

TERMS AND CONDITIONS

WAPCOS Limited an 'ISO 9001:2015 Govt. of India undertaking is required Experts as Structural Engineer and Architect for work relating to Project Office Dehradun and the posts are purely on a **fixed term basis for its Project specific only.** The requisite qualification and experience required for the posts are as under:-

Sl. No.	Key Personnel	Education and Qualification	Professional Experience	No of Posts	Proposed Maximum Remuneration (All Inclusive)	Maximum Age as on 01.12.2022
1	Expert/Structural Engineer	M.Tech in Structure Engineering Recognized Institute /University	10 Years	1	Rs.65,000/-p.m. Approx. (Commensurate with relevant experience)	45 Years
2	Expert/Structural Engineer	Graduate in Architect from Recognized Institute /University and registered in C.O.A.	10 Years	1	Rs.65,000/-p.m. Approx. (Commensurate with relevant experience)	45 Years

Engagement of experts shall be governed and regulated by the following terms & conditions:-

- He/She will be paid fixed remuneration per month.
- All payments will be released on authorization of payment by the concerned Controlling Officer under whose supervision and direct control he/she has to work.
- He/She will work whole time observing normal working hours and follow the rules, regulations, discipline, etc., of the Company and ethics of the engineering profession.
- While on tour, He/She will be entitled to TA/DA as per Company's rules.
- Remuneration will be subject to deduction of Income Tax at source u/s 192 of Income Tax Act. However, if the Expert is able to produce exemption from the concerned I.T.O., no deduction will be made.
- His/Her Headquarters will be at Dehradun However, his/her services can be availed of anywhere in India or abroad as per exigencies of work.
- He/She will not communicate/disclose any information pertaining to his assignment in WAPCOS by means of publication or otherwise, which may embarrass the Government/Company or affect Company's image/work or likely to affect the sovereignty and integrity of India/ Security of the State.
- In case of any doubt about interpretation/application of above terms & conditions pertaining to any particular Expert, decision of Chairman–cum-Managing Director shall be final and binding.
- That in case of unsatisfactory performance/complaint, service will be terminated forthwith without assigning any reason.
- The pay will be released subject to duty verification slip by concerned Incharge/ Zonal officer/CE

- Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce “no objection certificate” and “Vigilance Clearance” at the time of Interview.
- The posts are purely on **temporary on fixed term basis for its Project specific only.**
- Relevant experience will be given due weightage.
- Preference will be given to SC/ST/OBC/PWBMD candidates if otherwise found suitable.
- CVs should be in the prescribed proforma only (CVs submitted in other formats will be rejected.) along with photocopies of documents in support of date of birth, qualification, experience and proof of category etc.
- The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for skill test/interview/considered further for engagement.
- The Company will not responsible for any postal delay within the specified time.
- Interested candidates fulfilling the eligibility conditions may send their CVs in the prescribed proforma in an envelope superscribing the name of post applied for within 15 days from the date of advertisement i.e. on or before **06.01.2023**

Head (HR)
WAPCOS Limited
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