

KONKAN RAILWAY CORPORATION LIMITED
(A Government of India Undertaking)

Belapur Bhavan, Plot No.6, Sector 11, CBD Belapur, Navi Mumbai –400 614

Requirement of the candidate on fixed term contract basis in Konkan Railway Corporation Limited, for the work related to Udhampur –Srinagar- Baramulla Rail Link (USBRL) Project, Jammu & Kashmir (U.T)

Notification No. KR/HO/JK/P-R/03/2022 date 01/04/2022

Konkan Railway Corporation Limited (KRCL) is a Public Sector Undertaking under the Ministry of Railways having its Corporate Office at CBD Belapur, Navi Mumbai and Project Head Office at Satyam Complex, Marble Market, Extension, Trikuta Nagar, Jammu, Jammu & Kashmir (U.T). KRCL invites applications for the following fixed term contract post on fixed remuneration basis for USBRL Project to be operated in the Jammu and Kashmir (U.T).

Sr. No	Name of the Post	Fixed Remuneration (In Rupees)	No. of Post	Age limit	Professional Qualification and Experience.
1	Dy.FA& CAO/ Project	78800/-	1	45 years	Minimum Qualification: CA/CMA full time degree from recognized Institution / University. Experience: Candidates must have minimum 15 years post qualification Experience in Accounts Department of Central / State Govt / PSU's / Reputed Private Companies for handling overall work related to Finance (Establishment). Desirable: Preference shall be given to candidates having experience handling overall work related to Finance (Establishment) in Railways / Metro Railway Projects / Any Reputed Private Companies.

The tenure of contract will be initially for a period of two years, extendable on satisfactory performance and mutual consent and as per requirement. The above-mentioned remuneration shall be increased by 10% in the second year.

The details of Post, Date, time and place of walk-in interview is as follows: -

Dy.FA& CAO/Project

- 26/04/2022 reporting time @ 09:30 to 12.00hrs

Place: -Recruitment Cell, 6th Floor, Konkan Railway Corporation Ltd., Belapur Bhavan, Plot No. 06, Sector-11, CBD Belapur, Navi Mumbai. Maharashtra.

Candidates should see the eligibility criteria and application format on the KRCL [website www.konkanrailway.com](http://www.konkanrailway.com) at the link **Recruitment -> Current Notification**. Candidates should report

directly for walk in interview along with one copy of application, prepared in the prescribed format as given at the above link. Candidates should come for Walk-in-Interview along with Original certificates (age proof, qualification, experience, etc.) and one set of attested copy of the same.

No train/bus fare/ TA/DA shall be payable by the Corporation.

Date: 01/04/2022

Place: CBD Belapur

Chief Engineer/Works & Planning

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Notification No. KR/HO/JK/P-R/03/2022 date 01/04/2022

Konkan Railway Corporation Limited (KRCL) is a Public Sector Undertaking under the Ministry of Railways invites applications for the following post on contract basis at fixed remuneration rate for USBRL Project, Jammu & Kashmir (U.T).

Sr. No	Name of the Post	Fixed Remuneration (In Rupees)	No. of Post	Age limit	Professional Qualification and Experience.
1	Dy.FA& CAO/ Project	78800/-	1	45 years	Minimum Qualification: CA/CMA full time degree from recognized Institution / University. Experience: Candidates must have minimum 15 years experience in Accounts Department of Central / State Govt / PSU's / Reputed Private Companies for handling overall work related to Finance (Establishment). Desirable: Preference shall be given to candidates having experience handling overall work related to Finance (Establishment) in Railways / Metro Railway Projects / Any Reputed Private Companies.

The tenure of contract will be initially for a period of 02 years, extendable on satisfactory performance and mutual consent and as per the requirement.

1. **Age:-**The candidates should be maximum 45 years as on 01/03/2022.

Relaxation in age and experience can be considered for deserving candidates. In this respect, the decision of KRCL will be final. Candidate fulfilling the above criteria may report for walk-in interview along with one copy of application, prepared in the prescribed format as given below and also in the KRCL [website: www.konkanrailway.com](http://www.konkanrailway.com) at the link -**Recruitment.>Current Notification**, along with original and 1 set of attested copies of all required certificates (age proof, caste certificate, qualification, experience etc)

Date, time and place of walk-in interview:

Dy.FA& CAO/Project - 26/04/2022 reporting time @ 09:30 to 12.00 hrs

Place: -Recruitment Cell, 6th Floor, Konkan Railway Corporation Ltd., Belapur Bhavan, Plot No. 06, Sector-11, CBD Belapur, Navi Mumbai. Maharashtra.

Registration Time:- 09.30 hrs to 12:00 hrs only on the date of walk-in interview.

After preliminary screening of the applications submitted by the candidates in person, the eligible candidate(s) will only be interviewed. Candidates should come prepared to stay for minimum 2 days, if required, at their own cost. **No train/bus fare/ TA/DA shall be payable by the Corporation.** Applications should be complete and strictly as per the prescribed format. Applications not conforming to the prescribed format or having illegible/ambiguous certificates or without certificates or incomplete will be summarily rejected.

Documents to be attached with the filled application:

- I. Self attested copies of certificate in proof of qualification (As per the qualification specified in the instruction sheet).
- II. Self Attested copy of Proof of Date of Birth.
- III. Two passport size recently photographs.
- IV. Experience certificate (if any).
- V. NOC from present employer (If working somewhere).

General Information (Applicable to all applicants):-

1. Candidates who fulfil the eligibility criteria will be interviewed.
2. Candidates are advised to check their eligibility before coming for walk-in-interview as mentioned in the table against the post name in the notification will only be eligible.
3. The candidates must bring with them, original certificates, along with one set of self-attested photocopy in proof of age, educational qualification, experience certificate etc on the date of walk-in-interview, failing which candidate will not be eligible for interview. Certificate in support of claims for Ex-servicemen is essential.
4. Incomplete or vague educational qualification will be invalid.
5. Even after contractual agreement, if any document/ certificate/ information are found incorrect or false in any scrutiny or verification, then the contractual service will be immediately terminated forthwith without assigning any reason and prior notice, besides legal action which may also be initiated.
6. The Corporation reserves the right to cancel/ restrict/ curtail/ enlarge the contract engagement process, if need so arises, without any prior notice and without assigning any reasons thereof.
7. The outstation candidates must come prepared to stay for minimum 02 days at their own expenses, if required.
8. Selected candidate will have to pass prescribed medical examination before the contract is entered into, for fitness to perform the work awarded. The cost of the medical expenses shall be borne by the candidate only.

Selection process: -

1. The candidates shall arrive on time at the venue and get registered with the nominated KRCL official for the walk-in-interview as indicated.
2. The candidate will be interviewed by a nominated Committee and the selection will be finalized on merit based on the performance in the interview, qualification etc. All the registered candidates will be first interviewed by a nominated Committee and the shortlist panel will be prepared. The shortlisted candidates who are found suitable will be engaged subject to found suitable in the prescribed Medical Examination.
3. The decision of the Nominated Committee will be final and binding.

The other broad terms of contract are given below for information of the candidate which are subject to changes at the time of actually entering into the contract, at the discretion of KRCL, which may please be noted: -

1. JOB DISCRPTION:-

Dy.FA&CAO/P: Finance(Establishment), Finance(Expenditure), Budgeting, Traffic Accounts, Project Finance, Internal Audit, Fund/Cash management, Preparation and compilation of books of Accounts and Periodical Financial Report and/ or any other related job(s) as assigned by the Management. Ensure the Registers maintained by the F & A division, Monitor for fund transfer and interest on short term deposits and reconcile, Verification of the payroll processing of the Organisation, Ensure tax deduction, Coordinating with Internal Auditors of the Company, Coordinating for closing of accounts at the end of the year, coordinating with Statutory & CAG Auditors, Ensuring compliance of the company in respect of Income Tax, wealth tax, TDS, VAT, Professional Tax, Service Tax, etc., filing of annual income tax return, sales tax return, GST Returns.

2. PERIOD OF CONTRACT:-

Initially, the contract tenure will be for a period of 02 years, and extendable on satisfactory performance and with mutual agreement as per the requirement. Selected candidates will have to serve the company at-least one year.The contractual service is required for USBRL Project of KRCL. This is not a regular establishment post.

3. POSTING:

The selected candidates will be posted in USBRL Project, J&K and transferred anywhere in the area of operation of KRCL, including any of its Project sites offices.

4. REMUNERATION & BENIFITS:-

The monthly fixed remuneration includes the HRA and Transportation Allowance. The other benefits are as below:

Sr. No.	Particulars	Category
		Dy.FA&CAO/ Project (in ₹)
1	Fixed Remuneration	78,800/-
2	Other Allowances	
a	Messing Allowance	13740/-
b	Telephone Allowance	750
c	Medical Allowance	1000
d	Special / Disturbed Area Allowance	6500
e	Winter Clothing Allowance	1667
f	CTA	20000
Per Month Total Payment in rupees.		₹1,22,457/-

- The selected candidates will be covered under KRCL's Special Insurance Scheme for an amount of ₹. 25,00,000/- while on duty at site in Jammu & Kashmir (U.T) for self only.
- Free bachelor accommodation will be arranged at site for selected candidate. Messing allowance as mentioned above will be paid which is included in other allowance.

- c. The selected candidate shall be entitled for reimbursement of premium of mediclaim policy to the extent of ₹. 1333/- per month from the recognized insurance company for self and family taken by him/her. The reimbursement will be made to him on production of original receipt of payment of the premium.

5. TRAVEL ON DUTY AND EXPENSES:-

- a. Fare equal to 2nd tier AC class other than Rajdhani/Shatabdhi/Duronto type trains to Dy.FA&CAO/Project may be reimbursed on production of Bill/Vouchers while travelling on duty in the interest of organization.
- b. **Expenses and cost:** - The fixed rate of 100% expenses at the prevailing rates of Rs.1000/- per day to Dy.FA&CAO/Project while on duty during the course of contract period and will be payable as detailed below:-

For 12 hours and above:- 100%

For 6 hours and above:- 70%

Less than 6 hours:- 30%

Rest House:- Rest House of KRCL, if available, will be provided while on duty or re-imburement of hotel charges as per rates fixed by KRCL will be allowed, on production of vouchers.

6. LEAVE:-

Contract appointee will be entitled for fully earned leave of 15 days on completion of every 6 months of contract period (2.5 days per month). This leave can be accumulated. However, no encashment is permitted. In addition, the appointee will be eligible for 8 days Casual Leave in a calendar year. Weekly off and other public holidays, as applicable to concerned offices, at the place of posting will be applicable. Normal working hours will be the same as per the Corporate/ Project Head office/Site offices. However, the appointee will be required to work in shift duty as and when required.

7. TERMINATION:-

i) The Corporation reserves the right to terminate the contract without assigning any reason, by giving 3 months notice or payment in lieu thereof. Similarly, the appointee will be required to give 3 months notice to KRCL for termination of contract.

ii) The candidate selected for the above contractual agreement shall not be absorbed in KRCL regular service. The candidate therefore, shall not have right to claim for permanent absorption in KRCL, and shall be required to give an undertaking in writing to KRCL to that effect.

ii) The selected candidate shall be paid the consolidated remuneration as mentioned herein above and shall not be eligible or entitled to any other benefit or allowance. Further on engagement, he/she should also attend emergencies and other calls of duties, as demanded and expected, during their day to day activities.

lii) In the event the appointee is found involved in undesirable activities such as embezzlement, unlawful activities (including passing on confidential information of KRCL), unauthorized absence, in-subordination or breach of any of the terms of contract without prejudice to the right to initiate civil/criminal proceedings, the contract appointment shall be terminated.

The termination of contract and its consequences: -

- a. In addition to the above conditions, the contract agreement shall be terminated on: -
- i) Completion of last day of contract period or any extended period thereon.
 - ii) The breach of any terms of contract of employment by contract employee.
 - ii) The last day of the 3 months' notice period of termination issued by either side or payment in lieu thereof by either party.
- b. If any litigation on whatsoever account is initiated by or against KRCL, the cause of which lies in contract period, the presence of contract appointee will be required, even after termination or expiry of the contract agreement.
- c. Upon any premature termination or expiration of contract for any reason, the contract appointee shall return to KRCL any property belonging to KRCL, all tools and plants, documents, any passwords or user ids etc. under his control. This will include all confidential information regarding work, hard and soft copies of documents and information of whatever description of whatever form, tangible or intangible in his possession, together with copies, notes or summaries of such documents and his own working papers which are derived or based upon such documents.
- d. He/She will have to clear all their advance(s) or due(s), if any cash or vouchers or if any financial outstanding liabilities etc.
- e. Contract appointee will be responsible for the acts and omission(s) in the course of contractual service during the period and thereafter.

The Contract Appointee shall be governed by Indian Laws and shall be subject to the judicial courts in **Jammu & Kashmir (U.T)/Navi-Mumbai/Mumbai**.

Statutory Income Tax, Professional Tax and other taxes will be deducted at source, as applicable from time to time.

8. TRAINING:-

Suitable introductory training, if required will be arranged at a location to be decided by KRCL.

ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.

The above terms are broad in nature and only for guidance and are subject to change while entering into agreement at the time of contract appointment.

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FORMAT FOR WALK-IN-INTERVIEW

NOTIFICATION NO. _____

I. POST APPLIED FOR _____

II. Name in full in (block letters).....

III. Father's Name.....

IV. Date of Birth (DD/MM/YY).....

V. Age as on 01.03.2022 Years and..... months

VI. Category (GEN/SC/ST/OBC/Ex Serviceman).

VII. Correspondence address.
.....
.....

VIII. Contact telephone no with STD code/Mobile No.

IX. Email address (for further Communication).....

X. Educational qualification.....

Exam Passed & Branch	Year of Passing	Name of the Institute/University	Marks obtained	% of marks

XI – Experience.

Sr. No	Name of the Post and Places were worked	Period		Name & full address of Employer	Nature of Experience & Remarks if any
		From	To		

Declaration:-

I declare that the information furnished by me is true to the best of my knowledge and belief.

Place:

Date:

Signature of the candidate