

WAPCOS LIMITED

File No. 5/223/Infra-Haryana -Exp

Date: 28.12.2023

Subject: Release of advertisement on WAPCOS Website and LinkedIN for engagement of Engineers and Finance Official as Experts (TLE/SLE/MLE/JLE) on fixed term basis for work relating to PMA for works under Revamped Distribution Sector Scheme (RDSS) in DHBVN in the state of Haryana.

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts (TLE/SLE/MLE/JLE) on fixed term basis for work relating to PMA for works under Revamped Distribution Sector Scheme (RDSS) in DHBVN in the state of Haryana.

The terms & conditions, requisite qualification, experience and age prescribed are as under:

Sr. No.	Position	Educational Qualification	Post Qualification Experience as on 30.11.2023
1	Team Leader	1) Degree in Electrical / Electrical and Electronics Engineering from a recognized university. 2) Post graduate qualifications in Management / Engineering.	<ul style="list-style-type: none">• A post Qualification experience of atleast 18 years of experience in the power sector.• Relevant experience in Power Utilities and in the electricity distribution projects is required.• Should have supervised at least three individual projects of Rs 1000 Cr or above in the capacity of team leader or similar.• Proven Project Management, Contract Management, Leadership, Monitoring & Evaluation, reporting, communication, and social skills. Know-how of regulatory frameworks of Power Sector.
2	SCADA / DMS Expert	B.E. / B. Tech. (Electrical / Electrical & Electronics / Electronics & Communication / Electronics & Instrumentation / Computer Science Engineering / IT)	<ul style="list-style-type: none">• A post Qualification experience of atleast 9 years in Power Sector including 3 years in SCADA/DMS• Handling execution and field quality issues of projects in area of IT systems implementation/SCADA/DMS• Experience in handling technical specifications in IT systems, DMS, Cloud server, Hardware requirement, SCADA & GIS.
3	Finance Expert	CA / ICWA / CMA	<ul style="list-style-type: none">• A post Qualification experience of atleast 7 Years in Financial Management & Analysis for Power Infrastructure related works/similar projects.
4	Field Engineer (Distribution Infrastructure)	B.E. / B. Tech in Electrical / Electrical & Electronics Engineering. OR Diploma in Electrical / Electrical & Electronics	<ul style="list-style-type: none">• A post Qualification experience of atleast 3 years for B.E./ B. Tech Degree Holders.OR• A post Qualification experience of atleast 6 years for Diploma Holders.• Atleast Two-third of the above experience shall be from following areas:<ul style="list-style-type: none"><input type="checkbox"/> Experience in area of UDAY / DDUGJY / R-APDRP / IPDS / Saubhagya / Rural Electrification / Loss Reduction / System Strengthening etc.<input type="checkbox"/> Handling field quality issues, third party inspection of projects in area of UDAY / DDUGJY / R-APDRP / IPDS / Saubhagya / Rural Electrification / Loss Reduction / System Strengthening etc.<input type="checkbox"/> Experience in handling technical specifications compliance issues of material used in distribution projects.
5	Field Supervisor (Distribution Infrastructure)	B.E. / B. Tech in Electrical / Electrical & Electronics Engineering. OR Diploma in Electrical / Electrical & Electronics Engineering.	<ul style="list-style-type: none">• A post Qualification experience of atleast 2 years for B.E./ B. Tech Degree Holders.OR• A post Qualification experience of atleast 4 years for Diploma Holders.• Atleast Half of the above experience shall be from following areas:<ul style="list-style-type: none"><input type="checkbox"/> Experience in area of UDAY / DDUGJY / R-APDRP / IPDS / Saubhagya / Rural Electrification / Loss Reduction / System Strengthening etc.<input type="checkbox"/> Handling field quality issues, third party inspection of projects in area of UDAY / DDUGJY / R-APDRP / IPDS / Saubhagya / Rural Electrification / Loss Reduction / System Strengthening etc.<input type="checkbox"/> Experience in handling technical specifications compliance issues of material used in distribution projects.

1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project.
4. Interview will be conducted to shortlist the candidate.

5. No TA/DA shall be paid for attending interview.
6. Maximum age shall not exceed 58 years as on 30.11.2023.
7. Age and experience shall be counted as on 30.11.2023.
8. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
9. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
10. Relevant experience will be given due weightage.
11. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
12. Preference will be given to SC/ST/OBC/PWBMD candidates if otherwise found suitable.
13. Age relaxation for SC/ST/OBC/PWBMD candidates shall be as per rules.
14. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
15. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement.

Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/careers.aspx> & submit the same duly filled in along with all documents in support of their eligibility by email at hisar@wapcos.co.in so as to reach within 15 days (latest by 10.02.2024) from the date of release of advertisement on WAPCOS Website and LinkedIN.