



टीएचडीसी इंडिया लिमिटेड
THDC INDIA LIMITED
(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)
(Schedule "A" Mini Ratna Government PSU.)

Advt. No.-22/2023

Date:13.12.2023

**IInd ATTEMPT -SPECIAL RECRUITMENT DRIVE FOR THE POST OF
ENGINEER TRAINEE IN DISCIPLINE OF CIVIL, ELECTRICAL &
MECHANICAL THROUGH GATE 2022 SCORE**

Company Profile:

THDC India Limited is a leading Power Sector and Profit making Public sector Enterprise and registered as a Public Limited Company in July-88 under the Companies Act, 1956. THDCIL was conferred 'Mini Ratna – Category - I Status in Oct - 09 and up -graded to Schedule 'A' PSU in July – 2010 by Govt of India. Equity of company was earlier shared between Govt. of India and GoUP in the ratio of 75:25. After Strategic Sale Equity in THDC India Limited is shared between NTPC Limited and Government of UP in a ratio of 74.496 and 25.504.

The Authorized Share Capital of the Company is Rs. 4000 Cr. THDCIL started earning profits from first year (2006-07) of commercial operation of its maiden project i.e. Tehri HPP (1000 MW) and THDCIL is a consistently profit-making company since then.

THDCIL was constituted with the sole objective to develop, operate & maintain the 2400 MW Tehri Hydro Power Complex and other Hydro projects. The 2400 MW Tehri Hydro Power Complex comprises of (1) Tehri Dam & HPP (1000 MW), (2) Koteshwar HEP (400 MW) and (3) Tehri PSP (1000 MW).

The Corporation has grown into a multi-Project Organization, with Projects spread over various States as well as neighboring country, Bhutan. Presently, THDCIL has a portfolio of different projects (Hydro, Thermal, Wind & Solar), which includes 1587 MW Operational and balance under various stages of development / implementation. In addition, a number of Projects in the country are in the business development stage.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one Solar Power

Plant at Kasargod, Kerala (50 MW). Two hydro power projects namely Tehri PSP (1000 MW) & VPHEP (444 MW) and one Thermal Project namely Khurja STPP (1320 MW) are under construction. Ministry of New and Renewable Energy (MNRE) has allotted THDCIL to develop UMREPPs through SPV/JVC in the state of Uttar Pradesh and Rajasthan. JV Company namely TUSCO limited has been registered on 12.09.2020 and in the initial phase, JV is planning to develop 600 MW capacity of Solar Park, each at Jhansi and Lalitpur District of UP.

“TREDCO RAJASTAN LIMITED” is a Joint Venture Company of THDC India Limited and RRECL (A state PSU OF Govt. of Rajasthan) was incorporated on 25th March 2023 for development, operation and maintenance of 1000 MW Capacity Ultra Mega Renewable Energy Power Parks (UMREPP) in state of Rajasthan.

Further, THDCIL has also diversified to provide specialized Consultancy services in the Power Sector.

For further details of company profile and projects candidates may log on to www.thdc.co.in

THDCIL invites applications from bright, dedicated, result oriented, energetic and dynamic candidates with good academic records to join us as ENGINEER TRAINEE (Civil, Electrical & Mechanical) through Special Recruitment Drive:

DETAILS OF POST

S.No.	Name of Post	No. of Post	ST	OBC (NCL)	Posts identified suitable for
1.	ET-Civil	03 Nos.	02	01	a) D, HH b) OA, OL, CP, LC, Dw, AAV c) SLD, MI d) MD Involving (a) to (c) above
2.	ET-Electrical	01 Nos.	01	0	a) D, HH b) OA, OL, BL, OAL, CP, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
3.	ET-Mechanical	01 Nos.	01	0	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD Involving (a) to (c) above

*Horizontal Reservation

Abbreviations:

D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, BL=Both Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD=Specific Learning Disability, MI=Mental Illness and MD=Multiple Disabilities.

ELIGIBILITY CRITERIA

Name of the post	Essential Qualification	Discipline	Overall Percentage of Marks in Xth & XIIth
Engineer Trainee- CIVIL	Full Time B.E/B.Tech/B.Sc (Engg.)/in relevant Discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 65% marks.	Civil Engineering	Candidates with not less than 65% marks or equivalent CGPA (taking average of all subjects) in XII & X examinations will only be considered.
Engineer Trainee- ELECTRICAL	Full Time B.E/B.Tech/B.Sc (Engg.)/in relevant Discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 65% marks.	Electrical/ Electrical (Power)/ Electrical & Electronics/ Power Systems & High Voltage/ Power Engineering	Candidates with not less than 65% marks or equivalent CGPA (taking average of all subjects) in XII & X examinations will only be considered.
Engineer Trainee- MECHANICAL	Full Time B.E/B.Tech/B.Sc (Engg.)/in relevant Discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 65% marks.	Mechanical/ Mechanical & Automation Engineering	Candidates with not less than 65% marks or equivalent CGPA (taking average of all subjects) in XII & X examinations will only be considered.

Upper Age Limit as on 13.12.2023: For ST candidates-35years and for OBC candidates- 33 years. (wherever the vacancy is available)

NOTE:

1. For OBC (NCL) candidates, 64.99% in Essential Qualification and marks in Overall Percentage Marks in Xth & XIIth are not eligible and the same shall not be rounded off to 65%.
2. For ST and PwBDs candidates, only pass marks is required in Essential Qualification and Overall Percentage of Marks in Xth & XIIth.
3. For Departmental Candidates (THDCIL employees only), only Pass marks is required in Essential Qualification and Overall Percentage of Marks in Xth & XIIth .
4. For PwBDs candidates age relaxation will be considered as per the Govt. Guidelines.
5. For Departmental Employees (THDC employees only) the age relaxation will be considered as per the THDCIL Policy.

SELECTION PROCESS

1. The eligible candidates must have appeared for the Graduate Aptitude Test in Engineering (GATE)-2022. Candidates shall be shortlisted based on 2022 GATE score from among the candidates who apply against the advertisement for the post of Engineer Trainee (Civil/Electrical/Mechanical) in THDCIL. Details of GATE 2022 paper is as below:

Post as per THDCIL advertisement	Corresponding GATE 2022 paper	Corresponding GATE 2022 paper code
ET (Civil)	Civil Engineering	CE
ET (Electrical)	Electrical Engineering	EE
ET (Mechanical)	Mechanical Engineering	ME

2. The normalized score of GATE 2022 will form the basis of shortlisting.
3. In case the GATE Score 2022 of two candidates are same then marks obtained in Essential qualification examination (Engineering Degree) will form the basis, in case marks obtained in Essential qualification examination (Engineering Degree) is also same then marks obtained in class XII will be taken into consideration, in case the marks of class XII is also same then marks obtained in class X will be taken into consideration. In case the marks obtained in class X is also same then Date of Birth will be taken into consideration for preparing the merit between such two candidates and person born earlier will be considered.
4. The selection process consists of marks obtained in the corresponding paper of GATE 2022, Group Discussion & Personal Interview.

WEIGHTAGE OF DIFFERENT PARAMETERS:

For calculation of final score of a candidate for empanelment, the weightage of marks obtained in GATE 2022, Group Discussion & Personal Interview shall be indicated below:

GATE 2022 score in corresponding paper	75%
Group Discussion	10%
Personal Interview	15%
TOTAL	100%

5. Candidates must qualify in the Personal Interview in order to be considered for the empanelment. The Qualifying percentage marks in the interview for different categories are as mentioned below:

CATEGORY	QUALIFYING PERCENTAGE MARKS
OBC(NCL)	50%
SC/ST/PwBDs	30%

HEALTH STANDARDS

Applicants should have sound health. Before joining candidates will have to undergo medical examination by CMO of any Govt Hospitals. No relaxation in Medical Examination Rules is allowed.

For details, please visit “Medical Examination Rules” on Career Section of our website www.thdc.co.in

COMPENSATION PACKAGE

THDC India Limited offers a very attractive pay package and is the best in the Power Sector Industry.

Selected candidates will be placed at minimum basic pay of **Rs. 50,000.00 in the pay scale of Rs. 50,000 - 3%-1,60,000 (IDA) during the period of training as Engineer Trainee in E-2 Grade.** These candidates will be absorbed after successful completion of training as **Assistant Manager in E-3 Grade in the pay scale of Rs. 60,000-3%-1,80,000 (IDA).** During training period besides Basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment for self only (renowned hospitals have been empanelled in Delhi, NCR and at other places), Provident Fund, Pension, Gratuity. On regularization, the Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc. will be admissible as per company rules in force from time to time. The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Car Loan, Computer/Laptop loan, Medical facilities for self and dependents, Group Insurance, PF, Gratuity and Pension.

REGISTRATION FEES

Rs. 600/- (Rupees Six Hundred Only) shall be payable by candidates belonging to OBC Category through online mode.

No fee for ST/PwBDs/Ex-Servicemen/Departmental candidates/Doob Kshetra of THDCIL projects.

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a Service Agreement bond, for OBC (NCL) category of Rs. 10,00,000/- (Rupees Ten Lakh only) and for ST/PwBDs category of Rs 7,50,000/- (Rupees Seven Lakh Fifty Thousand only) to successfully complete the prescribed training period and thereafter serve the company for at least 03 years.

PLACEMENT

The selected candidates shall be required to undergo one year training as per schedule. The training period can be extended if the performance of candidate(s) is not found satisfactory during the training period. The place of posting will be decided after successful completion of training, based on requirement of various units/projects/offices of the Corporation.

GENERAL INFORMATION AND IMPORTANT INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. All qualification should be Full-Time & Regular and from an Indian University/Institute recognized by AICTE appropriate statutory authority.
4. Only GATE Score 2022 is valid for this recruitment process. Score from any previous GATE examination is not valid.
5. Computation of age shall be done as on **13.12.2023**.
6. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information of has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.

7. Canvassing in any form shall disqualify the candidate.
8. Candidates claiming to belong to any particular category shall/ necessarily furnish valid OBC (NCL)/ST/ PwBD Certificate, as the case may be, from Competent Authority. For posts where there are identified vacancies for OBC (NCL)/ST/ PwBD candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only. The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-category and such candidates are not eligible for the post. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines.
9. Format prescribed for furnishing certificates for SC/ST, OBC(NCL), EWS and PwBDs is available in THDCIL website www.thdc.co.in
10. The closing date for receipt of application will be treated as the date reckoning for ST/OBC(NCL) /PwBD status of the candidate and the candidate should be in possession of necessary certificate as on this date.
11. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of document verification.
12. The upper age limit shall also be relaxed by 5 years for candidates belonging to THDCIL Project Affected Families.
13. Candidates belonging to Doob Kshetra/THDCIL Project Affected Area the certificate shall be valid only if the same is issued by Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.
14. If the candidate is called for Personal Interview, her/ his identity would be verified GATE 2022 admit card and GATE 2022 Official Score Card. Therefore, candidates must have their GATE 2022 application copy, admit card and score card with them.
15. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the interview if original and valid photo identification is not presented along with the GATE 2022 admit card and score card.
16. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only.
17. All information regarding this recruitment process shall be made available in the recruitment section of our website www.thdc.co.in and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to recruitment.

18. Candidates working in Govt./PSU are required to produce “No objection Certificate” from the present employer at the time of Interview.
19. Candidates employed with Government Departments/PSUs/Private Sectors will be required to submit relieving letter from current organization at the time of joining if selected for the post.
20. The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
21. Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
22. For any queries, regarding this recruitment process, please send email to thdcrecruitment@thdc.co.in
23. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
24. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.

HOW TO APPLY

Before applying for Online Registration Form candidates should possess the following:

1. Valid and active Email ID and Mobile No.
(E-mail ID and mobile number to be entered in online registration form is mandatory. In case a candidate does not have a valid e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online registration form active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence shall be made via e-mail and/ or SMS only.)
2. Scanned copy of recent passport size color photograph of the candidate with white background
(Size-50 KB & Format-JPG/PNG/PDF)
(Photograph scanned and uploaded in THDCIL online registration form should be same as submitted/uploaded in GATE-2022 application form and GATE-2022 admit card)

3. Scanned signature of the candidate. (Size-20 KB & Format-JPG/PNG/PDF).
(Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the online registration form. Candidate is advised to confirm his/her uploaded signature is clearly visible/ identifiable at the appropriate place.)
4. Scanned copy of Marksheet of Class Xth and XIIth & Marksheet and Degree of Full-Time B.E/B.Tech/B.Sc (Engg.) degree in relevant discipline. (Size-125 KB & Format-JPG/PNG/PDF)
5. Scanned copy of proof of Date of Birth (Class Xth Certificate-Size-125 KB & Format-JPG/PNG/PDF)
6. Scanned copy of Caste/ Category Certificate (if applicable in case of SC/OBC(NCL)/PwBD/J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra of THDC Projects) in a format prescribed by the Government of India. (Size-125 KB & Format-JPG/PNG/PDF)
7. Scanned copy of Essential Qualification Marksheet & Degree Certificate. (Size-125 KB & Format-JPG/PNG/PDF).
8. Scanned copy of Proof of norms adopted by University/Institute to convert CGPA/OGPA/DGPA into percentage. (Size-125 KB & Format-JPG/PNG/PDF)
If CGPA is not applicable then upload the scanned copy of Marksheet.
9. Scanned copy of GATE-2022 Admit Card & GATE-2022 Scorecard
(Size-125 KB & Format-JPG/PNG/PDF).

Steps to Fill in Online Registration Form:

- I. The relevant link will be made available on THDCIL website <https://www.thdc.co.in/> → **Career Section** → **New Openings**. No other means/ mode of Registration Form shall be accepted. Candidates shall only apply through online registration link. ***Before filling the Online Registration Form please read eligibility criteria and essential qualification required carefully.***
- II. Only the candidates who have appeared for GATE-2022 can register online in link available in THDCIL website against Advertisement No. 07/2023. Read the instructions carefully and fill in the Online Registration Form giving accurate and correct information. After filling it, system will generate a Unique Registration Number of THDC.
- III. Candidates must ensure that they fill in the correct GATE-2022 Exam Details including GATE-2022 Admit Card Number in THDCIL Online Registration form.

IV. Next the candidates must fill in their Basic Information.

Candidates must enter the same name in the same configuration as they are entering while applying to GATE-2022. (For example, if the candidate is entering his name as Sanjay Kumar Singh in the Online GATE 2022 application, he must enter Sanjay Kumar Singh (exactly same 16 spelling) while applying to THDCIL Online Registration Form. He must not enter S K Singh or Sanjay K Singh while applying to THDCIL Online Registration Form.

V. Must carefully fill the fields asked in the Basic Information. Such as State Domicile, Category, Religion and other information asked.

VI. Fill in the details of Academics & Professional Qualification as per your marksheet and certificate only. Provide marks as per your marksheet. In case of CGPA provide correct marks in percentage after conversion.

VII. While filling in the Languages Known remember to tick the boxes provided in that section as well. Next fill in Address details and other information.

VIII. Remember to upload all the documents as per mentioned format and size. Please see that all documents uploaded are clear and readable.

IX. Upon completing the filling of the details in Registration form, candidate has to click the Save button and then proceed further:

- For the candidates belonging to **OBC(NCL) Category**, Payment Now option will appear before final submission of Registration Form, the candidate has to click on Payment Now and complete the payment process. After completion of Payment process and filling up of Payment details click on the Submit Button at the bottom of the page.
- For ST/PwBD/ J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra (Project Affected)/ Department Candidates (THDCIL Employees only) need not pay the Registration Fee and no Payment Now option will appear, for such candidates, they have to directly click on Submit button at the bottom for Final Submission.

IMPORTANT NOTE: After clicking of Submit button the Registration Form will be considered complete and submitted for Final Submission for both the above cases.

X. Candidate should take a print out of completed application form and keep it with him/ her safely for future reference. **(This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of THDCIL).**

XI. Other Points:

- All Information regarding this recruitment process shall be made available in the career section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the web site periodically for updates regarding this recruitment.
- Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
- Applicants can send their Query related to Recruitment to e-mail ID: thdcrecruitment@thdc.co.in
- Once applied, the applicants are advised to check the website as well as their registered e-mail ID regularly for any updates.

THE CANDIDATES SHOULD CROSS CHECK ALL THE DETAILS FILLED IN THE ONLINE REGISTRATION FORM, BEFORE FINALLY SUBMITTING THE SAME, AS NO CORRECTION WILL BE ALLOWED LATER.

HOW TO MAKE PAYMENT

- For **OBC(NCL) CANDIDATES**- Candidates have to click on the payment now link and make payment of **Registration fee-₹ 600/- (₹. Six Hundred only)**
- For ST/PwBDs/ J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra of THDCIL Projects the **Registration fee is exempted.**
 1. Visit SBI Collect from <https://www.onlinesbi.com/sbicollect/icollecthome.htm>
 2. Select Category-----> PSU-Public Sector Undertaking.
 3. Search for PSU- Public Sector Undertaking and type---- THDC INDIA LIMITED.
 4. Click on “THDC INDIA LIMITED”.
 5. Fill in the details like a. Name, b. Application No. (THDC Registration No.), c. Mobile Number, d. Father’s Name and e. Email ID, f. Advt No., g. Post, h. Discipline, i. Amount **(Please fill in the same details as entered in online application and kindly ensure to fill the details correctly)**
 6. Enter your details-----> Click on Individual and fill details like Name, Date of Birth, Mobile No., Email ID.
 7. Click on the Check Box- I have read and agreed to Terms & Conditions.
 8. Enter the Captcha and Click on Next.
 9. Verify payment details and Click on Next.
 10. Select the payment mode and make payment of fees.

IMPORTANT POINTS:

- On making the payment a unique number will be generated and the candidates will receive it on their Registered Mobile Number through SMS.
- Candidate should take print out of receipt of Registration Fee and keep it with him/her safely for future reference. Candidate must not send this printout to any office of THDCIL.
- If Registration Fee is deducted from the bank account and candidate receives failure payment message, after submitted the Registration Form and Payment Now displaying on the Registration form then candidates are advised to read instructions carefully under “Steps for making payment of Registration Fee” and accordingly once again make the payment of Registration fee or contact his/her bank.
- Bank Commission charges will be borne by the candidates. In case the fee is deposited in wrong account then THDCIL will not be responsible.
- Registration fee deposited **after Last date of submission of payment details in Online Portal (5:30 PM) will not be valid.**
- Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to ensure their eligibility before applying for any post and payment of Registration Fee.

IMPORTANT DATES

Sl.No.	Particulars	Date & Time
1.	Opening of Online Registration	13.12.2023 (10:00 AM)
2.	Last Date of Closing of Online Registration and submission of payment details in Online Portal	28.12.2023 (5:30 PM)

Note:

- 1. Applicants are advised to check the Recruitment section of our website regularly for any updates.***
- 2. To avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not be responsible for network problems or any other problem in submission of online application.***
- 3. Registration Fee once paid will not be refunded under any circumstances.***

