



**BHARAT HEAVY ELECTRICALS LIMITED**  
(A Govt. Of India Undertaking)

**Advt. No. CE-05/2022**

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres, 3 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards.

The Company has its footprint in all the inhabited continents of the world with references in 83 countries and has achieved turnover of Rs 21,579 Crores in 2021-22.

BHEL invites applications for **One Position of Senior/ Lead Consultant** in the area of **Project Coordination** for its Corporate office. The position shall be based at **New Delhi** or any other location as decided by the management.

**Period of Engagement:**

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age. (whichever is earlier).

**Job Description:**

The Senior Consultant or Lead Consultant should provide Professional Advice/Assistance to BHEL in the following areas:

- In monitoring development, integration and utilization of various project management related systems.
- Institutionalizing a systemic project execution approach with focus on timely and satisfactory project completion.
- Ensuring project execution systems in place so that no LD is levied on any BHEL project.
- Timely & complete lodging of claims as well as analysis of trade receivables and contract assets to strategize activities and maximize realization of dues.

The person will also bring onboard critical execution skills and coordination & liasioning skills for the company.

**Eligibility Criteria:**

Any retired executive (BHEL equivalent grade of E9 & Above for Lead Consultant level -: CPSE Pay Scale (IDA): Rs. 150000 – 300000 (2017 Pay Scale) or equivalent) or any retired executive (BHEL equivalent grade of E8 & Above for Senior Consultant level: - CPSE Pay Scale (IDA): Rs. 120000 – 280000 (2017 Pay Scale) or equivalent) from a Maharatna/ Navratna company or any retired Executive/Officer from PB-4 + GP Rs.8700 (2006 Pay Scale)), having experience of working in relevant functional areas including Contract Management, finance, IT systems and projects in large scale infrastructure/ power projects.

The experience shall be at senior management level and in positions of lead from PSUs/Autonomous Organizations/Central/State Government.

Individuals with the above experience and having the following eligibility criteria can apply:

- (i) **Age (as on 01<sup>st</sup> of October,2022):** The applicant should not be more than 64 years.

**Note:** Applicants retired under VRS Scheme shall be considered only after attaining 60 years of age.

(ii) **Qualification Requirements:**

The applicant must possess Bachelor degree in any discipline of Engineering. Additional qualifications in project management/ finance and related areas is desirable.

**Selection Process:**

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

**By Rail:** AC-First Class or **By Air:** By Economy Class Air fare.

**Emoluments:**

The Senior Consultant will be paid a consolidated fee of Rs. 90,000/- (Rupees Ninety Thousand only) per month or Lead Consultant will be paid a consolidated fee of Rs 1,00,000/- (Rupees One lakh only) per month. In addition, mobile phone charges (Upto Rs 2000) for one connection, Transport allowance at 10% of consultancy fee and Housing allowance as per applicable rates shall be admissible.

Further, they shall be eligible for Site Allowance and TA/DA on official tours, as per rules.

**General Instructions:**

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/ enlarge/reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at [www.careers.bhel.in](http://www.careers.bhel.in). The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
  - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification, Comprehensive Biodata and Service certificate/ Experience Certificate(s) including last payslip.
6. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
  7. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.
  8. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
  9. No hard copy application shall be entertained.
  10. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.

**IMPORTANT DATES:**

Milestones	Scheduled Date
Last date of submission of Complete Application with uploaded documents	<b>25/10/2022</b>