

#### TIDEL PARK COIMBATORE LIMITED

ELCOSEZ, Villankurichi Road, Civil Aerodrome Post, Coimbatore - 641 014, Tamil Nadu. 0422-2513604 | hr@tidelcbe.com | www.tidelcbe.com

Notification No. HR/003/2022

## RECRUITMENT NOTIFICATION FOR THE POST OF ASSISTANT MANAGER (COMMUNICATIONS) ON A CONTRACT BASIS

Date: 11.07.2022

TIDEL Park Coimbatore Ltd. (TPCL) is in the business of leasing out the plug and play IT infrastructure in the SEZ format. TPCL was established in the year 2010. TPCL does not fall under the definition of 'Government Company' as per section 2(45) of the Companies Act 2013. TPCL is a joint venture of TIDEL Park Ltd, TIDCO, ELCOT and STPI.

2. TPCL is looking for a dynamic and high-performing professional for the following posts on a fixed-term contract basis, renewable every year based on the satisfactory performance of the candidate for up to three years, extendable for a further period as decided by the Management / Board of Directors. Interested professionals may submit their applications through email (<a href="https://hr@tidelcbe.com">hr@tidelcbe.com</a>) mode only from 13.07.2022 10 am to 27.07.2022 5 pm through the website www.tidelcbe.com.

S. No.	Position	No. of Posts	Location	Compensation
1	Assistant Manager	One	TIDEL Park,	CTC is negotiable
	(Communication)	(1)	Coimbatore	based on Last Drawn
				Pay and experience.
				(TDS and other
				statutory deductions,
				are applicable)

3. **Age (as on 01.07.2022)** 

Minimum Age: 30 Years as on 01.07.2022

#### 4. SKILLS & EXPERIENCE: Assistant Manager (Communication)

Educational	Full time Undergraduate Engineering in Electronics & Communication				
Qualification					
Work	At least 5 years post qualification experience in Operations of Multi-				
experience	storied Building / Industrial Parks / IT Parks / similar large				
	organisations / PSU etc.				
Required	i. Should have experience in operations & maintenance of				
Skills	Integrated Building Management System (IBMS)/ Building				
	Automation System (BAS) / Servers/ Workstations/ Network				
	Switches/ IP Phone System / Video Conferencing System				
	ii. Experience in Operation and Maintenance of entire IBMS				
	System & should have experience in troubleshooting of				
	Honeywell & Bosch systems				
	iii. Experience in preparation of preventive maintenance				
	schedules, Bill of Quantity (BOQ), critical spares list etc				
	iv. Experience in handling of Liasioning activities with Clients and				
	Contractors, etc				
	v. Experience in handling of new projects like installation &				
	commissioning of security control equipment etc				
	vi. MS word, Excel, Power point etc				
	vii. Speed in responding to queries.				

Language Requirement - Excellent business communication skills in English and Tamil are mandatory. The candidate shall have qualified with Tamil as in matriculation equivalent shall language or or have appropriate certification reading, writing to prove their Tamil and speaking skills.

#### Note:

i. The qualification prescribed should have been obtained by passing the required qualification in the order of studies, i.e, Matriculation/SSLC/equivalent - HSC/Diploma/equivalent - UG Degree - PG Degree / Professional Qualification, as the case may be, from any institution recognized by Government or competent Government agencies. All qualifications shall be based on full-time studies only.

- ii. The compensation will be on a consolidated basis (Net CTC) based on qualification and years of experience and as decided by TPCL.
- iii. TPCL at its discretion can transfer or send the selected candidate on deputation to its joint ventures/ subsidiaries/ promoter companies/ other institutions.
- iv. Eligible internal candidates may also apply.

#### 5. **RESPONSIBILITIES**

### a. **Assistant Manager (Communication)**

The individual is responsible for the handling responsibilities as assigned by the Management in alignment with team goals and overall business plan. She/he shall

- i. Co-ordination with O&M contractors to rectify the breakdown calls
- ii. Preparing, issuing & verifying the PPM schedules carried out by the O&M contractors
- iii. Authorizing & monitoring the cold/ hot permits to vendors / occupants etc
- iv. Guiding helpdesk operator in addressing occupants' problems
- v. Maintaining minimum stocks for O&M activities
- vi. Shall efficiently co-ordinate and arrange all materials, tools tackles, equipment and labours for proper execution and completion of the works/ services
- vii. Submit periodical report to management including equipment status, store stocks, tools & spares requirement etc.
- viii. Certifying the bills of O&M contractors and forwarding the same for payments
- ix. Monitoring Logbooks, check lists, attendance of O&M contractors periodically

#### 6. **APPLICATION**

Interested professionals may submit their applications through email only to hr@tidelcbe.com from **13.07.2022 10 am to 27.07.2022 5 pm**. Any applications beyond the specified time will not be accepted in any situation. TPCL has the right to reserve the extension of time.

#### 7. **RECRUITMENT PROCESS**

TPCL will shortlist suitable candidates based on their qualifications and experience. The shortlisted candidates will be asked to send their experience and qualification certificates. The recruitment will be based on the interview conducted for such shortlisted candidates, conducted in English/Tamil, in-person in Chennai/Coimbatore. Depending upon the situation, it may also be conducted through video calls, in online mode. TPCL will notify the time, date and format of the interview to the shortlisted candidates.

#### 8. **DOCUMENTS TO BE SUBMITTED**

#### a. During submission of application:

Photo identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz, Aadhaar Card / Passport / Electoral Photo ID Card / Driving license. No other ID cards will be accepted.

#### b. Shortlisted candidates when requested:

The following documents shall be sent within **2 working days** of an email request from TPCL, in *.pdf* format, to an e-mail id provided to the candidate. If the documents are not sent within the stipulated time, the candidature shall stand cancelled automatically without any further notice.

- i. Mark-sheets & Certificate of 10th Std/HSC/Graduation or qualifying degree examination/Professional Course/other certifications, etc.
- ii. Experience certificate.
- iii. Any other relevant documents in support of eligibility.

The candidate shall produce all the required and valid original certificates/documents while appearing for interview. In the absence of original

certificates/documents, the candidature of the candidate shall be cancelled. TPCL takes no responsibility to receive/collect any certificate/remittance/ document sent separately. If the interview is conducted in online mode, the candidate shall send self-attested scanned copies of all certificates.

#### 9. **GENERAL INSTRUCTIONS**

- a. The candidate shall file her/his application only after agreeing to all the terms and conditions mentioned in this document. Any candidate who is not in agreement with any of the terms indicated in this document, shall not file any application for this post.
- b. The post is on a fixed-term contract, renewable every year based on the satisfactory performance of the candidate, for up to three years. The Management / Board of Directors of TPCL, at their discretion, can offer to further extend the tenure in the manner as decided by them.
- c. The appointment shall be based purely on the policies as decided by TPCL. Comparison with any other organisation and subsequent claims shall not be entertained.
- d. Only Indian Nationals are eligible to apply.
- e. Excellent English communication skills with working knowledge of Tamil is mandatory.
- f. Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from a Registered Medical Practitioner.
- g. Correct and true information regarding arrest, convictions/ debarment/disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in the election for Parliament/ State Legislature/Local Bodies etc., if any, should also be furnished to TPCL at the time of application, ie., the details thereof.
- h. Applications containing wrong claims relating to basic qualification/eligibility/ age/educational qualification will be liable for rejection.
- i. The decision of TPCL in all matter regarding the eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced, mode of selection, date and time of selection and any other matter relating to this Recruitment

- Process will be final and binding on the candidate. No correspondence and personal enquiries shall be entertained by TIDEL Coimbatore on this behalf.
- j. Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
- k. Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
- I. A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/ attending interview by the candidate does not imply that his/her candidature has been finally cleared by TPCL.
- m. TPCL would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
- n. Not more than one application shall be submitted by the candidate. In the case of multiple Applications, only the latest valid (submitted) application will be retained.
- o. Any candidate trying to exert any undue influence directly or indirectly shall be disqualified.
- p. The candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet, etc. and all correspondence with TPCL in future should be identical and there should be no variation of any kind.
- q. A recent recognizable photograph should be uploaded by the candidate in the online application and the candidate should ensure that copies of the same are retained for use at various stages of the process.
- r. Candidates will have to appear for the interview at their own expense. Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of TPCL as mentioned in this notification and is subject to the final decision of TPCL.
- s. Words of masculine gender in these instructions should, wherever the context so requires, be taken to include the feminine gender and other genders.

t. Intimations will be sent by email only to the primary email mentioned in the application form submitted by the candidates. Hence, the applicant shall enter

a valid and functional mobile number and email ID.

u. TPCL shall not be responsible if the information/intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of TPCL and the candidates are advised to keep a close watch on our authorized website (www.tidelcbe.com) for latest

updates, till the recruitment process gets completed.

#### 10. **ANNOUNCEMENTS**

All further announcements/details on this process will only be published on the website **www.tidelcbe.com**.

Date: 11.07.2022 Place: Coimbatore

MANAGING DIRECTOR TIDEL PARK COIMBATORE LIMITED

#### **Annexure I**

# (Fill the application, sign it and mail it in pdf format only to hr@tidelcbe.com)

TIDEL PARK COIMBATORE LIMITED						
Recruitment Notification: TPCL/HR/003/2022						
	FOR OFFICE USE ONLY					
DAT	E OF RECEIPT:					
APP	LICATION NO.:					
	Application for the post of Assistant Manager (Communication)					
S.	Details					
No		Details				
1	Name					
2	Age as on 01.07.2022					
3	Date of Birth					
4	Gender					
5	Father's Name					
6	Mother's Name					
7	Primary Mobile number					
8	Alternate Mobile number					
9	Primary E-mail					
10	Alternate E-mail					
11	Address for communication					
12	Permanent address					

13	Educational Qualifications						
	Qualification	Year of Completion	% of marks/ CGPA	Institution	Board / University	State	
	10 <sup>th</sup> /						
	Matriculation						
	HSC /						
	equivalent						
	UG Degree in						
	Electronics &						
	Communication						
	Engineering						
	Equivalent Post						
	Graduate						
	Degree (if any)						
	Certifications, if						
	any						
	Other						
	qualifications						

14	Language skills			
		To speak	To read	To write
	English			
	Tamil			
	Others:1 -			
	Others:2 -			
	Others:3 -			

15	Work experience						
	Name of the organisation	Designati	on	From	То	Remuneration per annum in Rs.	
	Candidate may attach a brief note as an enclosure, on the responsibilities handled, extra-ordinary achievements, if any, in the previous responsibilities						
Ter	ms and Condition	ons:					
ā	a) I have read an	d understood a	II the te	erms and o	condition	ons mentioned in the	
	notification.						
ŀ	o) All the informa	tion provided b	y me i	s true to tl	ne bes	t of my knowledge. I	
	am aware that if any of the information provided by me is found to be						
	incorrect, my	application /a	ppointr	ment shall	be re	ejected without any	
	notice.						
(	c) I will submit a	II certificates a	s and w	when reque	ested b	y TPCL. I am aware	
	that if I fail to s	submit the proc	of of my	claims on	exper	ience or qualification	
	or if at any st	age it is found	d that I	have ma	de fals	se claims, I shall be	
	debarred from	participating	in any	recruitme	nt pro	cess by TPCL or its	
	group institution	ons.					
(	d) I have enclose	ed one of the	followi	ng ID pro	of - #	Aadhar / Voter ID	
	(EPIC)/ Pass	port / Drivin	g Licer	<b>ise</b> (tick t	he app	olicable one) bearing	
	ID No	ID No					
Recent passport size colour photograph							
	Signature of the applicant						
Date:				Place	:		