



**NATIONAL FERTILIZERS LIMITED**  
**(A Government of India Undertaking)**  
**Sibian Road, Bathinda, Punjab- 151003**

**Advertisement No.:01(Contractual)/2023**

**Dated: 09.04.2023**

**REQUIRES**

**'01 ADVISOR (AGROCHEMICAL)' ON CONTRACT BASIS**

National Fertilizers Limited (NFL), a Mini-Ratna, premier profit-making Central Public Sector Undertaking engaged in manufacturing and marketing of fertilizers and other agricultural inputs. With the objective of having a pan India presence, the Company has forayed into production of agrichemical molecules and is looking for experienced professionals for engagement on contract basis at Bathinda Unit.

**A. SCOPE OF WORK:-**

The experienced professionals are required for pre-commissioning /commissioning and operation of newly set up agrochemical plant at Bathinda.

**B. JOB PROFILE (DUTIES AND RESPONSIBILITIES)**

- a) **ADVISOR (AGROCHEMICAL):-** For day-to-day product blending. Supervise processing of entire batch by deciding the quantity/ proportion of different raw materials to be mixed/ blended.

**C. ESSENTIAL QUALIFICATION& EXPERIENCE :**

Name of post	Experience	Qualification
Advisor – Agrochemical (1 no.)	Degree in Chemical Engineering with 12 years of experience in the field of Agro Chemical formulations Manufacturing Plant. Or Diploma in Chemical Engineering with 14 years' experience in the field of Agro Chemical Formulations Manufacturing Plant.	Degree in Chemical Engineering Or Diploma in Chemical Engineering.

- D. **AGE LIMIT**: Age of the candidates shall not exceed 62 years as on 01.04.2023.

- E. **CUT OFF DATE FOR RECKONINGELIGIBILITY** shall be 01.04.2023 for all purposes of this advertisement.

**F. PERIOD OF ENGAGEMENT**

The engagement shall be on contract basis initially for a period of one year only from the date of their joining. The engagement can be extended for a further period of 1 year at the sole discretion of Management based on administrative requirement and /or their performance.

The services of above incumbents may be terminated at any point of time without assigning any reason therefor.

**G. REMUNERATION**

<b>Name of post</b>	<b>Consolidated fixed remuneration</b>
<b>Advisor (Agrochemical)</b>	<b>Rs.1,05,000/- per month</b>

The payment shall be made on pro-rata basis depending upon the number of days of attendance. Income Tax shall be deducted as per rules. No conveyance allowance shall be provided for coming to or going from office. The engaged persons will have no right to claim any additional remuneration/ compensation.

In case travelling outside Headquarters (Bathinda) in the context of work/ assignment is required, the TA/ DA shall be equivalent to the entitlement admissible to E4 for Advisor.

#### **H. ACCOMODATION:**

The engaged person shall be entitled for accommodation in NFL, Bathinda Township on payment of Normal License Fee, as applicable to regular employees during the period of engagement. C-type' quarter to Advisor may be allowed. However, water and electricity charges shall be borne by the individual. No HRA shall admissible, in case the candidate refuses to avail the allotted accommodation in NFL Township.

#### **I. LEAVE:**

1 day's Leave per month on pro rata basis shall be admissible during the period of engagement.

#### **J. SELECTION PROCEDURE**

Candidates meeting the eligibility criteria will be provisionally shortlisted and called for personal interview. Selection shall be made according to merit drawn on the basis of performance of shortlisted candidates in the interview process to be held at NFL Bathinda. Candidates are required to qualify in the Personal Interview with minimum average of 50% marks. No Travelling Allowance would be payable for attending the interview or joining/reporting for duty upon selection.

#### **K. HOW TO APPLY**

1. Interested candidates may submit their application in the prescribed proforma, which should be duly filled-in alongwith self-attested copies of certificates regarding date of birth, educational qualifications, post qualification work- experience Certificate(s) and Relieving Order from last employer (if not presently employed). The application in a sealed envelope cover super-scribed with "Application for the engagement as **Advisor (Agrochemical)**" should be addressed to:

***"Sr. Manager (HR & Law), National Fertilizers Limited, Bathinda Unit,  
Sibian Road, Bathinda, Punjab- 151003"***

2. The last date for receipt of duly filled application is **15 days** from the date of publication unless extended and notified on NFL's website.
3. Incomplete/Unsigned application proforma **OR** application not in prescribed proforma **OR** application not supported by self-attested copies of relevant documents **OR** not fulfilling the eligibility criteria **OR** application received at any other address of NFL other than as mentioned at sl. no. K (1) **OR** application received after due date shall be summarily '**Rejected**' and no correspondence shall be entertained in this regard.
4. Scrutiny and short listing of applications would be done on the basis of documents enclosed with the prescribed application form. No interim correspondence by the candidates regarding

availability/non - availability of documents would be entertained. Accordingly, candidates are advised to enclose all relevant documents along with the hardcopy of application form. All communications with the candidates would be made on the e-mail id submitted by them in their application proforma.

**L. GENERALINSTRUCTIONS**

1. Canvassing in any form shall disqualify the candidate for the subject engagement.
2. Only short listed candidates who are found eligible based on the application submitted will be called for participating in the Selection Process. In case the applicant does not receive any communication within 90 days from the date of publication of this advertisement, it may be presumed that he/she has not been short listed for the Selection Process.
3. Any corrigendum/addendum/errata in respect of this advertisement shall be displayed only on NFL's website [www.nationalfertilizers.com](http://www.nationalfertilizers.com) under the head "Careers". No further press advertisement will be issued. Hence prospective applicants are advised to visit NFL website regularly for latest update with regard to this advertisement.

**SR Manager (HR & Law)  
NFL Bathinda**

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