

**BEL - THALES Systems Limited**  
**A Government of India Enterprise under the Ministry of Defence**

BEL-THALES Systems Limited (BTSL), Bangalore is a Defence Public Sector Undertaking under the Ministry of Defence, Government Of India and the Joint Venture Company formed by Bharat Electronics Limited (BEL) and Thales, France (TLF), involved in the Design, Develop, Marketing, Supply and Support of Civilian and select Defence Radars for Indian and Global Markets. BTSL requires experienced Accounts Officer and Deputy Engineers for a period of 5 Years on fixed term (contract) basis, as mentioned below.

S No	Post Code	Post	No of Post	Pay Scale	Grade	Upper Age Limit as on 01.12.2022	Experience as on 01.12.2022
1	AO01	Accounts Officer	1	Rs 40000 - Rs 140000 (CTC - Rs 9 to Rs 10 Lakhs Approx.)	E - I	32 Years	4 Years
2	DEPSE01	Deputy Engineer (Product Support) Electronics	1			32 Years	4 Years
3	DEPSM02	Deputy Engineer (Product Support) Mechanical	1			32 Years	4 Years

In addition to above mentioned Pay Scale, Dearness Allowance, HRA, other perks and allowances, PF, Gratuity, Group Mediclaim Insurance and Leave Encashment, as per the Company's rules will be part of the remuneration package.

**UPPER AGE LIMIT & RELAXATION:**

The upper age limit indicated above in the table is for candidates belonging to General category. The upper age limit will be relaxed by 3 years for OBC candidates, 5 years for SC/ST and 10 years for Persons with Benchmark Disability (PwBD) candidates having minimum 40% disability, in addition to the relaxation applicable to OBC/SC/ST candidates.

**METHOD OF SELECTION:**

Selection will be through a Written Test for candidates who meet the eligibility criteria followed by an Interview, only for those candidates who qualify in the Written Test.

The date of written test and interview shall be intimated by E Mail to the shortlisted candidates.

**Minimum essential educational qualification and relevant post qualification industrial work experience required are mentioned below.**

**Post Code : AO01**

CA or ICWA or CMA Qualified.

Should have post qualification work experience in the areas of Accounting/Costing/Taxation (Direct & Indirect)/ Budgeting/Auditing. Candidates having work experience in Public Sector will be preferred. Working knowledge on SAP-ERP operations will be an added advantage.

### **Nature of Job**

- Overseeing all accounts, ledgers, and reporting systems, ensuring compliance with appropriate Generally Accepted Accounting Principles (GAAP) standards and regulatory requirements.
- Preparation of Annual Capital & Revenue Budget
- Preparation of Balance Sheet, Profit & Loss Account and Cash Flow Statement.
- Coordinating for all audit activities: like Statutory Audit, Internal Audit & C&AG Audit.
- Follow-up with Legal Consultants for Income Tax Matters.
- Assisting CFO in responding to the Demand Notices and attending hearings before CIT/ITAT
- Assisting CFO in preparation of financial presentation to the Board and Audit Committee
- Preparing Project wise Profitability.
- Assisting CFO in FEMA Reporting's and related RBI fillings.
- Coordinating with various banks
- Assisting CFO on Tax Compliances relating to Income Tax & GST...etc

### **Post Code : DEPSE01**

Full time B.E./B.Tech in Electronics/Electronics & Communication/Telecommunication / Electrical and Electronics from any AICTE/UGC approved institution/University with First Class

The candidates should possess in-depth knowledge of working of Radar Systems, airborne Systems, and hands-on experience in the following areas:

#### **Essential:**

- Installation and commissioning / Upgradation of Radar Systems
- Conducting Site Acceptance Test / Harbor acceptance Test / Factory Acceptance Test of land and Sea based Radar Systems
- Joint Receipt Inspection for assemblies and Sub-Assemblies of Radar and airborne Systems
- Preventive maintenance and Break maintenance of Radar and airborne Systems
- Providing Technical Assistance from OEM to the End User
- Operation & Maintenance of Display Systems
- Awareness of Radar Communication Protocols
- Training for the end users on Radar and airborne Systems
- Resolution of customer complaints
- Project Management
- SAP / ERP Knowledge.
- Good communication and Presentation Skills

- Selected Candidates are required to travel extensively to customer locations across India on short notice

Desirable:

- Experience in electronics design and engineering of Products / Systems
- Hands on experience on handling Test and Measuring Equipments and Automated Test Equipments (ATEs)
- Testing Knowledge on RF Modules and power Supply Modules
- Familiar with AS 9100 Standard

### **Post Code : DEPSM02**

Full time B.E./B.Tech in Mechanical Engineering from any AICTE/UGC approved institution/University with First Class

The candidates should possess in-depth knowledge of working of Airborne Systems, Radar Systems and hands-on experience in the following areas:

Essential:

- Hands on experience on 3D modelling using CATIA V5 or Solidworks
- Hands on experience on Drafting using AutoCAD
- Familiar with Design for Manufacturing (DFM)
- Knowledge of Geometric Dimensional & Tolerances (GD & T)
- Knowledge of Engineering Materials used in Avionics
- Product Design and System Integration
- Structural Analysis and Thermal Analysis
- Project Management
- SAP / ERP Knowledge
- Good communication and Presentation Skills

Desirable:

- Experience in mechanical design and engineering of Products / Systems
- Hands on experience on Structural Analysis using MSC/Nastran or ANSYS
- Hands on experience on Thermal/CFD Analysis using Flo-Therm Software
- Experience in Prototype development of Air Transport Rack (ATR) Chassis for Airborne application
- Familiar with AS 9100 Standard

### **APPLICATION FEE:**

- I. Candidates are required to remit an amount of Rs. 590/- (Application Fee Rs 500 plus 18% GST) towards application fee through SBI Collect (through online mode or through SBI Branch). SC/ST/PWD candidates are exempted to pay the application fees.

- II. The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- III. Candidates are requested to read the details and screenshots for making the payment.
- IV. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.
- V. Candidates may make the payment through the link <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=374797> or Google - SBI Collect Home - Accept the terms and conditions – Proceed - All India - PSU – **BEL-Thales Systems Limited** and Make the Payment.
- VI. Candidates have to enter the “SBI Collect Reference No.” generated after payment, in the Application Form. Copy of Payment receipt should be attached along with applications.

#### **GENERAL INSTRUCTIONS:**

- I. Only Indian Nationals are eligible to apply.
- II. Academy/Teaching/Apprenticeship Training/Research work experience will not be considered as relevant post qualification/ industrial experience.
- III. Candidate should possess Experience certificates / Documents issued by the previous and present employer clearly indicating period of employment and post held.
- IV. The Cutoff date for deciding the maximum permissible **Age** and **Post Qualification Experience 01.12.2022**.
- V. The decision of the Selection Committee with respect to professional post-qualification experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.
- VI. In any stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BTSL reserves the right to debar them at any stage of selection.
- VII. Candidates belonging to OBC (NCL) / SC / ST categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL) / SC / ST candidates applying for unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee for SC / ST / PwBD candidates) shall be available for the candidates.
- VIII. The Caste / Disability Certificate should be strictly in the format attached, failing which, candidates will be considered under ‘General’ category, provided they are otherwise meeting all other criteria stipulated for General candidates.
- IX. Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.
- X. Travelling Allowance (TA): Out station candidates called for interview will be reimbursed to & fro rail fare sleeper class by shortest route either from your correspondence address or from actual place of departure whichever is less, on production of tickets/supporting documentary proofs in respect of onward journey.
- XI. All future correspondence with candidates shall be done through e-mail only. BTSL will not be responsible for bouncing of any e-mail sent to the candidate.
- XII. Candidates employed in Central / State Government department, Central / State PSUs or Semi-Government Organization must produce No Objection Certificate (NOC) at the time

of Interview. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.

- XIII. The prescribed qualification and other eligibility criteria are minimum and mere possession for the same does not entitle candidates to appear in Selection process. BTSL's decision shall be final in this regard.
- XIV. Information pertaining to written test for the posts will be sent by e-mail to the email ID furnished by the candidates in the application. The Company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate or due to any other reason whatsoever and also reserves the right to cancel / restrict / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- XV. Canvassing in any form will result in disqualification. BTSL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- XVI. In the event any applicant has litigated with his/ her employer in the past the same should be clearly mentioned in brief.

#### **HOW TO APPLY:**

Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may forward their application in the format appended to this advertisement and send the applications through post super scribing on the envelope the post applied for along with the below mentioned documents.

- I. SSLC / SSC / 10th Standard marks card (as proof of Date of Birth)
- II. SSC Mark Sheet
- III. Degree Marks Sheet & Degree Certificate
- IV. In case of CGPA / OGPA / Grade-point, the candidates are required to indicate the formula for conversion of CGPA / Credits to percentage in accordance with the respective University norms
- V. Final consolidated marks sheet & Degree Certificate
- VI. Caste / Community / Disability certificate in case of candidates belonging to OBC(NCL)/SC/ST/PwBD are required to submit the certificate in the prescribed format;
- VII. Post-qualification experience certificate(s) from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest month payslip and employee ID proof should be compulsorily attached;
- VIII. Candidates if working in PSUs / Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
- IX. Physical copy of payment receipt of SB Collect (online mode / through SBI Branch)
- X. Identity Proof (Aadhar card / Driving License / Voter ID)

Applications complete in all respects may be sent through **POST ONLY to The Head - Human Resources, BEL-THALES Systems Limited, CNP Area, BEL Industrial Estate, Jalahalli Post, Bengaluru - 560013, so as to reach us on or before 28.12.2022.** Application sent through E-Mail/ any other channel will not be considered.

BTSL shall not be liable for any delay or loss in postal transit for any reason whatsoever.

For any further clarifications / information, the candidates may mail us at [btsl@bel.co.in](mailto:btsl@bel.co.in) Please note that no other form / mode of communication will be entertained.

**Head - Human Resources**