



DELHI METRO RAIL CORPORATION LTD.
(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2023(144) Dated: 10/11/2023

REQUIREMENT OF ASSISTANT MANAGER (SIGNALLING AND TELECOMMUNICATION) AND JUNIOR ENGINEER (SIGNALLING AND TELECOMMUNICATION), IN DMRC, ON DIRECT RECRUITMENT/ DEPUTATION / POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna etc., carry about 3 million passengers per day, in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities, within India and abroad.

To meet with the immediate requirement of DMRC and allied projects, applications are invited from experienced, dynamic and motivated S&T candidates of the Indian Railways (including RDSO)/Ex-S&T officials of the Indian Railways, presently working in other organizations of the Government Sector/ Central Public Sector Undertakings (CPSUs)/ retired S&T officials (only for engagement on Post Retirement Contractual Engagement basis) and having relevant experience in the field of Signaling Design, for filling up of the following posts on Direct Recruitment/ Deputation / Post Retirement Contractual Engagement (PRCE) basis: –

S. N o.	Post (Post Code)	No. of Post (s)*	Pay scale (IDA) (In case of Direct Recruitment)	Educational Qualification	Age Limit (as on 01.11.2023)
1	Assistant Manager (S&T), Post Code: “01/AM/S&T”	01 (One)*	₹ 50000- 160000/-	Graduate, or, Three years Diploma in Electrical, or, Electronics Engg/ Electronics & Communication Engineering/ IT/ Computer Science/ Electronics & Telecommunication Engg/ Electronics, Instrumentation & Control, Instrumentation & Control Engg. / Instrumentation Engg, with Min. 60% marks/ equivalent CGPA from a Govt. recognized university and institute	For Direct Recruitment basis Max. 57 Years For Deputation basis: Max. 55 years
	Junior Engineer (S&T) Post Code: “01/JE/S&T”	01 (One)*	₹ 37000- 115000/-	Three years Diploma, or, higher in Electrical, or, Electronics Engg/ Electronics & Communication Engineering/ IT/ Computer Science/ Electronics & Telecommunication Engg/ Electronics, Instrumentation & Control, Instrumentation & Control Engg. / Instrumentation Engg, with Min. 60% marks/ equivalent CGPA from a Govt. recognized university and institute	For PRCE basis: Min. 58years - Max.62 years

*Vacancies are provisional and subject to increase/decrease.

2. JOB DESCRIPTION:

The incumbent for the post shall be responsible for the following works indicated in the table below, pertaining to the development of the CBTC sub-systems:

Post Code	Job Description
CT Expert	<p>a. Prepare and check Signaling Interlocking Sketch / Plan;</p> <p>b. Prepare and check Route Control Chart;</p> <p>c. Prepare and check Bit Chart;</p> <p>d. Prepare the Data for Onboard and Wayside Automatic Train Control (ATC);</p> <p>e. Conducting Factory Acceptance Test (FAT) & System Acceptance Test (SAT) & commissioning of EI;</p> <p>f. Design & prepare the data for ATC-Onboard and ATC-Wayside;</p> <p>g. Design & prepare the Interface Design of ATC-Onboard and ATC-Wayside and with other external systems;</p> <p>h. Preparation of related documentation.</p> <p>i. Preparation of interface and migration plans.</p>

3. ELIGIBILITY CRITERIA (AS ON 01/11/2023):

3.1.1 Essential Work Experience Criteria:

The candidate must be working in the Indian Railways, or, must be Ex-S&T officials of the Indian Railways and presently working in other Government Sector/CPSUs, or, must be retired S&T Officials (only for engagement on Post Retirement Contractual Engagement Basis), having relevant experience in the field of Railway Signaling Design and having expertise in the following area:

a) Design/ data preparation of Electronic Interlocking / Train Collision Avoidance System (TCAS);

OR

b) Ability to prepare Route Control Chart based on Signaling Interlocking Plan in compliance of General Rules (GR) / Subsidiary Rules (SR), Signaling Engineering Manual (SEM) & Latest Technical Circulars.

3.1.2 Desirable Work Experience Criteria:

Experience in at least two areas as described in para no. (2) above, shall be required.

3.2 Pay Scale Criteria:

A.) For the post of Assistant Manager (S&T)

Official working in, or, retired (in case of engagement on Post Retirement Contractual Engagement Basis) from the CDA pay scale in pay matrix at Level 10 (Rs. 56,100-1,77,500), as per the 7th CPC (pre-revised GP- Rs. 5400), OR, in the IDA pay scale of Rs. 50000-160000/-, on regular basis, with a total of 05 (Five) years' service at the Gazetted / Executive level for candidates with graduation qualification and 10 (Ten) years' service at the Gazetted / Executive for candidates having Diploma qualification, in the Indian Railways (including RDSO)/ Central Govt Organizations/CPSUs, including services put in on deputation, in the above pay scale.

B.) For the post of Junior Engineer (S&T)

Official working in, or, retired (in case of engagement on Post Retirement Contractual Engagement Basis) from the CDA pay scale in the pay matrix at Level -6 (Rs. 35,400- 1,12,400) as per the 7th CPC pay matrix (pre-revised Grade pay- Rs. 4200), OR, working in the IDA pay scale of Rs. 37000-115000, on regular basis, with a total of 05 (five) years' service in the same scale, in the Indian Railways (including RDSO)/ Central Govt Organizations / CPSUs, including services put in on deputation, in the above pay scale.

4. PAY AND EMOLUMENTS:

- i) **For candidate selected on Direct Recruitment basis-** The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance etc., as per the extant rules of the Corporation.
- ii) **For candidate selected on Deputation basis-** The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the Govt. of India rules.
- iii) **For candidate selected on PRCE basis-** The selected candidate shall be eligible for the consolidated fee of –
 - a) Rs. 68300 /- per month for the post of AM (S&T); and
 - b) Rs. 45400/- per month for the post of JE (S&T).

The emoluments are in terms of extant rules of DMRC. The substantive grade on regular scale of the candidate shall be considered. The consolidated fee for the candidates working / retired, at higher Grade, will be restricted to the emoluments as mentioned above.

5.SCREENING PROCESS:

The selection methodology for candidates apply on Deputation/Post Retirement Contractual Engagement basis shall comprise of Personal Interview.

The selection methodology for candidates applying on Direct Recruitment basis shall comprise of Screening test and followed by a Medical Fitness Examination, as prescribed, in the relevant category.

(The Medical Examination for the of Assistant Manager, shall be in Executive/Technical Category and for the post of Junior Engineer shall be in Aye-one (A-1) Category not below Aye-three (A-3) category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass **the Screening Process**, before being adjudged as suitable for selection. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

Additional information for candidates applying for the post, on direct recruitment basis (Sr. No's. 6,7,8):

6.CHARACTER & ANTECEDENTS:

The success in the screening process shall not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respect, for appointment to the service.

7.SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of Rs. 3,00,000/- & cost of training to serve the Corporation for a minimum period of three (03) years for the post of Assistant Manager and a Surety Bond of Rs. 1,50,000/- & cost of training to serve the Corporation for a minimum period of three (03) years for the post of Junior Engineer. Three months prior notice shall be required before seeking resignation from the Corporation.

8.PROBATION:

The selected candidate on appointment shall be on probation for a period of Two (02) years (including the period of training and exclusive of the period in which one remains on LWP or EOL).

9.SCHEDULE OF SELECTION:

1. The last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR email shall be 01/12/2023. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.
2. The list of shortlisted candidates shall be uploaded on DMRC website in the Second week of December, 2023 (tentatively) and Screening test/ Interview shall be held in the Third week of December, 2023 (at Metro Bhawan, Barakhamba Road, New Delhi OR through the on-line mode (tentatively)) (Complete details shall be displayed on the DMRC website).
3. No separate communication, by post, shall be sent to candidates individually. Candidates are required to go through the instructions / schedule for Screening test/ Interview displayed on the DMRC website and appear for the interview accordingly.
4. The final result will be declared by the Fourth week of December, 2023 (Tentatively).

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of their qualification, work experience, pay & pay scale.

The candidates presently employed in Govt. sector / Central Public Sector Undertaking (CPSUs) should send their application through proper channel along with the Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. All candidates are required to submit copies of their APARs of the last five years.

The duly filled in application form should be sent in an envelope superscribing the **Name of Post** on the cover prominently, **latest by 01/12/2023**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to rectt.dmrc@gmail.com (mention the name of post and Advt. No. in the subject of email):

Joint General Manager (HR)
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. NO. DMRC/PERS/22/HR/2023 (144)

ANNEXURE I

DMRC APPLICATION FORMAT

**AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH**

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No.	DETAILS	PARTICULARS				
1. A	POST NAME					
B	POST CODE					
C	Basis for applying for the post (Please Tick one option)	<input type="checkbox"/> Direct Recruitment <input type="checkbox"/> Deputation <input type="checkbox"/> Post Retirement Contractual Engagement				
2	APPLICANT NAME(Sh./Smt./Ms.)					
3	FATHER/HUSBAND's NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/11/2023 (Max. 57 years)–for candidates applying on DR basis. (Max. 55 years) –for candidates applying on Deputation basis (Min. 58 years – Max. 62 years) – for candidates applying on PRCE basis	YEARS	MONTHS	DAYS		
6	DEPARTMENT					
7	CORRESPONDENCE ADDRESS					
		STATE:	PINCODE:			
8	CONTACT NUMBER WITH STD CODE					
9	MOBILE NUMBER					
10	EMAIL ID					
11	CATEGORY (SC/ST/OBC/GENERAL)					
12	DATE OF SUPERANNUATION (for application on PRCE basis, if applicable)					
13	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute /University	% or CGPA	Passing Year
A						
B						
C						

14					WORK EXPERIENCE DETAILS (AS ON 01/11/2023) (FILL ONLY THE APPLICABLE COLUMN)		
I	TOTAL WORK EXPERIENCE			YEARS	MONTHS	DAYS	
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)						
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)						
C	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION						
II							
FOR APPLICANT FROM Central Govt./Govt. organizations in CDA/IDA SCALE (Complete details of service/position held since joining) (separate sheet may be attached)							
	Post Held	Organization Name with place of posting	Pay Scale (CDA) Mention the substantive Pay Scale with GP (MACP not to be mentioned)/ Pay scale (IDA)	Period (From – To) dd/mm/yy–dd/mm/yy			
A							
B							
C							
D							
III							
DETAILS OF DEPUTATION DURING SERVICE							
A	Details of previous deputation/foreign assignment, if any						
B	Whether debarred from deputation? If yes, please furnish details.						
C	Whether cooling off period completed? If yes, date of return from previous deputation with details, wherever applicable.						
IV							
ESSENTIAL WORK EXPERIENCE							
A	HAVING ESSENTIAL WORK EXPERIENCE AS MENTIONED IN POINT NO. 3.1.1 OF THE ADVT.					<u>YES/NO</u>	
B	HAVING DESIRABLE WORK EXPERIENCE AS MENTIONED IN POINT NO. 3.1.2 OF THE ADVT.					<u>YES/NO</u>	
C	WORKING IN THE CDA/ IDA PAYSACLE AS MENTIONED IN THE ELIGIBILITY CRITERIA IN POINT NO. 3.2(A/ B) OF THE ADVT.					<u>YES/NO</u>	
V							
BREIF DESCRIPTION OF THE WORK EXPERIENCE							

15	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10YEARS	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
16	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
17	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/NO
18	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES/NO
19	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)	
20	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
21	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point of time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email Id.: _____

Documents to be enclosed (whichever applicable):

1. Educational Certificates (Matric/Diploma/Graduation & Others)
2. Work Experience Certificate
3. NOC from present Employer
4. APARs of the Last 5 years, Vigilance and D&AR Clearance from present Employer