



BHARAT ELECTRONICS LIMITED
Jalahalli P.O., Bengaluru 560013

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Indian Public Limited Company in Professional Electronics requires Ex-servicemen (Indian Army) on fixed tenure basis in Executive cadre for Military Radar SBU of Bangalore Complex as indicated below:

Post	No. of posts	Reservation	Pay Scale (Rs)	Upper age limit as on 01.05.2023	Period of employment
Sr. Assistant. Engineer (E-I)	4	UR-2 OBC (NCL) - 1 SC-1	30000- 3%- 120000/-	50 Years	15 years or date of superannuation (60 years) whichever is earlier

Only those candidates who are ready to work anywhere in India and ready for immediate movements anytime may apply.

POST: - SR.ASST.ENGINEER (E - I Grade) (on Fixed Tenure basis for 15 years or date of superannuation (60 years) whichever is earlier)

POSTING: Guwahati-Assam, Jodhpur-Rajasthan and Jammu-J&K.

NO. OF POSTS: 4

PERIOD:- On short term basis for 15 years or date of Superannuation (whichever is earlier).

Upper Age Limit: Upper age limit is 50 years as on 01.05.2023.

Relaxations: The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

QUALIFICATION

Indian Army personnel retired/serving officers retiring shortly with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication

/Electronics & Telecommunication/ Communication/ Tele-communication/
Electronics & Telecommunication/Communication/ Telecommunication/Electrical
in the rank of JCO or equivalent having 15 years & above post qualification
(Professional) experience.

JOB DESCRIPTION

- After Sales Services
- Interaction with user representatives on the performance of deployed Radars.
- Operational and Maintenance support to the deployed Radars
- Spares support during warranty
- Training support to the users
- Ensuring Radars are operational by ensuring minimum down time
- Visits to the deployed locations
- Regular status updated to the Customer support Group
- Log book updation
- Interaction with the vendors for regular repair/Maintenance activities.

EXPERIENCE

- Minimum 15 Years of service in Indian Army
- At least 2 years Hands on experience on WLR or in the field of Radars operation/ Maintenance
- Minimum Knowledge on Radar maintenance and Repair aspects.

SELECTION: - The selection for all the posts will be through a written test & interview.

OTHER INSTRUCTIONS

Engagement of Fixed-tenure for Ex-servicemen (ESM) shall be for a maximum period of 15 years in the normal course, extension of their tenure after every 5years shall be reviewed.

The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be 01.05.2023. In order to compute post qualification, work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Interested candidates meeting all the criteria mentioned above, should submit the application in the format appended to this advertisement and send the applications through post, **SUPER SCRIBING ON THE ENVELOPE THE POST APPLIED FOR.**

The following documents should compulsorily be enclosed:

1. Self-attested copy of SSLC/Matriculation Certificate (proof of age).
2. Self-attested copies of Marks cards for having passed all semesters / years of

Diploma or equivalent examination as applicable, BE or B.Tech or equivalent as applicable.

3. Certificate from the previous employer regarding relevant post qualification experience. Service Certificate from Indian Army.

4. Caste / Tribe Certificate (SC/ST/OBC/EWS) in latest format in prescribed proforma and other relevant certificates Discharge Certificate / Summary from Defence forces, if applicable, Last Pay Certificate (LPC)

In addition to basic pay, other allowances like Dearness Allowance, House Rent Allowance, 35% of the annual basic pay as perquisites, Performance Related Pay (PRP), Group Life Insurance, Medical Reimbursement, Provident Fund, Gratuity and pension as per Company's rules will be part of remuneration package.

Reservation for SC/ ST/ OBC/ EWS candidates will be as per Government directives.

Applications complete in all respects should be sent to Sr.DGM (HR), Milcom & MR SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013, latest by 15.06.2023. Applications that are incomplete, not in the prescribed format, not legible, without the required documents enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Only Indian Nationals need to apply.

General Conditions.

1. Please Note that the number of Posts may increase depending upon the Company's requirements.

2. Reservation / relaxation for SC/ST/OBC/PWD/EWS Candidates will be as per Government guidelines/ directives.

3. Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview.

4. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

5. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e- mail only to the ID that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

6. Canvassing in any form will result in disqualification. BEL reserves the right to debar/ disqualify any candidates at any stage of the selection process for any reason what so ever.

7. Interested candidates may send the applications through post, super scribing on

the envelope the post applied for, in the downloadable application format affixing a recent passport size photograph along with self-attested copies of SSLC /Matriculation Certificate (proof of age), Marks cards for having passed all semesters of Diploma certificate, BE or B.Tech or equivalent, current employment certificate, previous employer certificate regarding experience, Caste Certificate and other relevant certificates so as to reach Sr.DGM (HR), Milcom & Military Radar SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013 on or before 15.06.2023.

8. For Further details or any clarification please feel free to Contact us

E-mail: hrrm@bel.co.in Telephone No: 080-22195466/080-22195407