

**TEBMA SHIPYARDS LIMITED**  
**(A WHOLLY OWNED SUBSIDIARY OF COCHIN SHIPYARD LIMITED,**  
**A GOVT OF INDIA ENTERPRISE)**

No. CSL/P&A/RECTT/TEBMA CONT/CFO/2022/1

11 April 2022

**SELECTION OF CHIEF FINANCIAL OFFICER**

Tebma Shipyards Limited (TSL), a Wholly Owned Subsidiary of Cochin Shipyard Limited invites **Online applications** from experienced Indian professionals for filling up of the post of **Chief Financial Officer on Contract Basis for TSL**. On behalf of TSL, CSL shall coordinate all recruitment related activities. However, appointment to all posts in TSL shall be done by the Competent Authority of TSL and CSL does not assume any responsibility/ liability regarding appointment/postings/service conditions of the selected candidates.

**I. Name of post, Educational Qualification, Experience and Job Requirements:**

**TABLE 1**

<b>Name of Post</b>	<b>Educational Qualification, Experience &amp; Job Requirements</b>
Chief Financial Officer on Contract Basis	<p><b><u>Educational Qualification:</u></b></p> <p>a) Degree from a recognized University. b) Pass in the final examination of the Institute of Chartered Accountants of India or Institute of Cost Accountants of India.</p> <p><b><u>Experience:</u></b> <b><u>Essential:</u></b> 20 years post qualification experience of which 10 plus years experience in a senior financial managerial position. Relaxation in experience may be considered for the 10 years in senior position if a candidate is exceptional and found suitable otherwise.</p> <p><b><u>Desirable:</u></b> Proficiency in financial management software like SAP.</p> <p><b><u>Job Requirements:</u></b> To oversee the financial operations of the company and provide leadership and focus to accounting and finance function to ensure that they operate efficiently and comply with applicable laws and policies. As part of an executive management team, the CFO will have interaction with various members of the company, both senior and junior. The following is expected from the probable candidates:</p> <ul style="list-style-type: none"><li>• Providing leadership, direction and management of the finance and accounting team.</li><li>• Providing strategic recommendations to the CEO and members of the executive management team.</li><li>• Managing the processes for financial forecasting and budgets, and overseeing the preparation of all financial reporting.</li><li>• Advising on long-term business and financial planning.</li><li>• Establishing and developing relations with senior management and external partners and stakeholders.</li><li>• Reviewing all formal finance and IT related procedures.</li><li>• Ensuring corporate compliances to all statutory and tax laws.</li><li>• Ensuring Internal Financial Control System.</li><li>• Should have a cohesive ability at interpersonal and communication skills, both verbal and written.</li></ul>

**II. Important dates:**

Commencement of Online Application : 13 April 2022  
Last Date of Online Application : 30 April 2022

**III. No. of Vacancies & Reservation:**

**TABLE 2**

Name of Post	UR
Chief Financial Officer on Contract Basis	1

**IV. Period of Contract and Place of Posting:**

- a) The above post is temporary in nature and **for a maximum period of 5 years** subject to project requirements and performance.
- b) The posting shall be at Tebma Shipyards Limited, Malpe, Karnataka / other project sites as desired by TSL.

**V. Remuneration:**

- a) Monthly remuneration shall be commensurate with the experience of the selected candidate.

**VI. Age:**

- a) Age shall be 45 years and above and subject to maximum of 65 years as on **30 April 2022**, i.e applicants should be born on or after **01 May 1957**.

**VII. Method of Selection:**

- a) The method of selection shall be through Personal Interview to be held at Cochin Shipyard Limited, Kochi or Interview through electronic media in view of Covid-19 pandemic issues.

**VIII. Conditions:**

**a) Qualification**

- i) The qualification for the post must be from a University/ Examination recognized by AICTE/ appropriate statutory authority in India.

**b) Experience**

- i) Experience acquired after the date of passing of the qualification stipulated as per item I above shall only be considered. Period of post qualification experience shall be reckoned as on **30 April 2022**.
- ii) Candidates should produce all certificates in original to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.

c) **Application fee**

- i) **Application fee of ₹ 500/- (Non – refundable, plus bank charges extra) should be remitted using the Online payment options (Debit card/Credit card/Internet Banking) which can be accessed through our Online application facility from 13 April 2022 to 30 April 2022. No other mode of payment shall be accepted.**

d) **How to apply**

- i) **Applicants should go through the User Manual and FAQ published in the link [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page) before filling the online application. The application consists of two phases –One time Registration and submission of application against the post applicable. Applicants should not submit more than one application. Application once submitted shall be final.**
- ii) **Applicants meeting the notified requirements may do the **One time Registration in the SAP Online portal and submit their application.** The facility to submit their application can be accessed through our website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page) from 13 April 2022 to 30 April 2022. **Application submitted direct or by any other mode shall not be accepted.****
- iii) **Applicants should ensure that all certificates towards proof of age, educational qualification, experience etc and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.**
- iv) **Applicants should ensure that all the entries have been correctly filled in and application submitted successfully. Filling of garbage/ junk details in any of the fields can lead to rejection of your application.**
- v) **Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications /withdrawn applications / applications in draft status shall not be considered.** On successful submission of the application, the status of the application shall be shown as "**In process**". After submission of the application, the candidate shall log in to My Applications and ensure that the application status is "**In process**" to ensure the process is complete. No refund of fees shall be considered after successful submission of application or withdrawal of application.**
- vi) **After applying through online, applicants should retain a soft copy/printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of online application.** The Registration Number on the online application should be quoted for any correspondence with CSL.
- vii) **Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Cochin Shipyard Ltd.**
- viii) **For applying through the SAP online application facility, the website shall remain functional from 13 April 2022 to 30 April 2022. The last date for submission of applications through online is 30 April 2022. In order to avoid heavy traffic in**

website on the last date, that may result in the non submission of application, applicants are advised to log in to CSL website and submit applications well in advance before the last date. ***Those who apply on the last date of application may not get any troubleshooting assistance/ technical support in SAP application portal by email/phone after 1600 hrs on the last date.***

e) **General**

- i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting the applications.**
- ii) CSL on behalf of TSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information/ replies to such queries should be only through the e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in). However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- iii) **The candidature of the applicants short-listed for the Personal Interview shall be purely provisional, subject to verification of original certificates in proof of age, qualification, experience etc at the time of joining. In case, the candidates are found not meeting the eligibility requirements or fail to produce certificates in original, the candidate shall not be considered for selection and candidature will be cancelled/rejected without further notice.**
- iv) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed to download call letter by e-mail/through CSL website [www.cochinshipyard.in](http://www.cochinshipyard.in). Schedule of the selection shall be intimated to the shortlisted applicants through E-mail/CSL website (Career page).
- v) Mere submission of online application and Issue of call letter for the selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- vi) The vacancies are purely on contract basis for a specific period and TSL is not liable to offer appointment during or after the completion of contract period of the selected candidates.
- vii) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL on behalf of TSL. The reports of such medical examination shall be examined by Medical Officer of CSL and the appointment of the candidate shall be subject to verification of Medical fitness by the Medical Officer of CSL on behalf of TSL.
- viii) CSL on behalf of TSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any related to previous employment of any candidate already working in Government/Public Sector Undertakings.

- ix) CSL on behalf of TSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL on behalf of TSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- x) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- xi) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- xii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- xiii) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- xiv) For any queries please contact us via e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in).

**IX. Important Dates:**

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”  
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-  
General Manager (HR),  
Cochin Shipyard Limited (CSL)  
For Tebma Shipyards Limited (TSL)