

**PUDUCHERRY ADIDRAVIDAR AND SCHEDULED TRIBES DEVELOPMENT  
CORPORATION LIMITED**  
(A Government of Puducherry Undertaking)  
3<sup>rd</sup> floor, Department of ADW & STW Complex, Thattanchavady, Puducherry -605009  
\*\*\*\*\*

No.1970(B)/PADSTDC/Admin./2022-23

Puducherry, the 03-11-2022

ENGAGEMENT OF VARIOUS POSTS viz., EXECUTIVE  
ENGINEER(CIVIL)/ASSISTANT ENGINEER(CIVIL)/JUNIOR ENGINEER  
(CIVIL)/JUNIOR ENGEER(ELECTRICAL) ON CONTRACT BASIS

Applications are invited from retired eligible persons for the engagement of various posts viz. Executive Engineer(civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/ Junior Engineer(Electrical) on short-term contract basis in the Puducherry Adidravidar & Scheduled Tribes Development Corporation Ltd., (PADSTDC), Puducherry for a period of one year as detailed below:-

Sl. No.	Name of the post	No. of posts to be filled	Eligibility to apply
01	Executive Engineer(civil)	1	Retired Executive Engineer(Civil), Assistant Engineer(Civil), Junior Engineer(Civil) having experience in the field civil engineering with adequate knowledge in government rules and regulations.
02	Assistant Engineer(Civil)	1	
03	Junior Engineer(Civil)	1	
04	Junior Engineer (Electrical)	1	Retired Junior Engineer (Electrical) having experience in the field of electrical engineering with adequate knowledge in government rules and regulations.

The eligibility and other terms & conditions of engagement and application *can be downloaded from official website <https://pv.gov.in/>* (or) can be had from the office of the PADSTDC in the above address. The last date for submission of application to the PADSTDC Office by hand or post will be 05.00 P.M on 24-11-2022. For any queries, contact: **0413-2272372** during working hours.

  
(D. DAYALANE)  
MANAGING DIRECTOR

**PUDUCHERRY ADIDRAVIDARAND SCHEDULED TRIBES DEVELOPMENT CORPORATION LIMITED**

(A Government of Puducherry Undertaking)

3<sup>rd</sup> floor AD Welfare Department Complex, Thattanchavady, Puducherry -9

\*\*\*\*\*

No.1970(B)/PADSTDC/Admin./2022-23

Puducherry, the 6<sup>th</sup> 07/07/2022

**ENGAGEMENT OF VARIOUS POSTS viz. EXECUTIVE ENGINEER(CIVIL) / ASSISTANT ENGINEER(CIVIL) / JUNIOR ENGINEER (CIVIL)/JUNIOR ENGEER(ELECTRICAL) ON CONTRACT BASIS**

The Puducherry Adidravidar and Scheduled Tribes Development Corporation Ltd., Puducherry invites application from eligible candidates for various posts viz. Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) for engagement on contract basis as per eligibility criteria and terms and conditions given hereunder:-

**1. Name of the post: EXECUTIVE ENGINEER(CIVIL)**

Essential Qualification / Experience

- Diploma (or) Degree in Civil Engineering.
- Retired Executive Engineer(Civil)/Executive Engineer on CDC (Civil) from the Central Government / State / UT Government / PSU / Autonomous Bodies with **Pay Level-10** or above and having experience in preparation of estimates, DPR, tender documents for civil projects, handling e-tender procedures and execution of civil works / projects, Handling & Supervision of all kind of civil works.
- Having knowledge in government rules & regulations and other statutory provisions governing preparation of estimates and tender documents for civil works, e-tendering process and execution of civil works/projects.

**2. Name of the post: ASSISTANT ENGINEER(CIVIL)**

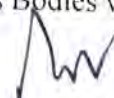
Essential Qualification/Experience

- Diploma (or) Degree in Civil Engineering.
- Retired Assistant Engineer(Civil)/Assistant Engineer on CDC (Civil) from the Central Government / State / UT Government / PSU / Autonomous Bodies with Pay Level-7 or above and having experience in preparation of estimates, DPR, tender documents for civil projects, handling e-tender procedures and execution of civil works / projects, Handling & Supervision of all kind of civil works.
- Having knowledge in government rules & regulations and other statutory provisions governing preparation of estimates and tender documents for civil works, e-tendering process and execution of civil works/projects.

**3. Name of the post: JUNIOR ENGINEER(CIVIL)**

Essential Qualification/Experience

- Diploma (or) Degree in Civil Engineering.
- Retired Junior Engineer(Civil)/Junior Engineer on CDC (Civil) from the Central Government / State / UT Government / PSU / Autonomous Bodies with





Pay Level -6 or above and having experience in preparation of estimates, DPR, tender documents for civil projects, handling e-tender procedures and execution of civil works / projects, Handling & Supervision of all kind of civil works.

- Having knowledge in government rules & regulations and other statutory provisions governing preparation of estimates and tender documents for civil works, e-tendering process and execution of civil works/projects.

**4. Name of the post: JUNIOR ENGINEER(ELECTRICAL)**

**Essential Qualification/Experience**

- Diploma (or) Degree in Electrical Engineering.
- Retired Junior(Electrical)/Junior Engineer on CDC(Electrical) from the Central Government/State/UT Government/PSU/Autonomous Bodies with Pay Level-6 or above and having experience in preparation of estimates, DPR, tender documents for electrical projects, handling e-tender procedures and execution of electrical works / projects, Handling & Supervision of all kind of electrical works, electrical installation in all kind of buildings/commercial complex, parks and street light projects .
- Having knowledge in government rules & regulations and other statutory provisions governing preparation of estimates and tender documents for electrical works, e-tendering process and execution of electrical works/projects.

**Period of Engagement for above posts**

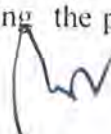
- Initial contract would be for a period of one year extendable for further period on need basis.
- The engagement would be on a full time basis. The person engaged may be required to work on even holidays as and when required for which no additional payment will be paid.
- The engagement is of a temporary nature and can be terminated at any time without assigning any reason.

**Age Limit for applying**

- The applicant's age should not be more than 63 years as on the last date of receipt application.

**Entitlements**

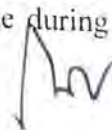
- The Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) engaged on contract basis will be paid consolidated remuneration equivalent to his/her last pay drawn minus pension. He/She will also be paid Dearness Allowance on the remuneration amount at the rates applicable for Central Government/State/UT Government/ Autonomous bodies employees on the date of engagement. No other allowance such as HRA/Transport Allowance, etc. will be payable.
- Retired Government officials appointed as Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) shall continue to draw pension and the dearness relief on pension during the period of engagement on contract basis



- The Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) shall not be entitled to any facility such as Residential Telephone, Residential Accommodation, Personal Staff, Medical Reimbursement, etc.
- The Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) shall be eligible for 12 days leave in a calendar year on pro-rata basis. Any un-availed leave in a calendar year cannot be carried forward to next calendar year. The PADSTDC would be free to terminate the services in case of absence by more than 15 days beyond the entitled leave in a calendar year.
- TA / DA shall be admissible for travel outstation in connection with official work at the rates applicable to government official holding equivalent post on regular basis.

#### **Other Terms & Conditions**

- The Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) shall enter into a contract agreement with the PADSTDC as per the enclosed proforma and abide by the contract agreement and other restrictions as applicable to Government employees. The PADSTDC shall reserve the right to review / terminate the contract at any time without assigning any reason.
- Engagement as Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) on contract basis shall not be considered as a case of re-employment
- The Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) shall perform the services as per the terms of reference and tasks / jobs assigned by the PADSTDC.
- The Income Tax or any other tax liable to be deducted as per the existing rules will be deducted at source before payment.
- The Intellectual Property Rights of the data collected as well as the deliverables produced for the PADSTDC shall remain with the PADSTDC. No one shall utilize or publish or disclose or part with to a third party any part of the data or statistics or proceedings or information collected for the purpose of assignment or during the course of the assignment for the PADSTDC, without the consent of the PADSTDC.
- The Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) appointed by the PADSTDC, shall in no case during the period of service in PADSTDC, represent or give opinion or advice to others in any matter which is not in the interest of the PADSTDC.
- The PADSTDC reserves the right to change any terms and conditions of this advertisement and also to cancel this advertisement at any stage.
- The PADSTDC reserves the right to accept or reject any or all applications.
- The PADSTDC in line with the prevailing government policies / procedures may specify any other conditions / guidelines as considered appropriate during the period of engagement.





Interested eligible retired Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical)of Central Government / State/UT Government / PSU / Autonomous Bodies may submit their applications in the enclosed format along with copy of documents as referred in the application to **the Managing Director, Puducherry Adiravidar & Scheduled Tribes Development Corporation Ltd.,(PADSTDC), 3<sup>rd</sup> floor AD Welfare Department Complex, Thattanchavady, Puducherry -9**

Incomplete applications and applications received after closing date will be rejected without any intimation to the individual. The PADSTDC reserves all right to accept or reject in part or in full or all the responses without assigning any reasons whatsoever

**The last date for receipt of application is 24-11-2022**



**(D. DAYALANE)  
MANAGING DIRECTOR**

**PROFORMA FOR AGREEMENT TO BE EXECUTIVE ENGINEER(CIVIL)/ASSISTANT  
ENGINEER(CIVIL)/JUNIOR ENGINEER(CIVIL)/JUNIOR ENGINEER(ELECTRICAL)  
ENGAGED ON CONTRACT BASIS**

This AGREEMENT is made on this \_\_\_\_\_ day of \_\_\_\_\_ 2022  
BETWEEN the Managing Director, Pudukerry Adidraavidar and Scheduled Tribes Development Corporation Limited (hereinafter called the Employer which expression shall unless excluded by or repugnant to the context, be deemed to include his successors in office and assigns) of the one part and Mr./Mrs. \_\_\_\_\_ (Name and Address) (hereinafter called the Appointee) of the other part.

WHEREAS, the Employer is desirous to have the services of the Appointee to engage him as full-time Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) on contract basis in Pudukerry Adidraavidar and Scheduled Tribes Development Corporation Limited, Puducherry (herein after called the said PADSTDC) and he shall attend the works pertaining to \_\_\_\_\_ (Nature of Works) and also any other assigned by the Employer.

AND WHEREAS the Appointee having agreed to take up the assignment as full-time Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) on contract basis and having reported for duty on \_\_\_\_\_ and the Employer is willing to engage the appointee in the aforesaid capacity for a period of six months or till the necessity therefore ceases, whichever is earlier on the terms and conditions hereafter appearing.

NOW THEREFORE, THIS AGREEMENT as under:

1. The service of Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) will be on a full time basis.
2. The engagement will be for a period of six months from the date of joining.
3. The Appointee will be paid a total Fee of \_\_\_\_\_ per month.
4. TA/DA on official tour will be paid as per the entitlement to his counterpart in Government.
5. The Appointee is entitled for leave of 12 days in a calendar year on pro-rata basis.
6. All expenses towards stamp duty, etc., on his agreement shall be borne by the Employer.
7. He will report to the Managing Director, PADSTDC Puducherry
8. The terms and conditions prescribed in the notification issued by the PADSTDC inviting applications for engagement as Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) on contract basis shall form a part of this agreement.

IN WITNESS WHEREOF the parties hereto have signed the Agreement as of the day and the year first above written.

Witness:

I,

Head of Department concerned

For and behalf of Employer

(Appointee)



APPLICATION FOR ENGAGEMENT OF RETIRED OFFICIALS AS Executive Engineer (Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) ) ON CONTRACT BASIS IN PUDUCHERRY ADIDRAVIDAR & SCHEDULED TRIBES DEVELOPMENT COPORATION LTD., PUDUCHERRY

		Closing Date:	
1.	Name in Full: (in Block letters)		
2.	Date of superannuation: (DD-MMM-YYYY)		
3.	Designation at the time of Superannuation		
4.	Basic Pay & Grade Pay/ Pay Level at the time of Superannuation		
5.	Name of the Organization last served with address		
6.	Date of birth (DD-MMM-YYYY)		
7.	Age (As on closing date of advertisement)		
8.	Gender:	Male/Female	
9.	Address for correspondence :		
	E-mail :		
	Contact No.:		
10.	Educational Qualification (Degree onwards)		
11.	Complete record of services rendered in Organizations / Establishments <b>before retirement</b> (with special reference to the experience in the level of post for which application is made)		
	<b>Post Held with Pay Level</b>	<b>From</b>	<b>To</b>
			<b>Subjects Handled (in brief)</b>
12.	Complete record of services rendered in Organizations / Establishments <b>after retirement</b>		
	<b>Post Held with Pay Level</b>	<b>From</b>	<b>To</b>
			<b>Subjects Handled (in brief)</b>
13.	Any other relevant information (please enclose separate sheet, if required)		

**DECLARATION**

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false OR incorrect/incomplete or ineligibility being detected at any time before or after selection, my candidature is liable to be rejected and I shall be bound by the decision of the PADSTDC. I have read this circular and ready to accept all the terms and conditions for engagement as Executive Engineer (Civil)/Assistant Engineer(Civil)/Junior Engineer (Civil)/Junior Engineer(Electrical). I further declare that I was clear from vigilance angle at the time of retirement.

Place:

(Signature of the Applicant)

Date :

**Following documents are to be enclosed by the applicant**

1. Copy of Identity Proof
2. Copy of Proof of Address
3. Copy of P.P.O (Pension Payment Order)
4. Copy of proofs of Educational Qualification
5. Copy of Experience Certificates

