



வ.உ.சிதம்பரனார் துறைமுக ஆணையம்
वी.ओ. चिदम्बरनार पत्तन प्राधिकरण
V.O.Chidambaranar Port Authority

Certificate under :

IMS - ISO 9001:2015; ISO 14001:2015 &
ISO 45001:2018 and ISPS compliant Port

(Ministry of Ports, Shipping & Waterways, Government of India)
Administrative Office, Harbour Estate, Tuticorin -628 004
Tamilnadu

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NO. GAD-EST10ESTC(EST)/53/2023-GADSRDS/D. 1803

Date: 09.02.2024

To
The Secretary,
All Major Port Authorities.

Sub : Filling up of the post of Secretary (post code GA-SEY-01) in the scale of pay of Rs. 100000-260000 by absorption through composite method in VOC Port Authority -- reg

Sir,

Applications are invited for filling up of one post of Secretary (post code GA-SEY-01) in the Class I Scale of Pay of Rs. 100000-260000 (Rs.43200-66000 pre-revised) in V.O.Chidambaranar Port Authority by absorption through composite method from the Officers of Major Port Authority fulfilling the eligibility criteria prescribed in the Recruitment Rules. The copy of Recruitment Rules is enclosed as **Annexure-I**.

2. The Selection is by merit for which overall grading in the ACRs/APARs will not be below "Very Good".
3. The eligible and willing officers, who satisfy the provisions of the Recruitment Rules for the post of Secretary, may submit their application through "**Online Applications Portal (OAP)**" of the Ministry website <http://onlinevacancy.shipmin.nic.in>, after registering themselves in the portal and thereafter, a printout of the filled up online applications and the application in the prescribed proforma enclosed as **Annexure- II** along with the following documents may be sent in an envelope, superscribing "Application for the post of Secretary in V.O.Chidambaranar Port Authority, addressed to The Secretary (St), V.O.Chidambaranar Port Authority, Tuticorin-4 so as to reach on or before 25.03.2024

- i) Copies of APARs for the last 5 years, duly attested by the Officer not below the rank of Dy.HOD on each page.
- ii) A statement showing year wise availability of ACRs/APAR and grading duly signed by Dy. Chairman/Chairman as per Ministry's letter No.A-12022/10/05-PE-I dtd.01.02.2007. If the ACR/APAR of a particular year/period is not available, "No report certificate" may be furnished.
- iii) Attested photocopies of all certificates and proof of educational qualification, present and past work experience in the respective post and pay scale.
- iv) No objection certificate from the respective Port.
- v) Certificate by the Head of the Office of the applicant in **Annexure - III**

- vi) An undertaking of the applicant not to withdraw his/her candidature, if selected.
 - vii) Vigilance/ Administrative Clearance of the applicant is to be furnished in the format in **Annexure – IV** prescribed by the Ministry of Shipping vide letter No.A-12022/10/2005-PE.I dated 27th August 2010 copy enclosed.
 - viii) The veracity of the qualification certificates and the recognition of the degree obtained by the applicant may be ensured and certified.
 - ix) Two recent passport size colour photographs in a sealed envelope. (02 Nos).
 - x) Port Official who withdraws his/her candidature for the post after selection will be liable for debarment from future selection to HoD level posts in all Major Port Authority for a period of two years.
 - xi) If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application.
 - xii) The crucial date for determining the eligibility criteria as regards to the qualification, experience, age etc will be as on the last date prescribed for receipt of applications.
4. Incomplete application or application received after the due date will not be considered.

Encl.: As stated.

Yours sincerely,


Secretary(St)

Copy to :

1. The Under Secretary to the Govt of India, (PHRD Division) Ministry of of Ports, Shipping and Waterways for information. A soft copy of the detailed vacancy circular is also sent to Ministry at the email address of scope1@nic.in, rajiv.nayan@nic.in for necessary posting on Ministry of Ports, Shipping and Waterways website.
2. Managing Director, Indian Port Association, New Delhi – 110003 for uploading vacancy in IPA's Website.
3. PA to Secretary(St),VOCPA – for circulation among eligible officers in the Department
4. Notice Board

Proposed

RECRUITMENT RULES FOR CLASS - I POSTS OF GENERAL ADMINISTRATION DEPARTMENT IN VOC PORT TRUST

Sl. No	Name of the post	No. of posts	Classification	Scale of pay (Rs)	Whether Selection or Non-selection	Upper age limit for direct recruitment (In years)	Educational and other qualifications prescribed for direct recruitment	Whether a) age b) educational qualifications c) experience prescribed for direct recruits will apply in the case of promotion / absorption/ deputation	Period of probation (in years)	Method of recruitment, (whether by direct recruitment or by Promotion/ absorption/ deputation)	In case of Promotion/absorption/deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1	Secretary	1	Class-I (HOD)	Rs.100000-260000 (Rs. 43200 - 68000 pre-revised) (* Elevated to the scale of pay of Rs.120000-280000 after 3 years regular service and will be re-designated as Chief General Manager (Admn). Refer clause - 4 of RSP Regulations)	Selection	45	Essential:- (i) A degree from a recognized University. (ii) Fifteen years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations, etc. in an Industrial/Commercial/ Govt. Undertaking. Desirable:- Post Graduate degree/Diploma in Personnel Management/ Industrial Relations/ Social Work/ Labour Welfare or allied subjects or degree in Law from a recognized University/Institution	a) No b) Yes c) No	N.A.	By absorption through composite method failing which by deputation failing both by direct recruitment	For absorption through composite method, Officers holding posts in the Scale of Pay of Rs. 80000-220000 with 3 years regular service in the General Administration Department (GAD)/Human Resource Development Department (HRD) of a Major Port Trust will be eligible. For deputation, Officers holding the post of General Manager (Admn) or Deputy General Manager (Admn) and Officers in the GAD/HRD in the Scale of Pay of Rs. 80000 -220000 and above with 3 years regular service in the grade in Govt./Semi Govt./PSUs or Autonomous bodies(** Other than Major Port Trust)will be eligible. The selection is by merit for which the bench mark in overall grading in the APARs will not be below "Very Good"	*As per MOS letter No. A-12023/ 18/ 2018-PE-I dated 19.11.2019 **As per MOS letter No A-12012/ 02/ 2019-PE-I dated 19.08.2019

*Note: RR is yet to be notified

Application for the post of Secretary in V.O.Chidambaranar Port Authority by absorption through composite method

PROFORMA

1. Name :
2. Father's/Husband's Name :
3. Date of Birth & Present age :
4. Whether belongs to SC/ST/OBC/UR :
5. Address for communication with Telephone/Mobile No. :
6. Academic and Professional Qualification:



Exam/Degree	Year of Passing	Name of Instt./ Board/ University	Marks Aggregated	Percentage

(Attach separate sheet, if required)

7. Employment History and Experience:

Name of the Ministry/ Dept./ Govt. organisation/ Autonomous Body/ company/ Corporation	Designation	Pay scale	Whether post is held on regular or ad-hoc basis	Period with date, month & year		Nature of work in brief
				From	To	

(Attach separate sheet, if required)

8. Please mention details of appreciation/ Outstanding work done, if any, which was duly recognised by the higher authority

9. Enclosures (Please mention) :

10. Declaration:

I, hereby, solemnly declare that all the statements made in the above proforma are true and correct to the best of my knowledge and belief. If selected, the candidature will not be withdrawn:

Place: _____ Signature.....
 Date : _____ Name and Address of the applicant.....

Certificate to be given by the Head of Office of

Shri / Smt

Designation

1. It is certified that the particulars furnished by the Officer are correct and he/ she is fulfilling the eligibility criteria.
2. The veracity of the qualification certificates and caste certificate submitted by the applicant are ensured and certified.
3. It is certified that no disciplinary / vigilance case is pending or contemplated against the applicant and that he/she is clear from the Vigilance and Administrative angle.
4. His / her integrity is certified.
5. It is certified that no Major/Minor penalty has been imposed on the Officer during the last 10 years.
6. Copies of APARs for the last 5 years are enclosed.

Dated:

Signature of the forwarding authority
along with office seal.

ANNEXURE - IV

Particulars of the officer for whom vigilance Comments/clearance is being sought
(To be furnished and signed by the CVO or HOD)

1. Name of Officer (in full) :
2. Father's name :
3. Date of Birth :
4. Date of Retirement :
5. Date of entry into service :
6. Service to which the officer belongs including batch/year cadre etc. wherever applicable :

7. Positions held (during the ten preceding years)

Sl. No.	Designation & Place of Posting	From	To

8. Whether the officer has been placed on the "Agreed List" or "List of officers of Doubtful Integrity" (If yes, details to be given.) :
9. Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result.(*):
10. Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty(*):
11. Is any disciplinary/criminal proceedings or charge sheet pending against the Officer as on date.(If so, details to be furnished including reference no., if any, of the Commission) :
12. Is any action contemplated against the Officer as on date (if so, details to be furnished) (*):

Date:

(Name & Signature)

(*) If Vigilance clearance had been obtained from the Ministry/CVC in the past, the information may be provided for the period thereafter.