



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்,  
(தொழிலாளர் மற்றும் சிவலைவாழ்வு அமைச்சகம்,  
இந்திய அரசு)  
कर्मचारी राज्य बीमा निगम,  
(श्रम और रोजगार मंत्रालय,  
भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION,**  
(Ministry of Labour & Employment,  
Govt. of India)



தொ. அ. கா. க. மருத்துவக்கல்லூரி மற்றும் மருத்துவமனை,  
தொ. அ. கா. கழகம், கே.கே. நகர், சென்னை -78  
(ஆய்வு 9001-2015 சான்றளிக்கப்பட்டது)/  
क.रा.वी.नि. चिकित्सा कॉलेज और अस्पताल,  
कर्मचारी राज्य बीमा निगम, के.के. नगर, चेन्नई-78, (आई.एस.ओ. 9001-2015 प्रमाणित)/  
**E.S.I.C. MEDICAL COLLEGE AND HOSPITAL, E.S.I. CORPORATION,**  
K.K. NAGAR, CHENNAI-78 (ISO 9001:2015 Certified)  
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F. No: 512A/12/SR/JR/IMOs/Rectt-01/2022/ESIC/KKN

Date: 14.12.2023

**ADVERTISEMENT NO: 03/2023**

**ENGAGEMENT OF JUNIOR RESIDENT (1 YEAR) UNDER CONSOLIDATED REMUNERATION  
IN ESIC MEDICAL COLLEGE AND HOSPITAL, K.K. NAGAR, CHENNAI- 600 078**

ESIC Medical College & Hospital, K.K. Nagar, Chennai proposes to engage Junior Resident on contract basis for a period of one year under Consolidated Remuneration through **interview as per the scheme given hereunder**. The detail of vacancies and reservation position is as under :-

Sl. No.	Name of the Post	Vacancy as per reservation					Total
		UR	OBC	SC	ST	EWS	
1	Junior Resident	2	3	1	3	-	9

**Walk-in Interview Schedule**

Eligible candidates may appear for the walk-in interview to be held on **22.12.2023 (Friday)** at ESIC Medical College & Hospital, K.K. Nagar, Chennai – 600 078.

Registration Timings: 09.00 AM to 11.00 AM

No candidate will be entertained to attend document verification after 11.00 AM

PWD Vacancies	Out of total vacancies, 03 vacancies are reserved for PWD category under horizontal reservation.
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**Identified post for Person with Disabilities [PWD]**

Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, as per office memorandum dated 15.01.2018 issued by Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e., Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

**Important Instructions:-**

- (a) All the interested candidates are requested to appear for document verification along with filled application form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. The registration for document verification will be closed at 11.00 AM and No candidate will be entertained to attend document verification after 11.00 AM.
- (b) **Only those candidates whose documents are verified will be allowed to attend walk-in interview.**
- (c) **In case of Non-availability of candidates for Junior Resident positions in a particular reserved category, the available meritorious candidate may be given offer of engagement for a period of 44 days at the sole discretion of the Appointing Authority.**
- (d) The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria in all respects as on the date of interview.
- (e) Reservation of posts is applicable as per Government of India Guidelines.
- (f) **Three Posts** in Junior Resident (1 year) are horizontally reserved for PwD category in identified posts.
- (g) The Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.
- (h) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure “A”**.
- (i) The engagement will be subject to outcome in case of recruitment related litigations if any.
- (j) **In case of turnout of candidates is more than the ratio of 1:20 per post for a vacancy earmarked for a particular category, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview. The screening test will consist of multiple choice questions covering the MBBS curriculum. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post.**
- (k) **In case of need for conducting the screening test, the walk-in interview may be conducted on the same day or some other day according to the administrative feasibility.**
- (l) Please visit our website: <https://esic.gov.in/recruitments> regularly for latest notifications/ announcements and any Addendum/Corrigendum/Latest updates etc. as these will be uploaded only in the website.

**Date: 14.12.2023**

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DEAN**

**ELIGIBILITY CRITERIA**

<b>REQUIREMENT OF QUALIFICATION AND REGISTRATION</b>	
<b>Junior Resident (1 year)</b>	<ol style="list-style-type: none"><li>1. MBBS Degree from NMC recognized Medical College / Institution.</li><li>2. Candidate must have completed Compulsory Rotatory Residential Internship and must produce internship completion certificate at the time of interview.</li><li>3. Should have registered with NMC or State Medical Council.</li></ol>
<p><b>Age Limit:</b> Not exceeding 30 years as on date of interview. (Age Relaxation of SC/ST/OBC/PH candidates as per Government of India rules in respect of vacancies reserved for them)</p> <p>The relaxation in upper age limit for SC/ST candidates is up to a maximum period of five years (05 years). In case of persons with Benchmark Disability (PwBD) candidates, age relaxation is up to a maximum period of fifteen years (15 years) for SC/ST candidates. No age relaxation would be applicable to SC/ST/OBC candidates applying for unreserved vacancies.</p>	
<p><b><u>Consolidated Remuneration:-</u></b> Rs. 1, 13, 435/- (Rupees One Lakh Thirteen Thousand Four Hundred and Thirty Five only). No other allowances in any form shall be admissible. In addition to consolidated remuneration, transport allowance with DA on transport allowance will be paid as per rules.</p> <p><b>Total Gross Emoluments drawn by a Junior Resident for the month of November 2023 is Rs. 1, 23, 947/- (approximately) and this remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office which is line with the Central Government Employees.</b></p> <p>The consolidated remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office Memorandum no. Z-17/11/1/2007/Med.IV (Pt.file) dated 13.04.2022.</p>	

## General Terms and Conditions

### Terms of Contract:

1. The engagement will be for **one year only** under consolidated remuneration basis.
2. The contractual engagement will be subject to the following:
  - a. Barring serious misconduct/irregularity, continuation of the incumbent would be based on satisfactory performance of the duties assigned.
  - b. The contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning any reason.
3. Rules for Reservation will be implemented as per Govt. of India instructions.
4. The engagement shall not confer any right or preference for regular appointment.
5. The Junior Residents will be entitled for one day paid leave for every completed month of service. No claim for any service benefits like Leave encashment, PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
6. Candidate in the Government Service should submit “No Objection Certificate” from the employer at the time of interview.
7. The candidates who are already employed must produce relieving order from the previous employer at the time of joining / NOC for taking up engagement with ESIC.
8. No TA/DA will be admissible for interview or joining.
9. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
10. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
11. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
12. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
13. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of engagement.
14. The Junior Resident so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.

15. The Junior Resident at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
16. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Biometric Attendance System (AEBAS) daily during scheduled working days.
17. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
18. They will also be required to perform duties in other departments as assigned by the competent authority.
19. Selected candidates will have to join duty on or before the date indicated in the offer of appointment/engagement.
20. The Junior Resident so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**.
21. The Selected Junior Resident candidates have to deposit security amount of **Rs.15,000/- (Rupees Fifteen Thousand)** in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her tenure. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's emoluments in lieu thereof.
22. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.

**Application fee:**

**(i) Amount of Application fee:-**

Sl. No	Category	Fee Amount
01	SC/ST/PWD/Women Candidates & Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

**Note:**

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

**The candidates are advised to bring all Original Certificates and one set of self-attested photocopies of the following documents at the time of document verification**

- (i) Application form (**Annexure – B**) duly filled in with passport size photographs affixed in the relevant place.
- (ii) Identity Proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
- (iii) Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
- (iv) Certificate showing Date of Birth [10<sup>th</sup> Certificate/Birth Certificate]
- (v) Two Recent passport size photographs.
- (vi) **Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates]**
- (vii) Class 10<sup>th</sup>& 12<sup>th</sup> Mark Sheets or Certificates.
- (viii) MBBS and Experience certificate (if any) whichever is applicable as per NMC guidelines.
- (ix) Registration with National Medical Commission / State Medical Council.
- (x) Compulsory Rotatory Residential Internship completion certificate.
- (xi) Reservation category Certificate [OBC\*/SC/ST/PH/EWS] in the format prescribed by Govt. of India (\* Candidate should belong to non-creamy layer of central lists of OBC).
- (xii) NOC (If applicable).
- (xiii) Demand draft for Interview Fee of **Rs.500/-** in favour of ESI Fund A.C No.1, payable at Chennai. **Fee once remitted shall not be refunded under any circumstances.**

**Selection Procedure:**

- (i) The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the date mentioned above.
- (ii) The applications of the candidates submitted on the day of walk in interview along with the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible Candidates will be allowed to appear for walk in interview before the selection committee. In case, the numbers of applicants are in the ratio of 1:20, the selection committee of the institute may devise criteria for short-listing of the candidates which may include holding of a Screening Test.
- (iii) The selection for engagement as Junior Resident will be made solely on the basis of performance of the candidate in interview before the Selection committee. Merit list for selection will be prepared solely in accordance with the performance of the candidates in the interview. Reservation will be applied at this stage for selecting the candidates under each category.
- (iv) Result will be published on the website ([www.esic.gov.in/recruitments](http://www.esic.gov.in/recruitments)).
- (v) ESIC Medical College and Hospital, KK Nagar, Chennai is in urgent requirement of Junior Residents. Hence, selected candidates will have to join immediately after receipt of the offer of engagement not later than the last date mentioned in the offer of engagement. Request for extension of time for joining the post will not be considered.

**General Instructions:**

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only (**Annexure – B**). The applications submitted in any other format OR incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity for appearing in the interview given to the candidates is purely provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of the requisite certificates and documents.
- (vii) In case of any question/dispute relating to the engagement of Junior Residents, the decision of the DEAN, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai will be final and binding.

**Note:**

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday at landline no. 044-24894791. They may also send their queries, if any, on e-mail : [deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in) along with their contact number.

**Date: 14.12.2023**

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**14. Details of Educational Qualifications**

<b>Examination Passed</b>	<b>University/Board/Institution/Council of Examination</b>	<b>Month, Year of passing</b>	<b>No. of Extra Attempts</b>
Secondary [10 <sup>th</sup> ]			
Senior Secondary [12 <sup>th</sup> ]			
MBBS			
MD/MS/DNB/DMRD			
Any other [                      ]			

<b>15. NMC Registration No.</b>	
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<b>16. Work Experience [if any]</b>						
<b>Name of Organization</b>	<b>Period of Service From</b>		<b>Designation</b>	<b>Nature of duties performs</b>	<b>Total Monthly Emolument</b>	<b>Reason for Leaving services</b>
	<b>From</b>	<b>To</b>				

<b>17. Publication</b>	<b>Index National Journal</b>	<b>Index International Journal</b>

<b>18. If Selected, Specify the minimum required time to join.</b>	
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Bring the original and attested photocopies of related documents and publications at the time of Document verification/Interview.

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the DEAN, ESIC Medical College & Hospital, K.K. Nagar, Chennai- 600 078/ ESI Corporation without prejudice for further action as per law.

Place :

Date :

**Signature of the Candidate**