



**BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED**  
(A Government of India Undertaking)

Corporate Office, Namrup,  
P.O. Parbatpur, Dist. Dibrugarh, Assam: PIN-786623  
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**Brahmaputra Valley Fertilizer Corporation Ltd**, a CPSE under the Ministry of Chemicals & Fertilizers was created by demerger of Namrup Unit of Hindustan Fertilizer Corporation Ltd to form a new CPSE. The company operates two Ammonia-Urea plants at Namrup viz. Namrup-II and Namrup-III, in the Upper Assam District of Dibrugarh with an effective capacity to produce 3.90 lakh MT of urea per annum. The Govt. of India is in the process of establishing a new Ammonia-Urea Project of higher capacity based on the latest technology, by forming a Joint Venture Company of CPSEs and Govt. of Assam, to be set up at the existing plant site of BVFCL by replacing both the old plants. The proposed project is likely to be completely based on Natural Gas, like the existing units.

The company invites applications from Indian nationals for the following posts:

Sl. No	Post, Level & No. of Vacancy	Scale of Pay(Rs)	Job requirement	Age limit (Max) as on 1.06.2022	Essential Qualification & experience as on 01.06.2022 (excluding training period, if any)
1	Dy. General Manager (HR) E7 Level  01 post- UR	Rs 43200-3%-66000/-  Minimum gross pay  Rs1,38,301 (approx.)	The incumbent will be responsible for overall activities relating to Personnel, IR & Welfare, Administration, Hindi Cell, Legal and Training departments which include planning, implementing, monitoring and regulating the HR, IR and Administration matters as per Company's policy and various Labour laws.  Responsible for formulation and implementation of policies /strategies relating to departments under his administrative control and other related matters like Estate and Township, Disciplinary actions, Legal matters, conciliation/ adjudication proceedings before the statutory authorities and HRD activities.	53 years	MBA with specialization in Personnel Management and Industrial Relations or Post Graduate Degree / Diploma in PIR/HRD/ Labour & Social Welfare with minimum 16 years post professional qualification Executive experience in Personnel & Administration Department of a PSU/ large Private sector organization, out of which 5 years should be in a Senior Managerial position. Degree in Law is desirable.  The incumbent should have thorough knowledge of Labour Laws, Administration & Estate functioning, Training policies and with the latest HR practices. He shall be responsible for formulating Personnel Management policies including succession Planning, Manpower / career planning Recruitment and

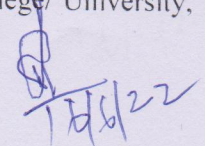
16/6/22

			Liaisoning with Govt. offices and statutory authorities.		Selection etc. of the employees. The candidate should have good exposure in the field of Industrial Relations including wage negotiations and handling of Legal matters, disciplinary/ conciliation/ adjudication proceedings before the statutory authorities.  Preference will be given to incumbents having working experience in CPSE's.
02	Deputy Finance Manager  E4 level  01 post (UR)	Rs29100-3%-54500/-  Minimum gross pay Rs93308/- (approx)	The incumbent will be responsible for performing all financial jobs of the Corporation including financial accounting and budgetary control, costing and pricing, Taxation, Audit, cash credit procedure purchase and store accounts etc.	50 years	Graduate with C.A. or I.C.W.A. with minimum 10 years post professional qualification Executive experience in-line in a PSU/ large private sector organization with proven knowledge of latest financial procedures and laws. Knowledge of SAP is desirable.
03	Accounts Officer Gr-I  E2 level  01 posts (UR)	Rs20600-3%-46500/- Minimum gross pay Rs66,184/- (approx)	The incumbent will be responsible for performing all financial jobs of the Corporation including financial accounting and budgetary control, costing and pricing, Taxation, Audit, cash credit procedure purchase and store accounts etc.	45 years	Graduate with C.A. or I.C.W.A. with minimum 05 years post professional qualification Executive experience in-line in a PSU/ large private sector organization with proven knowledge of latest financial procedures and laws. Knowledge of SAP is desirable.

NB: UR- Unreserved, SC –Scheduled Caste, ST- Scheduled Tribe, OBC (NCL)- Other Backward Class (Non- Creamy Layer), EWS- Economically weaker section, PwBD- Persons with benchmark disabilities, Ex-SM- Ex- serviceman.

**A. Apply online:**

i. Candidates are required to apply online providing details regarding age, date of birth, qualification, division and percentage of marks obtained, years of passing and respective School/ College/ University,

 10/6/22

work experience including position held if any, name of employers with address, nature of duties, period of service, scale of pay, salary drawn and other requisite information/ declaration. Candidates are also required to upload the scanned copy of following documents, without which their application will not be accepted:

- a. Matriculation Certificate for age proof;
- b. Marks sheet all semesters / Degree certificate, as applicable, for proof of meeting educational qualification;
- c. Caste Certificate, if applicable;
- d. Divyang/ PwBD certificate, if applicable
- e. Experience Certificates
- f. ID proof issued by Government authority.


ii. Candidates fulfilling the prescribed eligibility criteria should apply through BVFCL website : [www.bvfcl.com](http://www.bvfcl.com). No other means/mode of application shall be accepted. The relevant link for submission of online application will be available from 1000 hours on 16/06/2022 on BVFCL website [www.bvfcl.com](http://www.bvfcl.com) → Apply online. Submission of application will be allowed on the website upto 1730 hours on 23/07/2022, unless changed as per the decision of BVFCL. Procedure regarding how to apply online is summarized in Clause No.B of the advertisement.

iii. The candidates should ensure that the details entered in online application are correct. On submission of duty filled in application online and making the prescribed payment, candidate is required to download the Application Form generated by the system with unique registration number.

#### **B. How to apply:**


1. Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only in case they are shortlisted for selection. Mere issuance of call letter for appearing interview shall not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the advertised eligibility criteria at any stage.
2. Eligible and interested candidates would be required to apply online only through BVFCL website: [www.bvfcl.com](http://www.bvfcl.com)
3. Before registering their application on the website, the candidates should possess the following:
  - i) Valid e-mail ID, which should remain valid for at least one year;
  - ii) Candidates should have latest passport size photograph in white background of size 140X160 kb (jpg or jpeg file only upto 50 Kb) as well as clear photograph of signatures in white background of size 90 X 120 Kb (jpg or jpeg file only upto 50 Kb) for uploading with the Application Form.
  - iii Supporting documents as detailed in the foregoing at Para.A.i. for uploading (jpg or jpeg or pdf file only upto 100 Kb each).
  - iv) For payment of Application Fee of Rs 200/-, the “UR”, “OBC” and “EWS” candidates can opt to pay through internet banking account or credit/debit card only.
  - v) The registration form is available on following path: [www.bvfcl.com](http://www.bvfcl.com) -- Apply online.

#### **C. General Information and instructions:**

  
16/6/22

- 1) Essential qualifications as specified must be from UGC recognized University/Deemed University or AICTE/ approved Autonomous Institution.
- 2) Against the unreserved posts, SC/ST/OBC/PwBD/Ex-SM/EWS candidates may be considered under general standard of merit against the said post provided no relaxation in age etc. is availed of/ extended to them.
- 3) BVFCL reserves the right to relax the criteria in case of highly deserving candidates, offer immediate lower posts in case candidates are not found suitable for the advertised/applied post.
- 4) Candidates employed in Govt. Department/Public Sector Undertaking/ Autonomous bodies shall either forward their application through proper channel or shall produce "No objection certificate" from their present employer at the time of interview.
- 5) Mere eligibility will not vest any right on any candidate to be called for interview for any post. The Corporation reserves the right to restrict the eligible candidates to be called for interview to a reasonable limit on the basis of convenient norms that may be decided by the Corporation.
- 6) Before applying for the post, **candidates should ensure that he/she fulfils the eligibility and other criteria mentioned in this advertisement.** BVFCL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard. Only the shortlisted candidates, who are found apparently eligible based on the details given in the application form, will be called for interview.
- 7) Out station candidates called for interview shall be paid single to and fro rail fare in AC-II tier restricted to shortest rail/road route on production of Railway/Bus ticket.
- 8) Posting of selected candidates shall be at Registered Office of the Corporation, Namrup and their service will be liable to be transferred anywhere within the Corporation.
- 9) Apart from the pay and allowances (Basic pay, D.A, fringe benefits, NE Allowance, Namrup allowances etc.) other benefits includes Gratuity, PF, Employees Pension Scheme under EPS'95, Group Insurance, Medical benefits, Residential accommodation/ HRA (depending on place of posting), Educational assistance for children etc as per rules of the BVFCL. Higher start in the time scale of pay may be considered in case of deserving candidates.
- 10) Candidates released on VRS/VSS from any Government organization/PSUs fulfilling the above condition, may also apply and in the event of his/her selection he/she will be required to deposit the entire ex-gratia benefits to the Corporation before joining as per rules.
- 11) Canvassing in any form will result in cancellation of the candidature.
- 12) BVFCL reserves the right to change the number of vacancies and cancel / restrict / modify / alter the recruitment/ selection process, if required, without issuing any further notice or assigning any reason thereof.

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