



**DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION (DRDO)  
RECRUITMENT & ASSESSMENT CENTRE (RAC)  
LUCKNOW ROAD, TIMARPUR, DELHI – 110054**



**RECRUITMENT OF PROJECT SCIENTISTS ON CONTRACTUAL BASIS FOR NMRL, MUMBAI**

ISO 9001 Certified  
Advt. No. 144

**Closing date: 16 June, 2023 (1600hrs)**

In pursuit of self-reliance in critical technologies relevant to national security, DRDO formulates and executes programmes of scientific research, design, development, testing and evaluation of various systems, subsystems, devices and products required for defence of the nation. DRDO invites applications from highly qualified and competent Technologists for tenure-based engagement, purely on contractual basis, as Project Scientists for programme of DRDO. **Initially the contract will be for 3 years which may be extended depending upon the performance of the Project Scientist and if the requirement exists.**

RAC invites online recruitment applications through RAC website (<https://rac.gov.in>) for the following posts of Project Scientists in DRDO:

**Project Scientist 'F' (Consolidated Pay per month (Rs.) : 2,20,717/-) – 01 Vacancy**

Item No.	No. Of Vacancies	Subject/Discipline	Qualifications & Experience	Equivalent acceptable subjects of Essential Qualification
1	01	Mechanical Engineering	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least FirstClass Bachelor's Degree in Engineering or Technology in <b>Mechanical Engineering</b></p> <p>(ii) Min 15 years of practical experience in design/ production/ integration of large Naval system</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification</p> <p>(ii) Production/design/integration of naval system / shipyard /dockyards or industrial work shop</p> <p>(iii) Expertise towards analysis of complicated solid model and complex workshop label fabrication drawing</p>	<p>i. Mechanical &amp; Automation Engg ii. Mechanical &amp; Production Engg iii. Mechatronics Engg iv. Any other relevant discipline with qualifying degree which mentions 'Mechanical' as the main discipline</p>

**Project Scientist 'E' (Consolidated Pay per month (Rs.) : 2,01,794/-) – 02 Vacancies**

2	01	Chemical Engineering	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least FirstClass Bachelor's Degree in <b>Chemical Engineering</b> or Technology from a recognized university or equivalent</p> <p>(ii) Min 10 Years' experience in the field of design or development or fabrication of chemical plants related with hydrogen</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification</p> <p>(ii) Experience in design (consultancy services) / operation and analysis of complex packaged chemical plants for hydrogen related areas</p>	<p>i. Chemical Technology ii. Chemical Plant Engg iii. Applied Chemical &amp; Polymer Technology iv. Polymer Science &amp; Chemical Technology v. Chemical Science &amp; Technology vi. Any other relevant discipline with qualifying degree which mentions 'Chemical' as the main discipline</p>
3	01	Instrumentation/ Electronics & telecommunication /Electrical	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electronics / Electrical / Electrical &amp; Electronics/ Electronics &amp; Communication / Electronics &amp; Telecommunication / Electronics &amp; Control / Electronics &amp; Instrumentation/Instrumentation / Instrumentation &amp;Control Engg.</b> from a recognized university or equivalent</p> <p>(ii) Min 10 Years' experience in research or design or development or production or testing of electrical power generation / controls/ Navigation / Sensor systems on Naval Ships – systems</p> <p><b>Desirable:</b></p>	<p>i. Electronics Engg ii. Electronics &amp; Computer Engg iii. Electronics &amp; Control Engg iv. Electronics &amp; Communication System Engg. v. Electronics &amp; Instrumentation Engg vi. Electronics &amp; Tele-Communication Engg vii. Electronics &amp; Telematics Engg viii. Industrial Electronics Engg ix. Tele Communication Engg x. Telecommunication &amp; Information Tech xi. Applied Electronics &amp; Instrumentation Engg xii. Electronics &amp; Electrical Communication Engg xiii. Electrical with Communication Engg xiv. Electronics &amp; Communication Engg(Avionics) xv. Radio Physics &amp; Electronics xvi. Electrical &amp; Electronics Engg. xvii. Power Engg.</p>

			<p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification</p> <p>(ii) Experience in large size industrial design consultancy projects for process instrumentation with experience towards selection/ integration / testing of process instruments. Or Experience in design / integration/testing of high capacity power electronics for industrial or defence purpose</p>	<p>xviii. Power Electronics Engg.</p> <p>xix. Electrical &amp; Renewable Energy Engg.</p> <p>xx. Electrical Power System Engg.</p> <p>xxi. Electrical and Instrumentation Engg</p> <p>xxii. Electronic Instrumentation &amp; Control Engg</p> <p>xxiii. Electrical Instrumentation &amp; Control Engg</p> <p>xxiv. Power Electronics &amp; Instrumentation Engg</p> <p>xxv. Electronics Communication &amp; Instrumentation Engg</p> <p>xxvi. Any other relevant discipline with qualifying degree which mentions 'Electronics' as the main discipline</p>
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**Project Scientist 'D' (Consolidated Pay per month (Rs.) : 1,24,612/-) – 04 Vacancies**

<b>4</b>	<b>03</b>	<b>Chemical Engineering</b>	<p><b>Qualification:</b> <b>Essential :</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Chemical Engineering</b> from a recognized university or equivalent</p> <p>(ii) Min 7 Years' experience in experimental research, design &amp; development of process plant / operation &amp; maintenance of process plant / Modelling and Process</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification.</p> <p>(ii) Experience in Simulation of Chemical Plants/ safety of Chemical process plant</p>	<p>i. Chemical Technology</p> <p>ii. Chemical Plant Engg</p> <p>iii. Applied Chemical &amp; Polymer Technology</p> <p>iv. Polymer Science &amp; Chemical Technology</p> <p>v. Chemical Science &amp; Technology</p> <p>vi. Any other relevant discipline with qualifying degree which mentions 'Chemical' as the main discipline</p>
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<b>5</b>	<b>01</b>	<b>Electrical Engineering/ Electronics Engineering/ Electronics and Communication Engineering</b>	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Electronics/Electrical/ Electrical &amp; Electronics/ Electronics &amp; Communication / Electronics &amp; Telecommunication / Electronics &amp; Control / Electronics &amp; Instrumentation / Instrumentation / Instrumentation &amp; Control Engg.</b> from a recognized university or equivalent</p> <p>(ii) Min 7 Years' experience in research or design of electrical systems and controls</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification</p> <p>(ii) Design / development / production testing of electrical power generation / Electrical system / controls / Sensor systems of Process plant</p>	<p>i. Electronics Engg</p> <p>ii. Electronics &amp; Computer Engg</p> <p>iii. Electronics &amp; Control Engg</p> <p>iv. Electronics &amp; Communication System Engg.</p> <p>v. Electronics &amp; Instrumentation Engg</p> <p>vi. Electronics &amp; Tele-Communication Engg</p> <p>vii. Electronics &amp; Telematics Engg</p> <p>viii. Industrial Electronics Engg</p> <p>ix. Tele Communication Engg</p> <p>x. Telecommunication &amp; Information Tech</p> <p>xi. Applied Electronics &amp; Instrumentation Engg</p> <p>xii. Electronics &amp; Electrical Communication Engg</p> <p>xiii. Electrical with Communication Engg</p> <p>xiv. Electronics &amp; Communication Engg (Avionics)</p> <p>xv. Radio Physics &amp; Electronics</p> <p>xvi. Electrical &amp; Electronics Engg.</p> <p>xvii. Power Engg.</p> <p>xviii. Power Electronics Engg.</p> <p>xix. Electrical &amp; Renewable Energy Engg.</p> <p>xx. Electrical Power System Engg.</p> <p>xxi. Electrical and Instrumentation Engg</p> <p>xxii. Electronic Instrumentation &amp; Control Engg</p> <p>xxiii. Electrical Instrumentation &amp; Control Engg</p> <p>xxiv. Power Electronics &amp; Instrumentation Engg</p> <p>xxv. Electronics Communication &amp; Instrumentation Engg</p> <p>xxvi. Any other relevant discipline with qualifying degree which mentions 'Electronics' as the main discipline</p>
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**Project Scientist 'C' (Consolidated Pay per month (Rs.) : 1,08,073/-) – 03 Vacancies**

<b>6</b>	<b>01</b>	<b>Chemical Engineering</b>	<p><b>Qualification:</b> <b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in <b>Chemical Engineering</b> from a recognized university or equivalent</p> <p>(ii) Min 3 Years' experience in experimental research, design &amp; development of process plant / operation &amp; maintenance of process plant / Modelling and Process</p> <p><b>Desirable:</b></p> <p>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification</p> <p>(ii) Experience in Simulation of Chemical Plants/ safety of chemical process plant</p>	<p>i. Chemical Technology</p> <p>ii. Chemical Plant Engg</p> <p>iii. Applied Chemical &amp; Polymer Technology</p> <p>iv. Polymer Science &amp; Chemical Technology</p> <p>v. Chemical Science &amp; Technology</p> <p>vi. Any other relevant discipline with qualifying degree which mentions 'Chemical' as the main discipline</p>
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7	01	Chemical Engineering	<b>Qualification:</b> <b>Essential:</b> <ul style="list-style-type: none"> <li>(i) At least FirstClass Bachelor's Degree in Engineering or Technology in <b>Chemical Engineering / Chemical Technology</b> from a recognized university or equivalent</li> <li>(ii) Min 3 Years experience in Process Development &amp; Operation / Modelling and Process Simulation of Chemical Plants</li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>(i) Master's degree in Engineering or Technology in the relevant field as mentioned in essential qualification</li> <li>(ii) PLC programming and control system programmingdevelopment</li> </ul>	<ul style="list-style-type: none"> <li>i. Chemical Plant Engg</li> <li>ii. Applied Chemical &amp; Polymer Technology</li> <li>iii. Polymer Science &amp; Chemical Technology</li> <li>iv. Chemical Science &amp; Technology</li> <li>v. Any other relevant discipline with qualifying degree which mentions 'Chemical' as the main discipline</li> </ul>
8	01	Physical Chemistry*	<b>Qualification:</b> <b>Essential:</b> <ul style="list-style-type: none"> <li>(i) At least FirstClass Master's Degree in <b>Physical Chemistry</b> from a recognized university or equivalent</li> <li>(ii) Min 3 Years' experience in Research / Synthesis of electro catalyst materials / electrochemical system</li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>(i) Doctorate Degree in Physical Chemistry</li> <li>(ii) Research and synthesis of electro catalyst material for energy systems</li> </ul>	NIL

**Project Scientist 'B' (Consolidated Pay per month (Rs.) : 90,789/- ) – 02Vacancies**

Item No.	No. of Vacancies (Category)	Subject/Discipline	Qualifications & Experience	Equivalent acceptable subjects of Essential Qualification
9	01 (UR)	Chemical Engineering / Chemical Technology	<b>Qualification:</b> <b>Essential:</b> <ul style="list-style-type: none"> <li>(i) At least FirstClass Bachelor's Degree in Engineering or Technology in <b>Chemical Engineering / Chemical Technology</b> from a recognized university or equivalent</li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>(i) Master's degree in Engineering or Technology in therelevant field as mentioned in essential qualification</li> <li>(ii) Upto 3 years' experience in Process Development, Operation and safety of Chemical Plants</li> </ul>	<ul style="list-style-type: none"> <li>i. Chemical Plant Engg</li> <li>ii. Applied Chemical &amp; Polymer Technology</li> <li>iii. Polymer Science &amp; Chemical Technology</li> <li>iv. Chemical Science &amp; Technology</li> <li>v. Any other relevant discipline with qualifying degree which mentions 'Chemical' as the main discipline</li> </ul>
10	01(SC)	Chemistry*	<b>Qualification:</b> <b>Essential:</b> <ul style="list-style-type: none"> <li>(i) At least First Class Master's Degree in <b>Chemistry</b> from a recognized university or equivalent</li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>(i) Doctorate Degree in Chemistry / Physical Chemistry</li> <li>(ii) Upto 3 years' experience in Research and synthesis of electrocatalyst material for energy system</li> </ul>	<ul style="list-style-type: none"> <li>i. Organic Chemistry</li> <li>ii. Inorganic Chemistry</li> <li>iii. Physical Chemistry</li> <li>iv. Analytical Chemistry</li> <li>v. Applied Chemistry</li> <li>vi. Chemical Sciences</li> <li>vii. Any other relevant discipline with qualifying degree which mentions 'Chemistry' as the main discipline</li> </ul>

(\* ) marked posts are the ones in which candidates from all Divyang / PwD categories can apply. Remaining posts are the ones in which only specific categories of Divyang/PwD candidates viz., Acid Attack Victims and Dwarfism can apply.

## 1. Eligibility For Recruitment To Posts

### 1.1. Academic Requirements

As described above for different posts, the applicants should ensure that they **satisfy the eligibility criteria as on the closing date of advertisement**. Candidates should be in possession of First-Class degree certificate awarded by a recognised University. Candidates should possess the prescribed experience in the relevant field as mentioned under the column "Qualifications & Experience" and **must have documentary proof for establishing the fact. The prescribed Essential Qualifications/experience is bare minimum and mere possession of same does not entitle candidate to be called for personal interview.**

**Weightage for higher qualification will be given based on the following conditions:**

(a) Weightage for higher qualification is equated to research experience and is given as:

- (i) Post Graduate Qualification in Engineering: **2 years of weightage.**
- (ii) Doctorate Degree in Engineering: **4 years of weightage.**

**Note : Dissertation of ME/M.Tech or Project/ Dissertation/ Thesis in case of Doctorate Degree in Engineering must be in the field relevant to the required area of experience for the given post.**

- (b) In case of candidate(s) possessing both (i) & (ii) above, weightage of higher degree only will be given subject to the note above.
- (c) Maximum weightage upto 3 years only will be given for the work experience as **Research Fellow / Research Associate etc.** (for every completed year of experience) and in case of such candidate(s) possessing ME/M.Tech degree, weightage of one year only will be given for experience subject to the note above. However, the JRF/SRF from ADA Bengaluru whose designations have been changed to Project Assistant will continue to get the benefit of weightage in experience. The period of study should not overlap with work experience.

**(However, the weightage is not automatic. It will depend on the relevance of the higher qualification and research carried out by the candidate with that required by DRDO).**

## 1.2. Age Limit For Candidates (as on closing date of advertisement)

For Project Scientist 'F' : not exceeding 55 years  
For Project Scientist 'E' : not exceeding 50 years  
For Project Scientist 'D' : not exceeding 45 years  
For Project Scientist 'C' : not exceeding 40 years  
For Project Scientist 'B' : not exceeding 35 years

**Note:Maximum age shall not exceed 56 years including age relaxation**

**Relaxation in upper age limit (As per Govt rules) :**

- Upto 10 years for Divyang/PwD candidates.
- The upper age limit is relaxable up to 5 years for serving Civilian Central Govt. employees working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts.
- The upper age limit is relaxable for Ex-servicemen including Ex SSCOs/ECOs as per rules in vogue.
- Age relaxation as per Govt. of India Rules for reserved categories is allowed for those posts only wherever category reservation is applicable. Accordingly, age relaxation against reserved category is applicable to Item No. 10 (Project Scientist-B post) only.

## 1.3. Nationality

Only Indian Nationals need apply.

## 2. How To Apply

- Candidates are required to first register online at the RAC website (<https://rac.gov.in>). Detailed guidelines will be available on candidates login at RAC website (<https://rac.gov.in>).
- On successful registration, the candidates may login before the closing date of the advertisement to fill the application form online. The candidates are required to upload all requisite certificates/related documents and make payment of requisite fee. After previewing the application along with uploaded certificates/documents, the application needs to be locked for submission. **Only locked/finalised applications in all respects shall be considered.**
- If any document is in any language other than English/Hindi, then its English/Hindi transcript should also be attached failing which the said document will be rejected.**
- Candidates are also advised to retain a printout /copy of the online recruitment application (pdf format) after submission.
- Candidates desirous of applying for more than one post must apply separately for each post. In such case, please mention the item no. (nos.) of all other posts where you have applied/intend to apply.
- The applicants are advised to fill in all their particulars carefully in the online recruitment application and verify it carefully before locking. **No correction in the data/application will be allowed and no document will be accepted once finally submitted.**
- All serving candidates (whether in permanent or temporary capacity) working in Government or in Government owned organizations (PSU/Joint venture, Government promoted societies and Government / Non-Government companies / Agencies / Entities where Government or Government promoted companies/ Agencies/Entities have a combined controlling stake of 50% or more) **need to upload a signed declaration** as per format given on the web site that they have informed in writing to their Cadre Controlling Authority (CCA) that they have applied for the post in RAC, DRDO **and in case of any objection, the employer may communicate with RAC (at email: [lateral1.recruitment@gov.in](mailto:lateral1.recruitment@gov.in)) directly within 15 days of the closing date of online registration. Candidates shall ensure that the intimation will be made to the employer in the prescribed format only mentioning the clause for 'objection' else the intimation in any other format will not be considered. Candidates should note that in case a communication from the employer is received by RAC withholding the permission to the candidate applying for the post, their candidature will be liable for cancellation. The candidates will be required to produce a copy of proof of their communication with their employer i.e. **THE INTIMATION TO THE EMPLOYER AND THE ACKNOWLEDGEMENT RECEIVED FROM EMPLOYER regarding their application for the desired post at the time of interview (if called for).****
- Weightage of higher qualifications to be equated as experience only when the higher qualification is in the relevant discipline. **Candidates are therefore, advised to highlight the experience acquired (either through Higher Qualification or Job Experience) matching to requirements mentioned under Essential and/or Desirable Qualification while filling the Justification column under 'Other' Section in the online Application form.**

## 3. Documents To Be Uploaded Online While Filling Application Form

The maximum file size of each document/certificate to be uploaded should not exceed 500 KB and it must be legible when a printout is taken. For that, the applicant may scan the certificate into 200 dpi grey scale.

- Date of Birth (DOB) proof: Self attested Matriculation certificate/High School certificate/Birth Certificate issued by appropriate Local Authority etc. Ensure that DOB proof mentions birth date.
- A recent passport size colour photograph (size not exceeding 30 KB; resolution of 110 x 140 pixels).
- Scanned sample of candidate's signature.
- Self-attested certificates/testimonials regarding Essential and Higher qualification along with mark-sheets, caste, ex-servicemen, Disability certificate (wherever applicable), employment and experience etc.
- The candidates, whether in Govt Service or in Govt owned organisations, should upload a signed declaration (as per the proforma available at RAC website) that they have informed their Cadre Controlling Authority (CCA) in writing regarding their application for the post of Scientist in DRDO.
- In case of mismatch in candidate name and/or parent(s) name(s) of the candidate as mentioned in the application form with any of the documents/certificates being uploaded, the relevant affidavit in support shall essentially be uploaded.**
- If any document/certificate furnished is in a language other than English or Hindi, a duly self-attested transcript of the same should be attached.
- Candidates should attach all experience certificates and salary slips as proof of pay drawn for the experience claimed. The period of experience (date of joining/date of

leaving/current job status) claimed should be easily verifiable from the salary slips/experience certificates/documents attached. **(Please refer Para 9 for detailed experience requirement)**

- i. Upload requisite caste/ disability certificate, in case you belong to SC/ST/OBC (NCL)/Divyang category.
- j. Upload Release certificate in case you are a retired Armed Forces personnel. In case Age relaxation is being sought then the candidate must ensure that the age relaxation under Ex-serviceman category has not been claimed previously and relevant proof is required to be uploaded for the same.

#### 4. Application Fee & Mode Of Payment

General, OBC and EWS male candidates are required to pay a non-refundable non-transferable application fee of Rs. 100/- (Rs. One Hundred only) payable online only while filling form. **There is no application fee for SC/ST/Divyang and Women candidates.**

#### 5. Screening/ Shortlisting

All applications received within due date will be screened and shortlisted for further selection process by adopting any one or more of the following methods:

- a. On the basis of educational qualifications and / experience higher than the minimum prescribed in the advertisement duly supported by the Documentary evidence
- b. Relevance of experience as filled in application by candidates
- c. On the basis of Desirable Qualification (DQ), if more than one DQ is prescribed, on any one or all of the DQs
- d. By holding a Screening Committee Meeting including Technical Experts from Industry and Academia

Candidates will initially be short listed as per one or more of the above mentioned methods. In case, the no. of candidates shortlisted in accordance to any of above mentioned methods is large, then further shortlisting may be carried out by conducting a **Preliminary Online Interview** of short duration (10-15 minutes). The number of candidates to be shortlisted for **Preliminary Online Interview** is as under (subject to their availability):

(i)	For one Post	Upto 24 candidates
(ii)	For 2-3 Posts	Upto 48 candidates

In case, for any Item the initial screening (based on biodata only) does not result in sufficient number of administratively eligible candidates (as many as the maximum number required for the Final Personal Interview), then the number of posts for that item will be reduced to the number for which the number of administratively eligible candidates is found to be sufficient. If it is not sufficient for even one vacancy then the recruitment process for that item will be cancelled.

Based upon the performance in the **Preliminary Online Interview**, candidates will be shortlisted for the **Final Personal Interview** in the following ratio subject to their availability:

(i)	For one Post	Upto 12 candidates
(ii)	For 2-3 Posts	Upto 24 candidates

Additionally, in case the second stage shortlisting i.e. after Preliminary Online Interview does not result in sufficient number of candidates (as many as 5 candidates per vacancy for Final Interview), then the number of vacancies will be reduced to the number for which the number of candidates is found to be sufficient for Final Interview. If it is not sufficient for even one vacancy then the recruitment process for that item will be cancelled. In case of cancellation of recruitment process due to any of the above mentioned reasons, the respective posts may then be re-advertised.

The candidates should, therefore, mention all qualifications/ experience/ achievements/ specialisation in relevant fields including those over and above the minimum qualifications.

**Note : RAC reserves the right to modify the screening/shortlisting procedure depending upon the availability of suitable candidates.**

#### 6. Selection Process

- a. The shortlisted candidates will be advised to appear for a **final personal interview** to be conducted as per rules at the venue and date, which will be intimated through the call letter.
- b. Candidates serving in Govt. or in Govt. owned organizations will be required to produce a copy of proof of their communication with their employer i.e. the intimation regarding their application for the desired post and acknowledgement received from employer regarding their application for the said post.
- c. The final selection of candidates will be purely on the basis of merit of marks scored by a candidate in the final personal interview only. The minimum qualifying marks required by the candidate in the personal interview **for consideration for selection are 70% for all Unreserved vacancies and 60% for all reserved vacancies.**

#### 7. Liability To Serve

As per the Central Government Rules, selected candidates will have the liability to serve anywhere in India including remote/ field area locations.

#### 8. Closing Date

Online submission will remain available on RAC website till 16 June, 2023(1600hrs)

#### 9. Important Instructions related to work experience/Employment:

- a. The required experience will be counted only after the date on which the essential qualification has been acquired. While counting the experience, the suitability of the level of experience possessed will also be considered. All experience certificates/documents indicating length and nature of experience for each employment record should be uploaded. **Any experience below the Pay Level-8 as per 7<sup>th</sup> CPC or equivalent will not be considered.**
- b. Candidates who have worked or are currently working in Private Sector must submit proof of Pay drawn/Cost to Company (CTC) during the period claimed as experience for the post. While determining the level of experience, the Pay drawn in preceding years /CTC will only be the sole criteria to determine experience at suitable level.
- c. The period of experience rendered by a candidate on part time basis, daily wages, trainee or as a Visiting/Guest Faculty, Technical Assistant, Teaching Assistant, Research Assistant, Project Assistant (except for ADA) etc. will not be counted while calculating the valid experience for eligibility of candidates for interview.
- d. Experience certificates/proofs should contain name of individual, designation, salary drawn, date of joining/leaving and areas of work. Passbook entries, Bank Account

statements etc. will not be considered as salary/fellowship proofs.

- e. Candidates should upload all experience certificates, salary slips, promotion orders or proofs related to change in designation/pay scales etc. (wherever applicable) for the experience claimed. The length of experience i.e. date of joining and end date of each employment record should be available to verify the period of experience.
- f. The experience certificate/proof issued by Admin/ HR Head / Director / Principal / Dean / Registrar / Competent Authority of the Institution will only be acceptable. The experience certificates issued by Group/Division Head/ Project Head/ Professor or Head of department etc. will not be accepted. Experience certificates related to Fellowships must be issued by the aforesaid competent authority and shall contain the start date and end date of the fellowship so as to establish the duration of Fellowship.

#### 10. General Instructions:

- a. The applicants should ensure their eligibility in respect of age, essential qualification, experience etc.
- b. The number of vacancies may vary.
- c. Applicants are advised not to change their registered mobile number/email ID as vital information regarding their shortlisting/selection status may be intimated through SMS/Email.
- d. Candidates are advised to keep visiting RAC website (<https://rac.gov.in>) at least twice a week for updates issued from time to time.
- e. Translation ambiguity, if any, will be resolved to the English version of the advertisement published in the Employment News.
- f. Dispute, if any, will be subject to the Courts/Tribunals having jurisdiction over Delhi only.
- g. Candidates will have to produce all certificates, in original, for verification at the time of interview, if and when called for.
- h. Applicant must clearly mention details of relatives presently working in DRDO, if any.
- i. Date for determining the eligibility of all candidates in every respect shall be the **prescribed Closing Date**.
- j. Candidates will be shortlisted for personal interview on the basis of the information provided by them in their online applications. They must ensure that information provided by them is correct. If at the time of interview or at any subsequent stage, any information given by them or any claim made by them in their online application is found to be false/ incorrect, their candidature will be rejected and they may also be debarred either permanently or for a specified period from appearing in any future selection activity conducted by RAC.
- k. All decisions by RAC in all matters relating to eligibility, acceptance or rejection of application shall be final and binding. No enquiry or correspondence will be entertained in this connection from any individual or his/her agency. Incomplete applications will be summarily rejected.
- l. Canvassing in any form will disqualify the candidate.
- m. As the engagement is purely on contract basis, the Project Scientists will not be entitled for any right or claim for any permanent appointment/employment or absorption in DRDO against this contractual employment.
- n. The Project Scientists engaged on the contract basis shall be paid a monthly consolidated remuneration for the period of contract. Annual increment of 7% on consolidated pay will be awarded.
- o. No allowances will be admissible except the annual premium for Medical Insurance cover upto maximum amount of Rs. 15000/- .

#### 11. Check List

Please ensure that:

- a. DOB proof uploaded mentions birth date.
- b. Essential Qualification degree has been uploaded.
- c. Documents uploaded are legible/readable and not password protected.
- d. Fees has been paid, if you belong to UR/OBC/EWS Category (except Women candidates).
- e. Experience certificate has been attached with the start and end date of the experience claimed.
- f. The experience certificate has been issued by competent authority like Admin/ HR Head / Director / Principal / Dean / Registrar etc.
- g. Proper salary proofs are uploaded as Passbook entries, Bank Account statements etc. will not be considered as salary proofs.
- h. Fellowship proofs if uploaded clearly mention the start date and end date of fellowship.
- i. If any document/certificate furnished is in a language other than English or Hindi, a duly self attested transcript of the same has been uploaded.

#### 12. Caution

Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection process shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained. Please note that RAC does not request for any payment at any stage of recruitment process except the application fee as applicable (para 4). Candidates may note that no such demand, if any, should be entertained and the matter may be brought to the notice of the Chairman, RAC by e-mail, [chairman.rac@gov.in](mailto:chairman.rac@gov.in) or by post to The Chairman, RAC, DRDO, Lucknow Road, Timarpur, Delhi-110054. The identity of the candidate will be kept confidential.

#### 13. Contact Details

For queries related to submission of online application for this advertisement, please contact phone no. 011-23889528 or e-mail at [pro.recruitment@gov.in](mailto:pro.recruitment@gov.in) or [lateral1.recruitment@gov.in](mailto:lateral1.recruitment@gov.in)

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