

OIL AND NATURAL GAS CORPORATION LIMITED AGARTALA

Advt. No. 1/2023 (R&P)

ENGAGEMENT OF DOCTORS ON CONTRACT BASIS AT ONGC TRIPURA ASSET, AGARTALA

Oil and Natural Gas Corporation Limited (ONGC), a "Maharatna" Public Sector Enterprise, and India's flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage Contract Medical Officer – Field Medical Officer (FMO) on **contract basis** at ONGC Tripura Asset, Agartala on a consolidated honorarium.

Interested and eligible candidates are invited to appear for Interview for engagement on Contract Basis (from the date of engagement) till 30.06.2024 for the following Positions:

A. Details of the Posts, Essential qualifications and Honorarium:

Name of Post	Number of Post						Emoluments per month consolidated	Qualification
Tunic of 1 ost	UR	EWS	OBC	SC	ST	Total	month consolidated	Qualification
Contract Medical Officer - Field Medical Officer (FMO)	03	-	01	-	-	04	₹ 1,05,000/- (Rupees one lakh five thousand only)	Bachelor of Medicine and Bachelor of Surgery (MBBS)
Total	03	-	01	-	-	04		

Note:

- i. None of the posts are reserved for Persons with Benchmark Disability (PwBD).
- ii. There is no maximum age limit for eligibility.
- iii. The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) on or before the last date of submitting application. Experience is desirable for all posts.
- iv. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.
- v. The degree of MBBS should compulsorily be registered with Medical Council of India / State.
- vi. Qualifications equivalent to the one prescribed in this advertisement including qualifications acquired from a foreign university (If not MBBS) will not be accepted.
- vii. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for the post. However he/she shall be treated at par with Unreserved category candidates.
- viii. Candidates seeking reservation under OBC category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste/community, the Act/Order under which it is recognized as OBC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category, list of castes recognized by the Govt. of India as OBC castes in central list is available on the site http://www.ncbc.nic.in). A certificate containing any variation in the caste/community name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Govt. of India for applying posts and services under the Central Government.
 - ix. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to

- another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.
- x. Prescribed format of the certificate for OBC for employment in government undertaking is downloadable from ONGC's website www.ongcindia.com

B. How to Apply

- a) Candidates need to visit <u>www.ongcindia.com</u> to register on our Registration web-link. The registration site shall remain open from 02.01.2023 to 08.01.2023.
- b) Candidates need to attach the following documents in pdf format in their online form on the web-link and submit the same.
 - i. Signed Copy of any one Photo identity proof like PAN Card, Aadhar card, Passport, Driving License or Voter Id Card.
 - ii. Copy of Passport size photograph in jpg/jpeg format.
 - iii. Class 10th Board Certificate containing Date of Birth (DoB). No other proof for determining Date of Birth shall be considered.
 - iv. Consolidated Marksheet of MBBS.
 - v. M.B.B.S. Degree.
 - vi. Internship Completion Certificate.
 - vii. Valid Registration Certificate with the statutory registration Council like MCI etc.
- viii. OBC Caste Certificate- Non creamy Layer.
 - ix. Proof of Higher Qualification (if any) Mark sheet of all semesters and Degree/ Diploma Certificate.
 - x. Experience Certificate (if any).
- xi. No Objection Certificate (NOC) from existing employer, if any (in case the candidate is a **regular employee** in a Govt. organisation / PSU).
- xii. Valid proof of change of name (in case, applicable).
- c) In case of any difficulty in uploading their documents in the web-link, the candidates can mail the same on our e-mail id: **hrd_agartala@ongc.co.in** before the last date of registration. Candidates however need to register on our web-link failing which their application shall be rejected.
- d) All communications with the candidate shall be through SMS/e-mail.
- e) Candidates will be required to bring the above documents in **original** along with their **photocopies** (self-attested) and report for interview as per date, time and venue intimated. The interviews will be held inperson (physical mode) at Mahila Samiti Hall, ONGC, Tripura Asset, Agartala. The candidates shall be allowed to appear for the interview only after successful verification of documents. ONGC's decision in this regard shall be final and binding on the candidate.
- f) Candidates must ensure that they are fulfilling all the requisite criteria prior to applying for the post failing which, their candidature is liable to be rejected/ cancelled at any stage of the recruitment process or even after selection.
- **C. Selection Criteria**: Following weightages shall be assigned to different parameters in the selection process:

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for in-line* higher qualifications)	
Interview	30 marks	
TOTAL	100 marks	

^{*}Refer note below

Note:

- i. The breakup of 10 marks for such higher qualification shall be considered as follows:
 - a) Where a Bachelor's degree in the relevant field (M.B.B.S.) is the minimum prescribed qualification, 5 marks shall be given to a Post-Graduation (PG) degree (e.g. MD/MS).

- The PG qualification in Anesthesiology/Dermatology, Venereology and Leprosy/Family Medicine/General Medicine/Pediatrics/Palliative Medicine/Pathology/Psychiatry /Radio-Diagnosis/Radiology/Tuberculosis and Respiratory diseases/Emergency and Critical care/Ear, Nose and Throat/General Surgery/Ophthalmology/Orthopedics/Obstetrics and Gynecology/Pulmonary and Sleep disorders/Traumatology & Surgery/Otorhinolaryngology will be eligible for additional 5 marks for the post of Contract Medical Officer - Field Medical Officer (FMO). Other qualifications such as PG in Community Health or Medicine/Preventive and Social Medicine/Occupational Health or Medicine, Biochemistry/Forensic Medicine/Microbiology/ Pharmacology/ Physical Medicine and Rehabilitation/Physiology will not be eligible for additional 5 marks.
- ii. The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualifications where M.B.B.S. is the essential qualification.
- **D.** Qualifying marks in the interview shall be 18 marks for UR & OBC category. Candidates who do not score 18 marks or above in the interview shall not be empanelled in the Merit List.

E. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empanelled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. In case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.
- **F.** Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com

G. Crucial dates for determining Eligibility Criteria

•	Possession of Minimum	Essential		
	Qualifications as mentioned	in this		
	advertisement at para A	including		08.01.2023
	possession of inline higher qualification			(i.e. the Last date of Registration)
•	Valid Registration with the	Statutory		
	Council (wherever applicable)			
			•	Validity of the OBC certificate shall be tested
				with respect to the last date of registration
	Caste certificate			(08.01.2023) i.e. the caste should be
•	Caste cer tilicate			included in the list of OBC as on 08.01.2023
				for the state of which he is ordinarily a
				resident.

H. Important Dates

S.No	Particulars	Date
1.	Start of registration	02.01.2023
2.	End Date for registration	08.01.2023, 18:00 hrs
3.	Interview date & time	12.01.2023, 10:00 hours
4.	Venue of Interview	ONGC Mahila Samiti Hall, ONGC Tripura Asset, Agartala

I. General Instructions:

- i. Engagement is purely temporary on contract basis for a period up to 30.06.2024. Contract tenure will commence from the date of joining.
- ii. Engagement on contract basis would be subject to medical fitness.
- iii. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period and no separate notice shall be required to be given.
- iv. The contract can be terminated at any time by giving one month's notice, by either side.
- v. No claim for regular employment in ONGC, by virtue of this contractual engagement, shall be entertained at any stage.
- vi. Selected candidates will be paid consolidated monthly remuneration as mentioned above.
- vii. On successful completion of one year period an annual increase @ ₹ 1500 may be considered.
- viii. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month. Maternity leave will be granted to female doctors as per Maternity Benefit Amendment Act, subject to fulfillment of eligibility conditions laid down in the Act.
- ix. Candidature/contract of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.
- x. Only Indian nationals need apply.
- xi. No TA/DA shall be paid for attending the interview.
- xii. Interested candidates fulfilling the above conditions will have to appear for in-person interview on the date and time mentioned in the advertisement.
- xiii. The selected candidates shall be posted anywhere in Tripura.
- xiv. Candidates should have valid e-mail id.
- xv. For more information about the Company, you may please visit our website www.ongcindia.com.

J. Medical Facilities:

- i. In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/or parents. However, outside reference for medicine/consultation shall not be permissible.
- ii. Family floater cover of ₹ 7.5 lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/or parents.

K. Accommodation & Travelling Expenses:

i. Contract Field Medical Officers shall be provided Drill Site/Production site accommodation at ONGC Drill Site/Production Installations on 14/28 days On-Off with 12 hours shift per day. Further for performing On-Off duty or journey while on tour, travelling expenses would be regulated by payment of two-way air fare in economy/premier economy class in shortest route from family/Operating station to work-centre for Field Duty Medical Officers on Contract and for from base site/installation- at par with regular ONGC employees.