

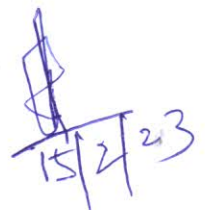
BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED
(A Government of India Undertaking)

Corporate Office, Namrup,
P.O. Parbatpur, Dist. Dibrugarh, Assam: PIN-786623
FAX- 0374 2500317: e-mail: info@bvfc.co.in

Brahmaputra Valley Fertilizer Corporation Ltd, a CPSE under the Ministry of Chemicals & Fertilizers was created by demerger of Namrup Unit of Hindustan Fertilizer Corporation Ltd to form a new CPSE. The company operates two Ammonia-Urea plants at Namrup viz. Namrup-II and Namrup-III, in the Upper Assam District of Dibrugarh with an effective capacity to produce 3.90 lakh MT of urea per annum. The Govt. of India is in the process of establishing a new Ammonia-Urea Project of higher capacity based on the latest technology, by forming a Joint Venture Company of CPSEs and Govt. of Assam, to be set up at the existing plant site of BVFCL by replacing both the old plants. The proposed project is likely to be completely based on Natural Gas, like the existing units.

The company invites applications from Indian nationals for the following posts:

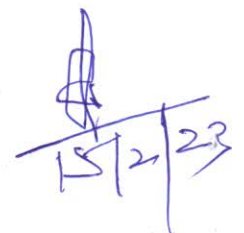
| S. No. | Post | Scale of Pay(Rs.) | Max. Age as on 01.02.2023 | Job Specification | Qualification & Experience |
|--------|---|--|---------------------------|--|--|
| 1. | Dy. Manager (Boiler Operation Engineer) (E-3)- (01 UR post) | Rs. 24,900-3%-50,500/- Minimum gross pay Rs.85,000/- Approx. | 48 years | Hands on experience in Management of process operations, troubleshooting of either of the following continuous operating plants: Candidate should be conversant with DCS control system. Incumbent should also have the knowledge of Indian Boiler Regulations, 1950 and to carry out the correspondence with Office of the Boiler Inspector for all types of communication pertaining to all boilers of BVFCL including getting timely fitness certificates for the same. | Full time B.E/B.Tech/ B.Sc. (Engg)/ AMIE in Chemical Engineering / Chemical Technology. Candidates having BOE (Boiler Operation Engineer) certificate is essential. 08 years post professional qualification Executive experience in the field large Ammonia & Urea Plant or a large petrochemicals plant or a large petroleum refinery of State / Central Government Undertakings of repute as Boiler Operation Engineer. |


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| 2. | Engineer (Chemical in production deptt.) - (E-1)- (UR-03, OBC-02 & SC-01) (06- posts) | Rs.16,4 00-3%- 40,500/- Minimu m gross pay Rs. 55,500/- Approx. | 40 years | The incumbent will responsible for operation of Plant. He will be also required to perform implementation of effective cost control measures in operation and implementation of technological development relevant to production activities. | Full time B.E/B.Tech Degree in Chemical Engineering with 03years post qualification executive experience in line in a PSU/ a large Private Sector Chemical Industry. Preference will be given to candidate having in line experience in Fertilizer & Chemical Industries. |
| 3. | Engineer (Electrical)- (E-1) – (UR-02, OBC-01, SC-01 & ST-01) (05posts) | Rs.16,4 00-3%- 40,500/- Minimu m gross pay Rs. 55,500/- Approx. | 40 years | The incumbent will be responsible for overall maintenance jobs of the Electrical Department in the Plants/Township. He will also be required to perform implementation of effective cost control and technological development relevant to electrical maintenance. | Full time B.E/B.Tech Degree in Electrical with minimum 03 years post qualification experience in line in a PSU/Large Private Sector. Preference will be given to candidates having in-line experience in Fertilizers / Chemical Industry. |
| 4. | Engineer (E-1)- (01 UR post) (MM) | Rs.16,4 00-3%- 40,500/- Minimu m gross pay Rs. 55,500/- Approx. | 40 years | The incumbents will be responsible for materials procurement & Contract Management, Transportation & Inventory Control, Stores and implementation of effective cost control under MM Department. | Full time B.E/B.Tech Degree in any discipline or MBA/PG Degree /Diploma in Materials Management with minimum 03 years post qualification executive experience in line in a PSU/Large Private Sector. Preference will be given to candidates having in-line experience in Fertilizers/ Chemical Industry. |


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| 5. | Dy. Manager (HR)- (E-3) (01 UR post) | Rs. 24,900-3%-50,500/- Minimum gross pay Rs.85,000/- Approx. | 48 years | The incumbent will be responsible for the jobs of the HR department including recruitment & selection, pay fixation, performance management system, handling grievances, disciplinary proceedings, Trade Union Negotiations, statutory compliances welfare activities etc. | Full time MBA / Post Graduate Degree or Diploma of minimum Two years duration in HRM/ Personnel Management & Industrial Relation/Labour & Social welfare from a recognized University/ Institute having minimum 08 years post professional qualification executive experience in PSU/ large Private sector organization. Degree in Law is desirable. The incumbent should have thorough knowledge of Labour Laws and with the latest HR practices related to Recruitment and Selection, Manpower/ Career planning, Succession planning, Pay fixation, disciplinary/ conciliation/ adjudication proceeding etc. |
| 6. | Officer (HR) (E-1)-(01 UR post) | Rs.16,400-3%-40,500/- Minimum gross pay Rs.55,500/- Approx. | 40 years | The incumbent will be responsible for the jobs of the HR department including recruitment & selection, pay fixation, performance management system, handling grievances, disciplinary proceedings, Trade Union Negotiations, statutory compliances welfare activities etc. | Full time MBA / Post Graduate Degree or Diploma of minimum Two years duration in HRM/ Personnel Management & Industrial Relation/labour & Social welfare from a recognized University/ Institute having minimum 03 years post professional qualification executive experience in PSU/large Private sector organization. Degree in Law is desirable. The incumbent should have thorough knowledge of Labour Laws and with the latest HR practices related to Recruitment and Selection, Manpower/ Career planning, Succession planning, Pay fixation, disciplinary/ conciliation / adjudication |


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| | | | | | proceeding etc. |
| 7. | Hindi Officer (E-1)-(01 UR post) | Rs.16,400-3%-40,500/- Minimum gross pay Rs. 55,500/- Approx. | 40 years | The incumbent will be responsible for looking after the entire jobs of Hindi Cell making official correspondence with Ministry on Raj Bhasha, sending quarterly report, Meeting with Parliamentary Committee etc. | Master's Degree in Hindi, at Graduation level English as core subject from recognized University with minimum 03 years experience of terminological work/ translation work/teaching /research /journalism in Hindi, should have through knowledge of the Official Language Act. |
| 8. | Jr.Executive Finance)-(E-0), (02 UR posts) | Rs.12,600-3%-32,500/- (E-0) Minimum gross pay Rs.43,500/- Approx. | 35 years | Good knowledge in dealing with Accounting and financial matters, budgeting /taxation etc. | Graduate with C.A.(Inter)/CMA(Inter) having 03 years experience. |

NB: UR- Unreserved, SC –Scheduled Caste, ST- Scheduled Tribe, OBC (NCL)- Other Backward Class (Non- Creamy Layer), EWS- Economically weaker section, PwBD- Persons with benchmark disabilities, Ex-SM- Ex- serviceman.

A. Apply online:

i. Candidates are required to apply online providing details regarding age, date of birth, qualification, division and percentage of marks obtained, years of passing and respective School/ College/ University, work experience including position held if any, name of employers with address, nature of duties, period of service, scale of pay, salary drawn and other requisite information/ declaration. Candidates are also required to upload the scanned copy of following documents, without which their application will not be accepted:

- Matriculation Certificate for age proof;
- Marks sheet all semesters / Degree certificate, as applicable, for proof of meeting educational qualification;
- Caste Certificate, if applicable;
- Divyang/ PwBD certificate, if applicable
- Experience Certificates
- ID proof issued by Government authority.


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ii. Candidates fulfilling the prescribed eligibility criteria should apply through BVFCL website : www.bvfcl.com. No other means/mode of application shall be accepted. The relevant link for submission of online application will be available from **10: 00 hours on 15.02.2023** on BVFCL website www.bvfcl.com →Apply online. Submission of application will be allowed on the website upto **17:30 hours on 14.03.2023**, unless changed as per the decision of BVFCL. Procedure regarding how to apply online is summarized in Clause No.B of the advertisement.

iii. The candidates should ensure that the details entered in online application are correct. On submission of duty filled in application online and making the prescribed payment, candidate is required to download the Application Form generated by the system with unique registration number.

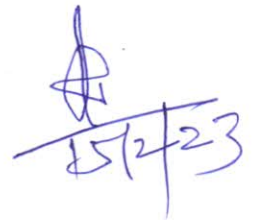
B. How to apply:

1. Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only in case they are shortlisted for selection. Mere issuance of call letter for appearing interview shall not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the advertised eligibility criteria at any stage.

2. Eligible and interested candidates would be required to apply online only through BVFCL website:www.bvfcl.com

3. Before registering their application on the website, the candidates should possess the following:

- i) Valid e-mail ID, which should remain valid for at least one year;
- ii) Candidates should have latest passport size photograph in white background of size 140X160 kb (jpg or jpeg file only upto 50 Kb) as well as clear photograph of signatures in white background of size 90 X 120 Kb (jpg or jpeg file only upto 50 Kb) for uploading with the Application Form.
- iii) Supporting documents as detailed in the foregoing at Para.A.i. for uploading (jpg or jpeg or pdf file only upto 100 Kb each).
- iv) For payment of Application Fee of Rs 200/-, the "UR", "OBC" and "EWS" candidates can opt to pay through internet banking account or credit/debit card only.


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- v) The link is available at our website →www. bvfcl.com →online payment→Pay online→ PSU-Public Sector Undertaking →Assam→Brahmaputra Valley Fertilizer Corporation Ltd.→ Application fees for new recruitment.
- vi) **The registration form is available on following path: www.bvfcl.com – Apply online.**

C. Selection Process :


Selection of Junior Executive (Finance) position mentioned at Sl.No. 08, shall be on the basis of Computer Based Test (Test) :-

- i. Selection process shall consist of ONLINE CBT Test.
- i. Merit list shall be prepared based on online Computer Based Test marks only.
- ii. Based on the number of posts equal number of candidates from top of the merit list will be called for document verification and medical test.

All other positions mentioned at Sl.No. 01 to 07 having experience shall be through Personal interview.

D. General Information and instructions:


1. Essential qualifications as specified must be from UGC recognized University/Deemed University or AICTE/ approved Autonomous Institution.
2. Against the unreserved posts, SC/ST/OBC/PwBD/Ex-SM/EWS candidates may be considered under general standard of merit against the said post provided no relaxation in age etc. is availed of/ extended to them.
3. BVFCL reserves the right to relax the criteria in case of highly deserving candidates, offer immediate lower posts in case candidates are not found suitable for the advertised/applied post.
4. Candidates employed in Govt. Department/Public Sector Undertaking/ Autonomous bodies shall either forward their application through proper channel or shall produce "No objection certificate" from their present employer at the time of interview.
5. Candidates applying for the above post and employed with Govt. department/PSUs/Autonomous Bodies must have **at least one year experience in the next below pay scale/equivalent IDA/CDA employees.**
6. Mere eligibility will not vest any right on any candidate to be called for interview for any post. The Corporation reserves the right to restrict the eligible candidates to be called for interview to a reasonable limit on the basis of convenient norms that may be decided by the Corporation.
7. Before applying for the post, **candidates should ensure that he/she fulfils the eligibility and other criteria mentioned in this advertisement.** BVFCL would


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be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard. Only the shortlisted candidates, who are found apparently eligible based on the details given in the application form, will be called for interview. Written test for further process of selection.

8. Out station candidates called for interview shall be paid single to and fro rail fare in AC-II tier restricted to shortest rail/road route on production of Railway/Bus ticket.
9. Posting of selected candidates shall be at Registered Office of the Corporation, Namrup and their service will be liable to be transferred anywhere within the Corporation.
10. Apart from the pay and allowances (Basic pay, D.A, fringe benefits, NE Allowance, Namrup allowances etc.) other benefits includes Gratuity, PF, Employees Pension Scheme under EPS'95, Group Insurance, Medical benefits, Residential accommodation/ HRA (depending on place of posting), Educational assistance for children etc as per rules of the BVFCL. Higher start in the time scale of pay may be considered in case of deserving candidates.
11. Candidates released on VRS/VSS from any Government organization/PSUs fulfilling the above condition, may also apply and in the event of his/her selection he/she will be required to deposit the entire ex-gratia benefits to the Corporation before joining as per rules.
12. Canvassing in any form will result in cancellation of the candidature.
13. BVFCL reserves the right to change the number of vacancies and cancel / restrict / modify / alter the recruitment/ selection process, if required, without issuing any further notice or assigning any reason thereof.

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