

**GOVERNMENT OF PUDUCHERRY  
FIRE SERVICE DEPARTMENT**

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No.1953-S/FSD/Estt./F.1/2022/FD

Puducherry, dt. 04-11-2022

**Date and time for submission  
of online application:  
07-11-2022 (10:00 a.m.) to  
06-12-2022 (05:45 p.m.)**

**NOTIFICATION**

Applications are invited from the eligible male Indian Citizens who are natives/residents of the Union Territory of Puducherry for the Direct Recruitment to the post of **Fireman Driver Grade-III** (Group-C, Non-Gazetted, Non-Ministerial) in the Fire Service Department, Puducherry as detailed below:-

Name of the post and Level in the Pay Matrix	Number of vacancies	UR	Reservation					
			Vertical				Horizontal	
			SC	OBC	EWS	EBC	XSM	MSP
<b>FIREMAN DRIVER GRADE-III</b> (Level-2)	12	6	2	2	1	1	1	1

**Abbreviations:**

**UR** - Un-Reserved, **SC** - Scheduled Castes, **OBC** - Other Backward Classes, **EWS** - Economically Weaker Section, **EBC** - Extreme Backward Classes, **XSM** - Ex-Servicemen, **MSP** - Meritorious Sports Persons.

**Note:**

The Government reserves the right either to enhance or to reduce the number of vacancies notified depending upon the actual requirement at the time of selection and also to cancel the recruitment process. No interim inquiry will be entertained.

**1. QUALIFICATION FOR ELIGIBILITY:**

- a. Should have passed S.S.L.C. (X Std.) or its equivalent.
- b. Should possess a valid Heavy Motor Vehicle Driving Licence.

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## 2. AGE LIMIT:

Between 20 and 32\* years of age as on 06-12-2022. Age limit is relaxable in respect of SC, OBC, EBC, Ex-Servicemen and Meritorious Sports Persons as detailed below:

Category	Relaxation of Upper Age Limit**
OBC/EBC	3 years
SC	5 years
<b>Ex-Serviceman</b> (For details of Reservation and Concession to XSM refer Part-IV of General Instructions to candidates)	Period of military service plus 3 years.
<b>Meritorious Sports Persons</b> (For method of selection refer Part-II of General Instruction to candidates)	5 years (over and above the admissible relaxation of 5 years for SC). Applicable only for candidates applying under MSP quota and there is no Written Test for them.

\* Relaxation of two years in the upper age limit prescribed for the post of Fireman Driver Grade-III has been provided as a onetime measure as per G. O. Ms. No.50, dated 29.07.2022 issued by the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.

\*\* Requirement of age for candidates belonging to various categories is given in Part-III of this Notification.

## 3. NATIVITY/RESIDENCE:

Those who are natives of Union Territory of Puducherry or residents by continuous residence in the U.T. of Puducherry for the last 5 years immediately preceding the date of notification only are eligible to apply for the post. The applicants, on selection, should furnish a fresh Nativity/Residence Certificate issued by an Officer of the Department of Revenue and Disaster Management, not below the rank of Deputy Tahsildar, at the time of certificate verification.

## 4. COMMUNITY CERTIFICATE:

The selected applicants should submit a fresh Community Certificate for SC/OBC/EBC obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management, not below the rank of Deputy Tahsildar, at the time of certificate verification. Candidates selected under SC quota should furnish Community Certificate issued under "**The Constitution (Puducherry) Scheduled Castes Order, 1964**" and "**The Constitution (Puducherry) Scheduled Castes Order, 2002**" in respect of "**Puthirai Vannan**".

## 5. CERTIFICATE FOR EWS CANDIDATES:

The candidates selected under EWS category should submit Income & Asset Certificate obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management, not below the rank of Deputy Tahsildar, at the time of certificate verification.

## 6. MODE OF RECRUITMENT:

The applicants will be notified in the website <https://recruitment.py.gov.in> with a call letter to appear for the following test. The date and venue of the test will be indicated therein.

### (i) Physical Measurements / Physical Standards:

Height	Not less than 165 cms.
Chest	81-86 cms., with minimum expansion of 5 cms.
Weight	Body Mass Index (BMI should be 18.50 to 29.9 kg/M <sup>2</sup> )

$$\text{BMI} = \frac{\text{Weight of person in kg}}{\text{Height of the person in M}^2}$$

The candidates who qualify in the Physical Standards Test shall undergo Competency Test and Written Test.

### (ii) Competency Test:

The Competency Test shall be for 15 marks as detailed below:

Sl. No.	Subject	Maximum marks
1	Driving Test	5 (Five)
2	Traffic Regulations	5 (Five)
3	Location of faults and carrying out minor running repair including change of wheels	5 (Five)
	<b>Total</b>	<b>15 (Fifteen)</b>

### (iii) Written Test:

(a) Only the candidates who possess the prescribed Physical Standards and secure a minimum of 6 marks out of 15 marks in the Competency Test will undergo Written Test. The questions for the written test will be of objective type, generally of S.S.L.C. standard. The question paper will be for 100 marks of two hours duration having 100 questions carrying one mark each, consisting of:



Sl. No.	Subject	Maximum marks
1	Mathematics and General Science	50 (Fifty)
2	General Knowledge (History, Geography and Social Science) and Current events	50 (Fifty)
<b>Total</b>		100 (Hundred)

Negative mark of 0.25 will be awarded for every wrong answer and multiple answers will be treated as a wrong answer. Candidates are, therefore, advised to keep this aspect in mind while answering the questions.

(b) The question paper for the Written Test will be bilingual i.e., in English and in any one of the regional languages, namely Tamil or Telugu or Malayalam. Therefore, the candidates should indicate the choice of the language in which they prefer to write the examination, in the online application.

(c) Answering would be in the form of shading the correct answer by using BLACK BALL POINT PEN only and the applicants are permitted to take the carbon copy of their answer sheet along with their question booklet.

(d) The answer key will be published in the recruitment website <https://recruitment.py.gov.in> and also in the official website of the Department of Personnel and Administrative Reforms viz., <https://dpar.py.gov.in> after completion of examination process.

(e) Minimum qualifying marks prescribed for the Written Test:

Minimum qualifying marks to be secured by the various categories of candidates are as follows:-

UR	: 30%
OBC / EBC / EWS	: 25%
SC / XSM	: 20%

(f) A list of candidates will be provisionally shortlisted from the merit list based on the aggregate of marks obtained in both Written Test (100 marks) and Competency Test (15 marks) put together (115 marks), subject to reservation as per rules in force.

**Note:**

The validity of operation of wait list, if drawn, will be two years from the date of declaration of the result / publication of select list. The wait list will be operated in the event of occurrence of a vacancy caused in the Select List due to rejection of candidature for non-production of required certificates, non-appearance of candidate for certificate verification, non-joining of candidate within the stipulated time allowed for joining the post or when a candidate joins but resigns or dies within a period of one year from the date of joining etc.



**(iv) For candidates applying under MSP quota:**

The selection of candidates for the vacancies reserved under Meritorious Sports Person quota will be made on the basis of their achievements in the sports as per the instructions in Part-II of General Instructions to the candidates. There will not be any Written Test for the selection of candidates under MSP quota but they should possess the prescribed Physical Standards and qualify in the Competency Test.

Further, the Meritorious Sports Person category candidates may also participate in the direct recruitment Written Test along with other candidates provided if they are within the age limit under the category to which they belong to.

**(v) Medical Examination:**

Candidates who pass the Written Test shall undergo medical examination as detailed below. They must be certified to possess the medical standards specified below:-

**(a) Eye Sight:-**

(i) Distant vision	:	Right eye 6/6 (snellen)	Left eye 6/6
(ii) Near vision	:	0.5 (snellen)	0.5

Each eye must have a full field of vision

(iii) Color blindness, squint or any morbid condition of the eye shall be deemed to be a disqualification.

(b) Hearing : Free from any disability.

(c) Defects or deformity : Free from any defect or deformity of limbs

(d) Disease : Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Fireman Driver.

(e) Other : Should not be flat-footed or suffering from knocked knees and bowed legs and should not be overweight.

**7. DATE AND VENUE OF EXAMINATION:**

The Physical Standards Test, Competency Test and Written Test will be held in Puducherry only. The exact date, time and venue of the examination will be intimated in due course in the recruitment website and also in leading newspapers.

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## 8. HOW TO APPLY AND LAST DATE FOR APPLICATION:

Applicants fulfilling the eligibility criteria as mentioned above may apply online only through the official website <https://recruitment.py.gov.in> from **07-11-2022 (10:00 a.m.) to 06-12-2022 (05:45 p.m.)**.

## 9. PROCEDURE FOR MERITORIOUS SPORTS PERSONS (MSP) APPLICANTS:

The candidates applying against MSP quota have to send a copy of their online generated application along with self attested photocopies of the relevant sports certificates issued by the competent authorities, superscribing on the cover as "APPLICATION FOR DIRECT RECRUITMENT TO THE POST OF FIREMAN DRIVER GRADE-III UNDER M.S.P. CATEGORY" to "The Under Secretary to Govt. (Home)-cum-Head of Office (Fire Service), Fire Service Department, Housing Board Circular Shopping Complex, Lawspet, Puducherry - 605008" within the due date and time of 05:45 p.m. on 06-12-2022 (last date for applying). Belated applications will not be entertained.

## 10. TRAINING AND PROBATION:

The candidates who have been selected for the post of Fireman Driver Grade-III will remain on probation for a period of two years. During the period of probation, they shall undergo training in Fire Fighting and Pump Operation for six months and in-service training for another six months conducted by the Fire Service Department, Puducherry. The training will be conducted in English/Tamil. They shall complete the training successfully, failing which the training period will be extended once. They will be given three chances to pass the requisite test after the training.

## GENERAL INSTRUCTIONS TO CANDIDATES

### PART-I

**Applicants should read the following instructions scrupulously before applying:**

1. Mode of applying for recruitment to the post of Fireman Driver Grade-III is **only through online**.
2. Avoid registering multiple online applications and register only a single application. All multiple online applications will be cancelled.

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3. The applicants have to register with their Mobile Number in the online portal "https://recruitment.py.gov.in" for applying through online. They will receive Username and Password through SMS in the mobile number provided during registration. Thereafter, the applicants have to login into the online portal using the username and password for applying to the post of Fireman Driver Grade-III.

4. **Photograph & Signature uploading:** Applicants shall upload their photograph and signature using either Option 1 or Option 2 provided in the recruitment portal as given below:-

Option 1 (Scanning Photograph and Signature as a single image):

Applicants are instructed to scan their recent passport size colour photograph & signature on an A4 sheet with 200 DPI resolution, dimensions should be minimum of 600x600 pixel and the file size should be less than 150KB (as shown in the guidelines video for uploading and cropping the photograph and signature during online application).

Option 2 (Scanning Photograph and Signature as separate images):

Applicants are instructed to scan their recent passport size colour photograph in JPEG format with 238x306 pixel dimensions and the file size should be less than 50KB. Scan the signature as JPEG file with 350x150 pixel dimensions and file size should be less than 30KB.

5. The applicants are also advised to change the default password received in their mobile at first login. It is the applicant's responsibility to take ownership of the password and should not be disclosed to anyone. Otherwise, the liabilities which arise upon will be the applicant's risk.

6. The applicants will be allowed to view, print and check the status of their application and download the Hall Ticket by logging in into the online portal using the username and password they received in their mobile number. Hence, they are advised to keep the username and password safe for future reference until the recruitment process is over.

7. The applicant, after applying, can also make corrections in their online application, if any error occurred while entering their data. They are allowed to avail this facility till 05:45 p.m. on 06-12-2022.

8. The information/data furnished by the applicants in the online application are final and cannot be altered later after the last date for applying i.e., 06-12-2022.

9. The applicants are advised to have a copy of the online generated application for their reference.



10. Applicants, except MSP category candidates, need not send the hardcopy of their online application or any other supporting documents to this Department.

11. The candidates applying against MSP quota have to send their online generated application along with self attested photocopies of the relevant sports certificates issued by the competent authorities, superscribing on the cover as "APPLICATION FOR DIRECT RECRUITMENT TO THE POST OF FIREMAN DRIVER GRADE-III UNDER M.S.P. CATEGORY" to "The Under Secretary to Govt. (Home)-cum-Head of Office (Fire Service), Fire Service Department, Housing Board Circular Shopping Complex, Lawspet, Puducherry-605008" within the due date and time of 05.45 p.m. on 06-12-2022.

12. Candidates applying under the category of Meritorious Sports Person (MSP) are instructed to make their online application well in advance so as to submit the hardcopy of the online generated application to the undersigned within the last date.

13. Certificates are required to be produced by the provisionally shortlisted candidates after the notification of results of this recruitment, at the time of Certificate Verification.

14. This Department will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of written examination and therefore, candidature will be accepted only provisionally. Candidates must go through the requirements of educational qualification, age, physical and medical standards etc. and satisfy themselves that they are eligible for the post. Copies of supporting documents will be sought at the time of Certificate Verification. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the Departmental Recruitment Committee's decision shall be final.

15. Candidates seeking reservation benefits available for OBC/EBC/EWS/SC/XSM/MSP must ensure that they are entitled to such reservation as per the eligibility prescribed in the notification. They should also be in possession of the certificates in prescribed forms in support of their claim.

16. All the communications with regard to this recruitment will be published in the website <https://recruitment.py.gov.in>. Applicants are advised to visit the above website regularly and follow news and dailies for information. They are advised to keep the mobile number given in their online application active for sending SMS connected with this recruitment.

17. After scrutiny, the status of the application will be indicated in the website <https://recruitment.py.gov.in>. Applicants are advised to check the official website to know their application status.





18. The decision of the Government as to the eligibility or otherwise of the applicant for admission to the Physical Standard Test/Competency Test/Written Test shall be final.

19. No correspondence will be entertained with regard to the recruitment process. Candidates are advised to verify the status of their application, hall ticket, etc. through online only.

20. A separate press note will be issued in leading regional news dailies regarding the issue of hall tickets through online. The eligible applicants can download their Hall Tickets from the website <https://recruitment.py.gov.in> by using the "Username and Password". Hall ticket for Written Test will be available online, only to the candidates who are qualified in the Physical Standards Test and Competency Test.

21. **Change of address and mobile number, if any, after submission of application should invariably be intimated to the Department by Registered Post with Acknowledgement Due.** Otherwise, the Department will not be responsible for any delay/non-delivery of letters/SMS messages.

22. No request for change of Examination Centre will be entertained.

23. The Physical Standards Test, Competency Test, Written Test and Medical Examination will be held in Puducherry only. Candidates will have to appear for the Physical Standards Test, Competency Test and Written Test at their own expenses. T.A to SC/ST candidates from outlying regions (Karaikal/Mahe/Yanam) for attending the Physical Standard Test/ Competency Test and Written Test for Direct Recruitment to the post of Fireman Driver Grade-III will be paid as Second Class rail fare excluding reservation/sleeper charges or bus fare, to and fro, subject to production of original tickets.

24. Admission to Physical Standards Test/Competency Test/Written Test is only provisional. Success in the written test confers no right to appointment. The appointment is subject to verification of educational qualification/nativity/residence/community and any other special category claimed by the individual including medical fitness subject to verification of character and antecedents.

25. **HELPLINE:**

For any clarification, if needed, in filling the online application, please contact the Helpline Number 0413-2251677 on all working days between 10:00 a.m. and 05:00 p.m.

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**PART-II**

**Criteria for selection of candidates against Meritorious Sports Person quota:-**

The selection will be made only in the order of preference based on the performance, winning medals/securing of places upto 3<sup>rd</sup> place as provided in the Office Memorandum No.14034/1/95 Estt.(D), dated 04-05-1995 of the Ministry of Personnel, Public Grievances and Pension (DoP&T), Government of India, New Delhi and the amendments made from time to time as extracted below:-

- a. First preference to those candidates who have represented the country in an international competition with the clearance of the Department of Youth Affairs and Sports.
- b. Next preference may be given to those who have represented a State/Union Territory in Senior or Junior level National Championships organized by the National Sports Federations recognized by Department of Youth Affairs and Sports or National Games organized by Indian Olympic Association and have won medals or positions upto 3<sup>rd</sup> place. Between the candidates participating in Senior and Junior National Championships/Games, the candidates having participated and won medal in Senior National Championship should be given preference.
- c. Next preference may be given to those, who have represented a University in an Inter-University Competition conducted by Association of Indian Universities/Inter-University Sports Board and have won medals or positions upto 3<sup>rd</sup> place in finals.
- d. Next preference may be given to those who have represented the State Schools in the National Sports/Games for Schools conducted by the All India School Games Federation and have won medals or positions upto 3<sup>rd</sup> place.
- e. Next preference may be given to those who have been awarded National Award in physical efficiency under National Physical Efficiency Drive.
- f. Next preference may be given to those who represented a State/Union Territory/University/State School Team at the level mentioned in categories (b) to (d) but could not win a medal or position, in the same order of preference.

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**PART-III**

**Requirement of age for candidates belonging to various categories:**

Sl. No.	Category	Candidates must have been born	
		Not earlier than	Not later than
1	General/Unreserved	07-12-1990	06-12-2002
2	OBC/EBC	07-12-1987	
3	SC	07-12-1985	
4	Meritorious Sports Persons & General/Unreserved	07-12-1985	
5	Meritorious Sports Persons & OBC/EBC	07-12-1985	
6	Meritorious Sports Persons & SC	07-12-1980	

**PART-IV**

**Government of India, Ministry of Personnel, P.G. and Pensions, Dept. of Pers. & Training, New Delhi, O.M. No.36034/21/87-Estt.(SCT), dated 7<sup>th</sup> November, 1989**

Sub.: Second time benefit to ex-servicemen for reservation in Groups 'C' and 'D' posts/services not allowed.

In this Department's O.M. No.36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that the second time benefit of ex-servicemen will not be admissible to those ex-servicemen who have already availed of the benefit of Ex-servicemen on their first re-employment in civilian posts. On the request made by Directorate General of Resettlement, Ministry of Defence, that the decision contained in the above OM dated 02.05.1985, should not be made applicable to those Ex-servicemen who have been re-employed or are re-employed by the Private Companies/ Autonomous Bodies/Public Sector Undertakings and Government Offices on casual/contract/ temporary *ad hoc* basis and who can be removed from such service at any time by the Employer concerned, the matter has been reconsidered by this Department and it has been decided that the provisions contained in this Department's OM No. 36034/27/84-Estt.(SCT) dated 02.05.1985, shall not apply to those ex-servicemen who have been re-employed or are re-employed by Private Companies/Autonomous Bodies/Public Sector Undertakings/ Government Offices on casual/contract/Temporary *ad hoc* basis and who can be removed from such service at any time by their employer concerned.

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**Government of India, Ministry of Personnel, P.G. and Pensions, Dept. of Pers. & Training, New Delhi, O.M. No.36034/6/90-Estt.(SCT), dated 2<sup>nd</sup> April, 1992**

Sub.: Benefit of age concession to Ex-servicemen who have already joined Govt. service for applying for employment in a higher grade/cadre under the Central Govt. Group C & D.

The undersigned is directed to refer to this Department's O.M. No.36034/27/84-Estt.(SCT), dated 02.05.1985 wherein it has been clarified that on an ex-servicemen joining

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civil appointment he is deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees, in accordance with the existing instructions in this regard. Representations have been received requesting the Govt. to reconsider the above decision. The matter has also been raised by the Staff Side of the National Council (JCM) suggesting that at least the benefit of age relaxation should be allowed to those ex-servicemen candidates who have joined a civil post under the Govt. of India and who wish to improve their career prospects.

2. The matter has been examined in this Department in consultation with Ministry of Defence and the Department of Public Enterprises and it has now been decided that such of those ex-servicemen candidates who have already secured employment under the Central Govt. in Groups C & D will be permitted the benefit of age relaxation as prescribed for ex-servicemen for securing another employment in a higher grade or cadre in Group C/D under the Central Govt. However, such candidates will not be eligible for the benefit of reservation for ex-servicemen in Central Govt. jobs.

The above decision is in modification of Provision of this Department's O.M. No.36034/27/84-Estt.(SCT), dated 02.05.1985.

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**Government of India, Ministry of Personnel, P.G. and Pensions, Dept. of Pers. & Training, New Delhi, O.M. No.36034/1/2014-Estt.(Res.), dated 14<sup>th</sup> August, 2014**

Sub.: Benefit of reservation to Ex-servicemen, who applies for various examinations/vacancies before joining civil posts/services in the Government job on civil side.

In terms of this Department's Notification No.39016/10/79-Estt(C) dated 15<sup>th</sup> December, 1979 as amended from time to time and which was last amended vide Notification No.36034/1/2006-Estt (Res) dated 4<sup>th</sup> October, 2012, the benefit of reservation to ex-servicemen is available at ten per cent of the vacancies in Group C posts and twenty per cent of the vacancies in Group D posts in all the Central Civil Services and posts. Benefit of reservation is also extended at ten per cent of the vacancies in the posts upto of the level of Assistant Commandant in all para-military forces to be filled by direct recruitment.

2. Vide this Department's O.M. No. 36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that once an ex-serviceman has joined the Government job on civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-serviceman status for the purpose of re-employment in Government would cease. It was also decided that on his joining the civil employment, he would be deemed to be a civil employee and would accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees in the normal course. Vide this Department's O.M. No. 36034/21/87-Estt.(SCT) dated 07.11.1989, it was clarified that the instructions of 02.05.1985 shall not apply to those ex-servicemen who have been re-employed or are re-employed by private companies/autonomous bodies/public sector undertakings/government offices on casual/contract/temporary *ad-hoc* basis and who can be removed from such service at any time by their employer concerned.

3. An ex-serviceman at the time of his release or discharge from the armed forces normally applies for more than one vacancy, but in case he/she joins any civil employment due to early declaration of results/selection, he/she is not entitled for the benefit of reservation for ex-servicemen for subsequent employment. It has been brought to the notice of this Department that the aforesaid instructions are affecting the chances of ex-servicemen in the case of direct recruitment for subsequent suitable employment.

4. The matter has, therefore, been considered in consultation with Department of Ex-servicemen, Ministry of Defence. It has now been decided that if an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/undertaking to the concerned employer about the date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

5. The above Orders shall take effect from the date of issue of this Office Memorandum.

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(M.V. HIRAN)

**UNDER SECRETARY TO GOVT. (HOME)  
-cum-HEAD OF OFFICE (FIRE SERVICE)**