

Bharat Electronics Limited, a Navaratna Company and India's premier professional Electronics Company under the Ministry of Defence, requires the following personnel for execution of a reputed project in Maharashtra over the next two years:

Post	No. of Posts	Upper Age limit as on 01.06.2022	Reservation of posts	Consolidated remuneration per month	Place of Posting
Trainee Engineer -I	15	28	Gen - 7 EWS- 1 OBC- 4 SC- 2 ST- 1	1 st Year - Rs. 30,000/- 2 nd Year - Rs. 35,000/- 3 rd Year - Rs. 40,000/- (if reqd.)	District & Taluk level centres in Maharashtra

NOTE: 4% of the posts will be reserved for Persons with Benchmark Disabilities (PwBD) – Horizontal reservation.

1.0 UPPER AGE LIMIT AS ON 01.06.2022: The upper age limit mentioned above is for General & EWS candidates. The age limit will be relaxable for SC & ST candidates by 5 years and for OBC candidates by 3 years. Candidates belonging to PwBD category, having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned here.

2.0 TERMS OF ENGAGEMENT:

Trainee Engineers will be engaged for an initial period of 2 years, which is extendable for one more year (maximum of 3 years), based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs.30,000/- per month for the 1st year, Rs. 35,000/- in the 2nd year and in the event of extension of contract, the remuneration shall be Rs. 40,000/- for 3rd year.

3.0 QUALIFICATION:

4 years full time B. Sc (Engg.) / B.E / B. Tech Engineering course from a reputed Institute / University in the Engineering disciplines of Information Technology / Information Science / Electronics / Electronics & Communication / Electronics & Telecommunication / Telecommunication / Communication / Electrical / Electrical & Electronics. The minimum percentage for General / OBC / EWS candidates is 55% aggregate in all semesters / years and Pass Class for SC, ST and PwBD candidates.

4.0 POST-QUALIFICATION EXPERIENCE AS ON 01.06.2022: Minimum one year of post-qualification experience in the following:

- Must have technical knowledge of java/php/java script/node.js/react.js based application software, and its deployment. Troubleshooting field issues and provide solutions to field personnel.

- Knowledge of RDBMS concepts such as PgSQL is mandatory.
- Must have detailed technical knowledge of Windows/Linux operating systems and backup/restore solutions.
- Must have experience in FTP/SFTP server to upload and download data to/from server
- Must have experience on Project Management activities.
- Must have good interpersonal skills for interacting and presenting status/report to multiple stakeholders.
- Problem solving skills and ability to work under pressure
- Experience in a system administration role supporting multiple platforms and applications

Knowledge of local languages: Must know reading, writing and speaking in Marathi, Hindi, English and other local languages, which are used in Maps. Knowledge of Urdu and Mudi will be an added advantage.

5.0 JOB RESPONSIBILITIES:

- Submit Progress report to BEL HQ regularly.
- Provide technical support to Field supervisor and operators.
- Liaising between Customer, Vendor and BEL HQ.
- Ensure required teams are deployed & work is in progress at all sites.
- Ensure .shp file and metadata dump including TIFF, PDF and .dwg are uploaded to SDC server by End of the Day.
- Follow up for approval of data uploaded status from Customer.
- Resolve issues raised during scanning, drafting and digitization activities and field related issue at his/her own capacity otherwise take support from BEL HQ.

6.0 SELECTION PROCEDURE:

- a) Candidates should meet the qualifying criteria as specified in the advertisement.
- b) Candidates should apply through post after remitting the applicable application fee.
- c) Candidates have to compulsorily provide the CGPA conversion to percentage of marks, as per the guidelines provided by the concerned University. Failure to do so, will result in disqualification.
- d) Details of short listing for the Written Test will be intimated by email and list will be displayed on the BEL website (Careers section). The Written Test will be conducted in Pune, in the month of June/July 2022. 85% marks will be allotted for the Written Test.
- e) Candidates who pass the written test will be called for Interview (category-wise) based on the vacancies in the ratio of 1:5. 15% weightage will be allotted for interview.
- f) The Interviews will be conducted immediately after the Written Test.
- g) The results of the final selection will be made available on the BEL website and through email.

7.0 HOW TO APPLY:

- a) Candidates who are desirous of applying for the above posts may **send their application by post to DGM (HR/Comps. & EM), Bharat Electronics Limited, Jalahalli Post, Bengaluru - 560 013, so as to reach by 03.06.2022 the latest.**

Candidates are required to enter all information correctly in the application form provided along with this advertisement.

8.0 APPLICATION FEE:

- a) General, EWS and OBC candidates are required to remit an amount of Rs.177/- (Application fee - Rs. 150/- plus 18% GST)
- b) The application fee should be remitted through SBI Collect link provided. Candidates are requested to read the details and screenshots for making the payment.
- c) Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- d) General, OBC and EWS candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the Application Form and attach the challan along with the application. **SC/ST/ PwBD candidates are exempted from payment of application fee.**
- e) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded.** Applications of candidates, who do not remit the prescribed application fee, will not be considered.

9.0 **Candidates are required to attach all the following documents, along with the Application form, failing which the application will be rejected:**

- a) 10th Standard marks card (as proof of date of birth)
- b) B. Sc. (Engg.) / B.E/ B. Tech Engineering Degree certificate or Provisional Degree Certificate, clearly indicating the discipline and class obtained.
- c) All semester marks cards or consolidated marks card.
- d) CGPA conversion document.
- e) Post qualification work experience certificate/s from previous / current employer indicating the service dates, is compulsory. Where current employment certificate is not produced, the following documents should be compulsorily produced)
- i) Offer of current appointment
 - ii) Employee ID proof
 - iii) Latest pay slip

f) Candidates working on permanent / fixed tenure basis in PSUs / Govt. organizations should compulsorily submit the 'No Objection Certificate' at the time of the interview.

f) Original SBI Collect Payment Challan.

10.0 **GENERAL:**

- a) *The place of posting will be based on Company's requirement.*
- b) Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and a Life Cover for Rs. 5 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like insurance premium, Attire Allowance, Stitching charges, Footwear Allowance etc. Area Allowance @ 10% of consolidated remuneration, is payable for posting outside the Unit / Regional office locations of BEL.
- c) Only Indian nationals need to apply.
- d) The posts indicated above may vary based on the actual requirement at the time of selection.
- e) There will be no separate communication to any candidates on their non-selection at any stage.
- f) **Candidates whose specialization mentioned in the Degree certificate does not tally with the branch mentioned in the application will not be considered for interview.**
- g) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- h) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- i) Canvassing in any form will result in disqualification.
- j) Candidates may also be deployed to work on other projects / outstation sites, based on exigencies of work.

The last date for receipt of applications is 03.06.2022

For further details or any clarifications w.r.t. this advertisement, please contact e-mail: hrcompsem@bel.co.in or 080 -22195606.
