



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

Indian Institute of Management Tiruchirappalli

Advertisement No. EST-II/A-02/2022/002

Dated: August 19, 2022

Career Opportunities

Indian Institute of Management Tiruchirappalli is the eleventh IIM established under the Ministry of Education, Government of India. The Institute offers a congenial and professional working environment. The Institute invites applications for the following non-teaching positions on a contract basis:

Sl. No.	Name of Post	No. of posts
1	Senior Finance & Accounts Officer	1
2	Manager – Chennai Campus	1
3	Placement Officer	1
4	IT Support Engineer – Network & Security	1
5	IT Technical Assistant	1
6	Secretarial Assistant	2
7	Academic Associate	10
8	Driver	1

For the right candidate higher start within the range may be considered.

For full details regarding qualification, experience, job profile, terms & conditions, and other requirements, please visit our website: <https://www.iimtrichy.ac.in/careers-non-teaching>

Application along with all supporting documents should be submitted online in IIM Tiruchirappalli website on or before **September 09, 2022.**

Application submitted through any other mode will not be considered.



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Non-Teaching posts on a contract basis in IIM Tiruchirappalli

1. Senior Finance & Accounts Officer (On Contract)

Tenure: Up to Two Years (Extendable based on the institute's need and candidate's performance)

Consolidated Salary: Rs. 1,00,000/- per month

Upper Age Limit: 64 years

Required Educational Qualification and Experience:

- Graduate degree in commerce with at least second class (50% marks) from a reputed University / Institution
- Should have passed SAS (Commercial) /SOGE (Commercial) examinations of the Indian Audit & Accounts Department OR CA/ICWA
- At least 5 years' post-qualification experience in Government Organizations/PSUs/Centrally Funded Educational Institutions at pay level 11 or above in Finance & Accounts Department/Section.
- Must have a thorough knowledge of GFR, FR&SR and relevant Central Government rules & procedures.

Desirable:

Proficiency in Computer operations and Internet, and relevant experience in any IIM /IIT/NIT/IIT and other centrally funded institutes of national repute.

Job Profile:

- Manage Institute's accounting, auditing, budgeting, finance and other related activities.
- Guide the officials in the Accounts Department of the Institute in matters relating to Accounting procedures, budget and Control systems, computerized accounting system etc.
- Primarily responsible to get the Institute's account audited as per the Government of India rules.
- Ensure filing of periodical returns under tax and financial statutes applicable to the Institute.
- Manage Institute's investment portfolio.
- Guide officials on matters related to the Central Civil Service Rules.
- Send periodic statutory reports and other reports to as per requirement
- Any other tasks assigned as per the requirement of the institute.

The Institute encourages recently retired people from CAG / IA&AD / Government / PSUs / Govt. Autonomous Institutes / Bodies to apply.



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2. Manager – Chennai Campus (On contract)

Tenure: Up to Two Years (Extendable based on the institute's need and candidate's performance)

Consolidated Salary: Rs. 80,000/- per month

Upper Age Limit: 64 years

Required Educational Qualification and Experience:

- Master degree in Management with at least second class (50% marks) from a reputed University / Institution. (or) CA/ICWA
- At least 5 years of post-qualification experience of independently managing administrative, financial and support systems in any business school of repute/ Government Organizations/PSUs/Centrally Funded Educational Institutions.
- Proficiency in using Microsoft Word, Excel, and PowerPoint.

Desirable:

Work experience in an IIM / IIT / NIT and any other institutes of international repute will be preferred.

Job Location: Chennai

Job Profile:

- Responsible for managing all activities of IIM Tiruchirappalli Chennai Campus.
 - Working with the programme heads for smooth administration of each programme offered there.
 - Providing support to faculty and students in academic activities during their visit.
 - Campus facility maintenance and management
 - Providing support to executive programmes and other activities of the institute in that campus.
 - Working on new initiatives to increase the utility of the campus.
 - Ensuring smooth functioning of the campus.
 - Any other tasks assigned as per requirement of the institute.

3. Placement Officer (On Contract)

Tenure: Two Years (Extendable based on the institute's need and candidate's performance)

Salary: Consolidated salary will be fixed between Rs. 70,000/- and Rs. 90,000/- per month based on experience and qualification.

Upper Age Limit: Less than 50 years.

Required Educational Qualification and Experience:

- MBA/PGDM from a recognized/premier Business School with at least second class (50%marks).
- 7 to 10 years of work experience with at least 5 years of relevant post qualification experience



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and proven track record as a placement officer or of an equivalent role in any of the premier institutes.

- Preference would be given to candidates with above experience in institute such as IIM, Premier B schools (such as XLRI/SP JAIN/NITIE/NMIMS etc.) or reputed universities (such as IITs, NITs etc.)
- Membership of well-known HR Networking bodies
- Experience in other client-facing roles may also be considered

Key skills expected:

- Excellent Verbal and Written English Communication
- Excellent People Management and Networking Skills
- Good attention to detail and a logical thought process to analyze qualitative and quantitative data
- Ability to manage teams and deliver placement results
- Ability to analyze recruitment trends in the industry and take proactive steps to develop potential relations
- Ability to work well under pressure
- Flexibility to adjust work hours during the placement season
- Proficiency in usage of MS PowerPoint, Excel and Word

Job Profile:

The primary role of the candidate for this position involves liaising with the potential recruiters and converting those into campus recruitments. The job will also require the officer to travel extensively and develop a network of credible and reciprocal relations with potential recruiters.

Key responsibilities:

- Developing and maintaining long-term and fruitful relationships with potential recruiters
- Strengthening the relationship with existing recruiter base
- Managing the entire placement activity calendar
- Monitoring the activities managed by the student placement team
- Coordinating with the student placement team to arrange logistics for all placement activities during the placement season
- Managing the placement office budget
- Liaising with the programme office to maintain schedules of various placement activities

4. IT Support Engineer – Network & Security (On contract)

Tenure: Two Years (Extendable based on the institute's need and candidate's performance)

Salary: Consolidated salary will be fixed between Rs.55,000/- and Rs.70,000/- per month based on experience and qualification



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Upper Age Limit: 45 years

Required Educational Qualification and Experience:

1. B.Tech/BE in Electronics/ECE/CSE/IT or MCA on regular basis with 5 years' experience out of which minimum three years in the L3 level.

(OR)

2. Three years polytechnic Diploma in Electronics/ECE/CSE/IT, BSc Computer Science, BSc Computer Science or BCA with 8 years' experience out of which minimum five years in L3 level

Experience in software development is desirable.

Certifications: CCNP / BCNE/ Fortinet NSE Level 4 or higher (Mandatory) and RHCE/MCSE (Preferable)

The certification is not essentials for those who have 3 + years of L3 Level hands-on experience in the network and security domain directly from the following industries/organizations:

- Experience from OEMs of major network and security products (Cisco, Juniper, Fortinet, Paloalto, Check Point, extreme network & Radware) or
- Experience from any Network and Security **MNCs** (Multi National System Integrators) like Dimensions data, IBM, AT & T, Verison, Wipro, HCL etc.
- Please note that the employee should be a direct employee of the above mentioned companies.

Description: The candidate should have deep understanding, expertise and hands-on experience in configuring the core network (L3 Switches on HA), security components (UTM/Firewall, LLB etc), virtualized Servers with SAN/NAS external storage, Cloud administration. The details are given below:

Mandatory Skill requirement:

1. Should have **hands on experience** in the configuration and troubleshooting of chassis based core L3 Switches and distribution switches independently. In depth knowledge in switching is essential (Eg: Virtual switch mode in active-active, VLAN, Stacking, dual mode, IPv6 integration, port locking, MAC based authentication, WAN Switch etc.) Should be familiar with the protocols like SNMP, RIP, OSPF, BGP, MBGP, VRF, MVRP etc. Experience in Brocade core switches will be preferred.
2. Should have **hands on experience** in the configuration and troubleshooting of high end UTM/ Firewall (Preferably Fortinet 600 series or higher/equivalent). Should have strong knowledge to make all the configurations independently which includes HA (Active-Active) with failover, ISP failover URL/content filtering, VPN, NAT Policy based forwarding, custom url categorization, IPS/IDS, SD-WAN etc. Those who have experience in independently managing NOC will get preference.
3. Should be able to independently configure and troubleshoot the link load balancer (preferably Radware) and WLAN controller (preferably ruckus smartzone 100 or equivalent).
4. Should be familiar with the configuration of IPPBX (VOIP), DVMS Server, Cache appliance and IPAM Appliance. Knowledge in vulnerability assessment & penetration testing using open source tools will also get preference.



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5. Should be able to independently handle Virtualized Servers (preferably in Hyper-V platform), SAN/NAS external storage administration and the configuration of Domain controller , Web server, file server, Cache box, IPAM appliance – DHCP & DNS, etc.
6. Should be well experienced in configuring High Availability (active-active mode) on all the core equipments installed in DC and DR.
7. Should be responsible to guarantee 99.9 % uptime of the ICT infrastructure independently.
8. The candidate should be willing to work on shift basis including Saturday/Sunday (6 days a week).
9. Preferably, the candidate should have hands on experience in the configuration of audio visual processors and switchers.
10. Preference will be given to the candidates who have experience in the development of web based automation packages using .NET/Java/PHP and MSSQL Server/MySQL independently.
11. Experience in hosting and configuring the applications on cloud-based storage as a service solutions is essential. Should also have experience in managing the cPanels of managed dedicated servers.
12. Sales, marketing and techno-commercial experience will not be considered. Experience in mid-sized or large organizations (Enterprise level) only will be considered.

5. IT Technical Assistant (On contract)

Tenure: Two Years (Extendable based on the institute's need and candidate's performance)

Salary: Consolidated salary will be fixed between Rs.40,000/- and Rs.55,000/- per month based on experience and qualification

Upper Age Limit: 40 years

Required Educational Qualification and Experience:

1. B.Tech/ BE in Electronics/ECE/CSE/IT or MCA on regular basis with 3 years' experience in L2 level.

(OR)

2. Three years polytechnic diploma in Electronics/ECE/CSE/IT ,BSc Computer Science or BCA with 6 years' experience out of which minimum 5 years' experience on L2 level.

Certifications: CCNA / BCNE/ Fortinet NSE Level 2 (Mandatory) and RHCE/MCSE (Preferable)

The certification is not essentials for those who have 3 + years of L3 Level hands-on experience in the network and security domain directly from the following industries/organizations:

- Experience from OEMs of major network and security products (Cisco, Juniper, Fortinet, Paloalto, Check Point, extreme network & Radware) or
- Experience from any Network and Security **MNCs** (Multi National System Integrators) like Dimensions data, IBM, AT & T, Verison, Wipro, HCL etc.
- Please note that the employee should be a direct employee of the above mentioned companies.

Description: The candidate should have hands-on experience in independently configuring the core network (L3 Switches on HA), Enterprise LAN (Data, Voice & Video), security and management



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components (UTM/Firewall, LLB, NMS etc) and virtualized Servers with SAN external storage.

Mandatory Skill requirement:

1. Should have **hands on experience** in the configuration and troubleshooting of chassis based core L3 Switches and distribution switches. In depth knowledge in switching is essential (Eg: Virtual switch mode in active-active, VLAN, Stacking, dual mode, port locking etc.) Should be familiar with the protocols like SNMP, RIP, OSPF, BGP, MBGP, VRF, MVRP etc.
2. Should have **hands on experience** in the configuration and troubleshooting of UTM/ Firewall (Preferably Fortinet 400 D series or higher/equivalent). Should have knowledge to make all the configurations which includes HA (Active-Active) of core appliances, ISP failover, URL/content filtering, VPN, NAT Policy based forwarding, custom url categorization, IPS/IDS etc.
3. Should be able to configure and troubleshoot the link load balancer (preferably Radware) and WLAN controller & APs (preferably ruckus smartzone 100 or equivalent/higher).
4. Should be able to manage the NOC using NMS tools. Should maintain backup of all the core components and the restoring/fine-tuning needs to be done as and when required.
5. Those who are familiar with the configuration of IPPBX (VOIP), DVMS Server, Cache appliance and IPAM Appliance will get preference.
6. Preference will be given to the candidates who can handle SAN external storage administration and the configuration of Domain controller, Web server, file server, DB etc in virtualized environment.
7. Should be familiar with High Availability (active-active mode) configurations on core equipments installed in DC and DR.
8. The candidate should be willing to work on shift basis including Saturday/Sunday (6 days a week).

6. Secretarial Assistant (On contract)

Tenure: Two Years (Extendable based on the institute's need and candidate's performance)

Salary: Consolidated salary will be fixed between Rs. 25,000/- and Rs. 30,000/- per month based on experience and qualification.

Upper Age Limit: 35 years

Educational Qualification

- Bachelor's degree with at least first-class/division from a recognized institute/ university with a consistently good academic record.

Experience

- At least two years of post-qualification experience in secretarial or executive assistant role

Skill Requirements

- Knowledge of computer operations



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- Good communication skills, both verbal and written
- Good typing skills
- Proficiency in MS Office, especially Word, Excel and Powerpoint
- Comfortable to work with numbers and data.
- Able to multitask when situation demands

Desirable

- Work experience in similar roles in an educational institution
- Knowledge of government system and rules
- Knowledge in creative software such as Adobe Creative Suite

Job Description

Provide executive assistantship to the reporting person that includes but not limited to the following:

- Supporting the reporting person in managing the office activities such as email management, file processing, managing phone calls, arranging travel, etc.
- Organizing meetings, taking notes and drafting minutes of meetings
- Drafting and sending communications on behalf of the reporting person
- Working on project based tasks assigned by the reporting person
- Other tasks assigned by the reporting person

The candidate should be proactive and enthusiastic about delivering positive results with good time management.

7. Academic Associate (On Contract)

The position is suitable for people with consistently good academic record and wanting to pursue a career in academics. It provides a platform for learning, as well as hands-on experience of working with Faculty Members and Students giving an insight of functioning of academia at Indian Institute of Management Tiruchirappalli.

Academic Associates are required at the Indian Institute of Management Tiruchirappalli in the following areas: –

- a. Economics & Public Policy,
- b. Finance and Accounting, General Management,
- c. Information Systems and Analytics (ISA),
- d. Marketing,
- e. Organizational Behaviour & Human Resource Management,
- f. Operations Management and Decision Sciences,
- g. Strategy.



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Tenure: Selected candidate will be offered a fixed term appointment for a period of one year on a consolidated monthly stipend mode. The contract may be extended further based on the performance of the candidate and institute's requirements, but the total tenure of the associate in the institute will not exceed 2 years.

Salary: Consolidated salary will be fixed as Rs. 30,000/- per month for candidates with Ph.D. and Rs.25,000/- per month for candidates without Ph.D. (Master's Level).

Upper Age Limit: with Ph.D. - 35 years, without Ph.D. - 30 years

a. Economics & Public Policy

Required Educational Qualification and Experience:

- PhD with or without experience (or)
- Graduates or Post Graduates in Economics or Allied fields. (or)
- Candidates with qualifications like B. Tech./B.E with adequate experience will also be eligible.

Experience in Teaching or comparative Research experience, but not absolutely necessary

Key Skills:

- Skills: Excellent written and verbal communication skills
- Proficiency in MS-Office and tools like Excel, Word and Power-Point.

Job Profile:

- Attending courses from the Economics Area in each semester and at most 1 course from other areas for overall development
- Help faculty members in evaluation as well as marking students' performances during class
- Assist faculty members in collaborative research
- Produce quality research papers and attend conferences to present them.

b. Finance and Accounting

Required Educational Qualification:

- PhD with or without experience (or)
- M.B.A or equivalent with a first class with specialization in finance and accounting, (or)
- M.Com with first class with specialization in computer applications (or)
- Candidates with PhD or registered for PhD in relevant disciplines of finance or accounting will be preferred



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Job Description: -

Academic Associate (AA) is expected to support the faculty members of the area in all of the following functions: -

- Getting identified course material, quiz papers, basic documents as required
- To help the faculty members in entering and processing research data
- To help the faculty members in their research work, such as literature survey, formatting, corresponding with the journals etc.
- To help the area in conducting conferences and workshops
- To attend classes when required by the faculty members and help in marking class participation
- To evaluate simple examination papers, MCQ papers and collate and tabulate the marks
- To support the area and the faculty in conduct of executive education activities
- Any other support as may be required

Essential skills: -

- Excel, power point and other MS office applications, including advanced features
- Oral and written communication skills in English

c. Information Systems and Analytics (ISA)

Required Educational Qualification and Experience:

- PhD (with expertise in Information Systems, Analytics) with or without experience (or)
- Post-graduates (MBA with specialization in Information Technology and Systems, Analytics / post-graduates in Information Technology or related fields) with one-year post qualification experience either in academics or industry (or)
- Candidates with qualifications like B. Tech./B.E (in computer science or related fields)/MCA with adequate experience will also be eligible.

Experience of work in institute of higher education/ research is desirable.

Key Skills:

- Ability to Multi-task
- Programming in R or Python is desirable
- Excellent written and verbal communication skills
- Proficiency in MS-Office and tools like Excel, Word and Power-Point.
- Very Good Organization Skills.

Job Profile:

- Support the Faculty Members in various academic activities.
- The Academic Associates (AAs) responsibility will be assisting faculty members in teaching



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(including evaluation, development of courses and teaching material, marking attendance and evaluation of participation in class), invigilation duty, research, and consultancy projects, MDPs, secretarial assistance, and other academic activities. They can also be given other responsibilities by the Institute from time to time.

d. Marketing

Required Educational Qualification and Experience:

- PhD with or without experience (or)
- First class post-graduates (MBA with specialization in the relevant field / post-graduates in the relevant field) with one-year post qualification experience either in academics or industry (or)
- Candidates with qualifications like ACA, AICWA (for F & A), B. Tech./B.E. (for OM & DS) and B. Tech./B.E./MCA (for ISA) with adequate experience will also be eligible.

Experience of work in institute of higher education/ research is desirable.

Candidates without requisite experience as mentioned above, may be considered on merit but at lower stipend than what is mentioned in the notification.

Key Skills:

- Ability to Multi-task
- Eye for detail
- Excellent written and verbal communication skills
- Proficiency in MS-Office and tools like Excel, Word and Power-Point, and probably SPSS (Statistical Package for the Social Sciences)
- Very Good Organisation Skills.

Job Profile:

- Support the Faculty Members in various academic activities.
- The Academic Associates (AAs) responsibility will be assisting faculty members in teaching (including evaluation, development of courses and teaching material, marking attendance and evaluation of participation in class), invigilation duty, research, and consultancy projects, MDPs, secretarial assistance, and other academic activities. They can also be given other responsibilities by the Institute from time to time.



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e. Organizational Behavior & Human Resource Management

Required Educational Qualification:

- PhD with or without experience (or)
- A graduate with at least 50% marks with a fairly good knowledge of written and spoken English will be suitable. The applicant can be a fresh graduate with a degree in Arts, Science or engineering.

Key Skills:

- Proficiency in MS-Office and tools like Excel, Word and Power-Point.
- Confidence in interpersonal skills.

Job description of Academic Associate:

- Communication to stakeholders [students, guest faculty, visiting faculty, administration and programme offices]
- Academic support for faculty support
 - Course preparation & Assessment - Fair use of Word, excel and ppts
 - Class support – Class participation & Exercise run
 - Course Material preparation support | Support from library
 - Search work – on the Internet and compilation of required data
- Data entry & Data management – Organising files and folders as guided by faculty
- Area coordination Support
 - Data from Faculty and organizing
 - Area meetings and Minutes
- Management of visiting faculty and guest faculty requirements & needs
- Area & Programme office coordination support

f. Operations Management & Quantitative Techniques

Academic Associate is expected to assist the Faculty members of OM&DS area by providing support for teaching and research activities. The responsibilities of the AA on the teaching front will include, among others, (i) correcting answer scripts based on the answer key given by the faculty members, (ii) assisting the faculty member with download / correction of computer-based submissions (iii) Sharing / posting of content of Google classrooms (iv) assisting the faculty members with class participation marking. The responsibilities of the AA on the research front will include, among others (i) formatting of documents and manuscripts (ii) support for conducting surveys and collating results (iii) coding and sorting out responses based on the scheme provided by the faculty member.

A suitable candidate for this position shall have the following qualifications and qualities.

1. Educational Background

- a. PhD with or without experience (or)
- b. B.E. (any branch) from a recognized institution of repute. (or)



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- c. B.Sc (or) M.Sc in Mathematics (or) Statistics (or)
- d. M.B.A. with specialization (or) has taken significant number of elective courses on Operations Management / Decision Sciences / Analytics
2. Work Experience
 - a. Although a work experience of 1 to 3 years in a similar role is desirable, this does not prohibit fresh graduates with energy and enthusiasm to learn new skills (with the other desired qualifications) from applying for the role.
3. Computer Usage skills
 - a. Comfortable with writing Emails.
 - b. Comfortable creating / modifying content in Microsoft Suite of products including MS Excel, MS Word, and MS PowerPoint.
 - c. Exposure to graphing tools / statistical functions in MS Excel is desirable.
 - d. Candidates with some exposure to programming in Python / R / MS VBA Macros will be preferred.
4. Communication skills
 - a. Good written communication skills in English at the level of writing formal emails to members of the IIMT community.
 - b. Good written communication skills to read and review documents and other submissions. Should be comfortable writing formal letters based on content / instructions given by the faculty members.
 - c. Spoken language skills in English to interact with the members of IIMT community.
5. Willingness to learn on the job and possess a positive attitude to learn new concepts/ ideas / skills and develop proficiency in all activities undertaken.

g. Strategy

Required Educational Qualification and Experience:

- PhD with or without experience (or)
- An MBA or Master's Degree in Economics, Psychology, Sociology or a related degree
- Good Academic Record

Prior experience in teaching/educational institutions preferred but not essential.

Key Skills:

- Good spoken and written English skills
- Familiarity with Microsoft Word, Excel and PowerPoint

Job Profile:

- Support the Faculty Members in various academic activities.
- The Academic Associates (AAs) responsibility will be assisting faculty members in teaching (including evaluation, development of courses and teaching material, marking attendance and evaluation of participation in class), invigilation duty, research, and consultancy projects,



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MDPs, secretarial assistance, and other academic activities. They can also be given other responsibilities by the Institute from time to time.

8. DRIVER (On contract)

Tenure: Two Years (Extendable based on the institute's need and candidate's performance)

Salary: Consolidated salary will be fixed between Rs. 25,000/- and Rs. 30,000/- per month based on experience and qualification.

Upper Age Limit: 55 years

Qualification and Experience:

- Pass in 10th Standard with Tamil as a language.
- Possession of a valid badge driving license for motor cars.
- Knowledge of motor mechanism (The candidate should be able to remove minor defects in the vehicle).
- Experience of driving a motor car for at least 10 years

Skills:

- Professional, courteous, and trustworthy while maintaining a sense of pride in work.
- Flexibility with work timings including split duty hours.
- Verbal and written communication skills.
- Should be punctual and reliable.
- Ability to read and understand a map.
- Familiarity with GPS devices.

Desirable:

- Knowledge of Spoken English and Hindi.
- Fair knowledge of road network in Tamil Nadu.

Job Description:

- Driving the Institute vehicle as per the requirements of the Director/Institute.
- Vehicle log book maintenance.
- Taking care of routine and preventive maintenance of the vehicle.
- Taking care of statutory requirements like Insurance, Road Tax, etc.
- Proper upkeep of the vehicle.
- Other duties as may be assigned.



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General Instructions:

1. In the case of candidates desirous to apply for more than one post, separate application for each post should be submitted.
2. The Applicant must ensure whether he/she fulfills all the eligibility conditions for the post applied.
3. Candidates with requisite qualifications acquired from recognized Universities/Institutions only need to apply.
4. All Certificates, Degrees, and other documents for educational qualification, professional and technical qualification, work experience etc., should be produced in original at the time of selection process, if called for the same. Failure to produce these original documents may result into ineligibility to appear for the further selection process.
5. Applications received after the stipulated last date or incomplete in any respect will not be entertained and no further correspondence will be made in this regard.
6. Mere fulfilling the conditions does not guarantee that the applicant will be shortlisted for selection process.
7. The Institute reserves the right to fill or not to fill any of or all the posts.
8. Appointments will be governed by the relevant service rules and regulations of the Institute as amended from time to time.
9. No correspondence/queries will be entertained from candidates regarding e-mail delays, conduct and result of interview and reasons for not being called for selection process.
10. No accommodation will be provided by the Institute to attend the selection process.
11. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication including appointment offer made to the candidate.
12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of Institute shall be final and binding.
13. Canvassing in any form will disqualify the candidates.
14. All these positions are purely on contractual in nature for limited time period. No claims can ever be made for regularizing these positions.
15. At the time of joining, relieving letter from the previous employer need to be submitted.

Mode of Selection:

The selection will be made through:

1. Personal interview for position 1, 2 & 3.
2. Written test / Skill test and Personal interview for other positions.

How to Apply:

1. Application along with all supporting documents should be submitted online in IIM Tiruchirappalli website <https://www.iimtrichy.ac.in/careers-non-teaching> on or before **September 09, 2022**.