



## TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper and Paper Board Manufacturing Company having its manufacturing facility at Kagithapuram, Karur District and also at Mondipatti, Trichy District with a turnover of around ₹5000 plus Crores requires the following personnel for its Corporate Office at Chennai and Paper Mill (TNPL Unit-I) at Kagithapuram, Karur District, Tamil Nadu:-

Sl.No.	Name of the post	No.of posts	Reservation
1	Chief Digital Officer	1	GT-1
2	Deputy General Manager (R & D)	1	GT-1
3	Senior Manager (Environment)	1	GT-1

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers). Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed bio-data format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

**EXECUTIVE DIRECTOR (OPERATIONS)  
TAMILNADU NEWSPRINT AND PAPERS LIMITED  
NO.67, MOUNT ROAD, GUINDY, CHENNAI – 600 032, TAMIL NADU**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held and along with copies of testimonials towards proof for the same.

**Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.**

**Date of Advertisement : 05.07.2023**

**Last Date of receipt of applications : 19.07.2023**

**DIPR/748/DISPLAY/2023**

**[www.tnpl.com](http://www.tnpl.com)**

**1. CHIEF DIGITAL OFFICER:-**

No. of vacancy	:	1	
Reservation	:	General Turn-1	
Qualification	:	Full time any Engineering Degree. (Preference will be given to Full time Computer Science / System Analysis/ AI / ML / Software Engineering)	
Age as on 01/07/2023	:	Minimum	Maximum
		40 years	50 years
Experience	:	<p>Minimum 15 years' experience as on 01/07/2023 matching the Job description:-</p> <ul style="list-style-type: none"> <li>• Exposure to Industry 4.0 transformation initiatives.</li> <li>• Proven leadership of successful digital transformation projects</li> <li>• An innovative and disruptive mindset, constantly looking forward</li> <li>• Drive digital innovation and serve as a change agent throughout the organization</li> <li>• Develop a clear and compelling digital strategy for the company's future and implement it by working with cross-functional partners</li> <li>• Be an evangelist, championing the use of digital technology and practices to engender a digital mindset from the top down</li> <li>• Ensure collaboration, knowledge sharing, and digital best practices among partners and colleagues to help establish a robust digital ecosystem</li> <li>• Measure ROI for digital projects, fine-tuning approaches as needed to ensure that we're investing in the appropriate tools and resources</li> <li>• Ensure that digital initiatives are fully integrated with the strategic-planning process, including leadership commitment and resource allocation</li> <li>• Work with teams across the business to generate innovative digital solutions for products, services, processes, customer experiences, marketing channels, and business models</li> <li>• Build, manage, and continue to grow a digital-innovation ecosystem, both internal and external.</li> <li>• Identify new tools (AI, IOT, ML, CRM, etc) that can support and enhance our solutions.</li> </ul>	

	:	<ul style="list-style-type: none"><li>• Developing internal TEAM for developing the Digital Culture in organisation</li><li>• Influence the people to adapt the future changes in the Digital journey embarked by TNPL</li><li>• Digital budget planning, resource planning, infrastructure forecasting and its Operations</li><li>• Strategic planning and end to end execution of technology and digital transformation initiatives.</li><li>• Planning and execution for integrated digital transformation roadmap with clear cut visibility of ROI</li><li>• Conceptualising and realizing of smart products &amp; services in digital technologies for new revenue streams</li><li>• Driving business process transformation, change management, vendor and stakeholder management</li><li>• Should have managed IT / ICT function in a large manufacturing organisation for a period of 5 – 6 years</li></ul>
Location	:	Corporate Office, Chennai
Consolidated Amount	:	For the right candidate, the Package is negotiable.
Tenure	:	Three years. However, if the performance is found satisfactory, the tenure may be extended.



2. DEPUTY GENERAL MANAGER (R & D):-

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	Full time Science Degree with First Class Full time PG Diploma in Pulp and Paper Technology with Ph.d in Chemistry / Ph.d in Pulp and Paper Technology.		
Age as on 01/07/2023	:	Community	Minimum	Maximum
		GT	46 years	55 years
		BC/BCM/MBC/DNC		57 years
		SC/SCA/ST		57 years
Experience	:	Minimum 26 years of post qualification experience as on 01/07/2023 in Research & Development, Process Control, Product Development and Quality Control functions in large integrated Pulp & Paper Mill (or) in a Research Institute / University in the areas related to Pulp & Paper Technology.  <b>Age and Experience may be relaxed upto 2 years in deserving cases.</b>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	Rs.66600-2000-86600 (Pay scales are under revision)		
Monthly CTC at the minimum of Pay Scale as of 01/07/2023	:	Rs.2,68,408/-		



3. SENIOR MANAGER (ENVIRONMENT):-

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	First Class Full Time B.E/B.Tech in Environmental Engineering / Energy & Environmental Engineering. (or) Full Time Science Degree with First Class 2 years Full Time Post Graduate Degree in Environmental Sciences.		
Age as on 01/07/2023	:	Community	Minimum	Maximum
		GT	39 years	50 years
		BC/BCM/MBC/DNC		53 years
		SC/SCA/ST		55 years
Experience	:	Minimum 19 years of post qualification experience as on 01/07/2023 in reputed industrial organizations.  Experience in a large sized process industry. Candidate should be well versed with statutory provisions under Water Act, Air Act, Environmental Protection Act, etc.  Candidate will be required to liaison with TNPCB, District Administration for getting statutory approvals and other periodical report submission.  Candidate will be required to interact with General public for Environmental development activities for which Tamil Language is required.		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	Rs.46300-1390-60200 (Pay scales are under revision)		
Monthly CTC at the minimum of Pay Scale as of 01/07/2023	:	Rs.1,97,013/-		

\*\*\*\*\*