

BHARAT ELECTRONICS LIMITED
NANDAMBAKKAM, CHENNAI - 600 089

Bharat Electronics Limited, a Navratna PSU Company and India's premier professional Electronics Company, under Ministry of Defence, Government of India, has a requirement of Ex-Servicemen in Security Division for its Chennai Unit on **permanent basis**:

SI.No.	POST / WAGE GROUP	QUALIFICATION / EXPERIENCE	UPPER AGE LIMIT AS ON 01.10.2022	RESERVATION	No. OF POSTS	REQUIREMENT
01	Havildar (Security) / WG-III / CP-III	SSLC (Pass) + Min. 15 years of service in the Defence Forces (Army / Navy / Air Forces) as Non-Commissioned Officers.	28 years + No. of years of service rendered in Armed Forces	ST - 01	01	Registration in District Sainik Welfare Board & Knowledge of local language

*Upper age limit is relaxable by 5 years for ST candidates.

1. **PAY SCALE:** Wage Group-III / Career Path - III - Rs. 20500-3%-79000/- + admissible allowances.

2. **PROFESSIONAL QUALIFICATION:**

- Ex Servicemen with 15 years Military Service.
- Candidate should be able to read and write in Tamil and have working knowledge of English.
- Medical Category at the time of Discharge from Defence Forces should be Shape-1 / AYE / Equivalent.
- Character Assessment of the Candidate at the time of Release / Retirement should be 'Exemplary'.
- Candidate should be from Defence Forces (Army / Navy / Air Force) as Non-Commissioned Officers.

DESIRABLE: Candidates should have Computer Literacy and Knowledge in Fire Training.

3. **JOB DESCRIPTION:**

- Essential Security Shifts of 08 hrs working with one weekly off per week.
- Duties and responsibility may vary depending on the actual requirement and as detailed by the Officer In-charge.

4. **SELECTION PROCEDURE:**

Eligible candidates will be called for documents verification, after verification eligible candidates will attend Physical Endurance test and those who clear the same, will be shortlisted for written test. The Document verification, Physical Endurance test (For shortlisted candidates), written test will be held at BEL, Chennai only.

5. **DOCUMENTS TO BE SUBMITTED:**

Candidates are required to send hard copy of the duly filled in Application Form along with the following self-attested photocopies of the documents:

- a. SSLC Marks Card / Marks Sheet issued by Board for Matriculation / Higher Secondary in support of proof of age.
- b. All certificates (starting from Matriculation / Class X) in support of educational qualifications.
- c. No objection certificate, if employed in Government / Quasi Government and Public Sector undertakings.
- d. Experience certificate from the previous and present employer.
- e. Discharge book / certificate issued by the Indian Navy / Army / Air Force clearly indicating the medical category, date of discharge and Exemplary record.
- f. Registration Certificate with District Sainik Welfare Board.
- g. Two passport size colour photographs.
- h. Copy of ST Certificate.

6. **GENERAL CONDITIONS:**

- Only Indian Nationals need to apply.
- ST Candidates are exempted from payment of application fee.
- Candidates who are employed in Govt / Quasi Govt / Public Sector Undertakings are required to submit their application through proper channel or furnish '**No Objection Certificate**' at the time of Document Verification without which they will not be allowed to appear for further selection process.
- Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates are required to apply for the post as advertised and provide their one valid e-mail ID which shall be entered in the application form. Information will be sent to the candidates only by e-mail. BEL will not be responsible for bouncing of any e-mail sent to the candidate. All correspondence will be done through e-mail only.

- BEL reserves the right to debar the candidates at any stage of selection process, if the candidature is not found suitable.
- Appointment of the selected candidate will be subject to being found Medically Fit by the Company's medical authorities as per the medical fitness standards laid down by the Company. The candidate who is called to report on selection should get himself medically examined by a Civil Surgeon/Asst. Civil Surgeon and submit the medical report as per the requirement of the Company.
- The admission at all/any stage of selection process will be purely provisional. Mere issue of admit card call letter to the candidate will not imply that his candidature has been cleared by BEL. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever. Mere applying for the post shall not be deemed as selection.
- **Canvassing in any form will result in disqualification.**
- Please ensure that the applicant fulfils all the eligibility criteria as stipulated in the advertisement. In case applicant fails to meet any of the eligibility criteria as stated in the advertisement of the post, his candidature will be cancelled at any point of selection process. The decision of the management in this regard would be final. Candidate must go through all instructions and eligibility criteria carefully before applying for the post.
- Candidates claiming to be belonging to ST category are required to submit the Certificate in the prescribed proforma (available in Company's website www.bel-india.in) issued by the prescribed authority along with the application. Certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.

7. SPECIAL NOTE:

Please further ensure that you fulfill all the eligibility criteria (like age, qualification, experience as stipulated in our advertisement, category certificate, etc.). If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed for the Written Test. The decision of the management in this regard would be final. Candidates must go through all instructions and eligibility criteria carefully before applying for the post. Only shortlisted candidates will be called/intimated for the selection process.

8. HOW TO APPLY:

The Application for the same should reach to the following address latest by 02.11.2022 in a sealed Envelope / Cover superscribed with “**Application for the post of Havildar (Security)**”.

**SR.DY.GENERAL MANAGER (HR&A),
BHARAT ELECTRONICS LIMITED,
BEL-ARMY ROAD,
NANDAMBAKKAM,
CHENNAI - 600 089,
TAMILNADU.**

The last date for receipt of duly completed application along with required documents is 02.11.2022.

For further details or any clarifications w.r.t. this advertisement, please write to: chr_belchn@bel.co.in or 044 - 22338113.
