried	Widow	Divorcee

Date of Birth (DD/MM/YYYY)			Age (as on _____) Yrs Months Days			Religion				
						Hindu	Muslim	Christian	Specify if Others	

Category								
(Tick the appropriate category and enclose valid certificate from the appropriate Authority for categories other than General).								
GEN	BC	BCM	MBC & DC	SC	SCA	ST	EX- Service	Differently Abled Person

Local Address / Address for communication						Permanent Address:					
Pin						Pin					

Tel . No / Mobile No:											
E-mail:											
Home Town											

(Signature)

Details of Educational Qualification (Self attested certificate copies to be enclosed):

Qualification	College / University / Institution	Name of the Degree	Duration of the course	Year of passing	% of Marks/ CGPA
Matriculation (10 th STD.)					
Higher Secondary (+2)					
Diploma					
UG					
PG					
Other Qualifications					

Work Experience (Self attested certificate copies to be enclosed):

Name of the organization/ Type of organization (Govt/PSU/PVT)	Post(s) held	(Mandatory to fill up all columns)						Total no. of Years & Months	Scale of pay / gross salary	Job Responsibility
		From		To						
		DD /MM /YYYY								

Note:- You may attach additional sheets for qualification/Experience if required.

Please indicate two references in senior positions in your previous workplaces:-

S.No	Name	Current Designation	Organization	Contact No / Mob.No/Tel.No	Official Email ID
1					
2					

Application Fee Details: (Applicable if mentioned in the advertisement published in the website)

Amt (in Figures)	Amt (in Words)	DD/NEFT Number	DD/ NEFT Date	Issue Bank Name

Extra Curricular activities

If selected specify the minimum required joining time

(Signature)

S.No	Languages known	Read	Write	Speak

List of documents to be attached along with the application form:-

- i. Date of Birth Proof: Copy of Birth Certificate or 10th Certificate
- ii. Copy of proof of Education Qualifications
- iii. Copy of Experience Certificates
- iv. Copy of Community Certificate
- v. Other relevant certificates (if any)
- vi. Duly attested copies of last 5 years ACRs of the applicant (*applicable for deputation post only*)
- vii. Vigilance clearance and Integrity certificate as per the proforma attached. (*applicable for deputation post only*)
- viii. Application fee – Demand Draft / Online Payment (*applicable for contractual post only*)
- ix. Copy of the detailed Resume / Bio-data / CV

Declaration:

I hereby declare that all statements as mentioned in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any particulars or information given above being found false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification/experience for the post, my candidature will be rejected ab-initio and I will not have any right to attend the interview nor will have the right to claim travelling expenses for attending the interview. If any shortcoming(s) is/are detected even after appointment, my services may be terminated. I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence. I am also aware that all correspondence to the candidates will be only through email ID provided by me.

Place:

Date:

(Signature)

PROFORMA OF THE CERTIFICATE TO BE GIVEN BY THE HEAD OF THE DEPARTMENT

Certificate in respect of Shri/Smt. _____ (Name & Designation)

1. The particulars furnished by the applicant are correct and he/she fulfills the eligibility criteria.
2. It is certified that no disciplinary / vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.
3. His / Her integrity is certified.
4. It is certified that no major / minor penalties have been imposed on the Officer during the last 10 years.
5. Attested copies of ACRs for the last five years are enclosed.

Signature of the HOD
Name along with official seal